

VISION PLAN

2025 - 2030



October 15, 2025



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Executive Summary

EXECUTIVE SUMMARY

The Measure Q Vision Plan (2025–2030) is Santa Cruz County's first five-year roadmap for investing in climate resilience, natural resource protection, and equitable public access. Funded by a voter-approved parcel tax generating more than \$7 million annually, Santa Cruz County Safe Drinking Water, Clean Beaches, Wildfire Risk Reduction, and Wildlife Protection Initiative, commonly referred to as Measure Q, establishes one of the largest dedicated environmental funding streams in County history. This Vision Plan will guide initial priorities for how grant funds will be invested. It was developed with extensive community and stakeholder engagement and grounded in the review of well over 20 local, regional, and state plans and strategies, with guidance from the Citizens Oversight Advisory Board (COAB).

The Vision Plan provides a framework for the Measure Q grant program, and may act as a guiding document for the other Measure Q allocations —including, the four cities, the unincorporated county, and the Resource Conservation District and Land Trust of Santa Cruz County—ensuring that investments are strategic, transparent, and accountable. The Vision Plan sets priorities for the County-administered grant program and supports alignment of Measure Q investments across the County. Measure Q voter approved code language, adopted by the County as Code Chapter 4.65, defines how all allocations are administered and provides the legal framework for disbursements and eligible projects.

MEASURE Q FUNDING OVERVIEW

Measure Q funding is distributed across four allocations, guided by this Vision Plan:

40%

Grants for projects that address water, wildfire, biodiversity, agricultural and working lands, coastal resilience, and equitable access. Within this program, \$600,000 annually is set aside for projects serving the Pajaro Valley watershed and \$600,000 annually for projects in the San Vicente Redwoods property, the largest conservation easement in Santa Cruz County.

20%

Direct allocations to **Santa Cruz, Watsonville, Capitola, and Scotts Valley** (minimum \$200,000 annually per city), to advance projects within city limits.

County-Administered Grant Program Incorporated Cities

Unincorporated County

Resource
Conservation
District and Land
Trust of Santa Cruz
County

20%

Dedicated to advancing land stewardship, wildfire resilience, habitat protection, and water quality improvements.

20%

Funds for projects in rural and suburban communities managed directly by the County.

While each allocation is managed independently, aligned with County code language, the Vision Plan proposes a shared framework in order to manage towards County-wide investments that are complementary and mutually reinforcing.

Five-year Priorities (2025-2030)

In its first five years, the Measure Q grant program will emphasize early action and visible results through three thematic priorities:



Water Resources Management

Protect drinking water, restore floodplains and wetlands, improve stormwater systems, and enhance groundwater recharge, with Pinto Lake highlighted as a critical water quality priority.



Wildfire Risk Reduction and Forest Health

Reduce hazardous fuels, create defensible space, protect evacuation routes, and improve forest health at landscape scale.



Wildlife and Habitat Protection

While not identified as a thematic priority, it is expected that grant selected projects will also benefit Wildlife and Habitat Protection.

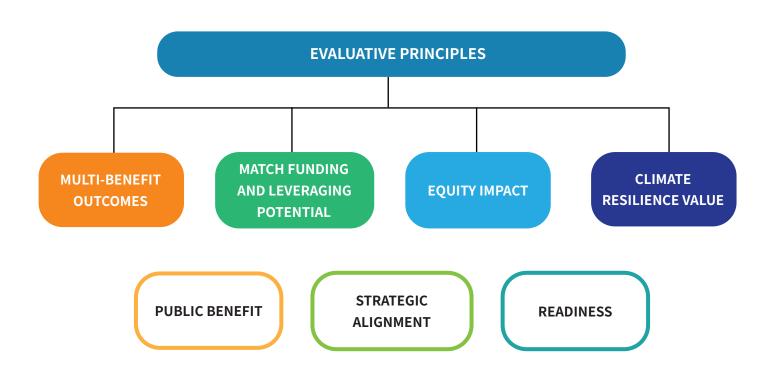


Parks, Recreation, Access, and Equity

Maintain and expand safe and equitable access to parks, trails, and coastal areas,, with a focus on South County and historically underserved communities.

Principles for Evaluating Projects

All Measure Q grant projects will be evaluated using shared principles that ensure consistency; however, multi-benefit outcomes, fund leveraging potential, equity, and climate resilience are elevated in the Measure Q ballot language and to the extent feasible will inform funding decisions. Public benefit, strategic alignment and readiness will also be reviewed as secondary considerations to guide implementation and ensure transparency. This approach clarifies that the evaluative principles are not weighted equally: the top four reflect explicit Measure Q language where eligible projects should do at least one of those principles, while secondary considerations support accountability, alignment with existing plans and delivery of visible community benefit.



Core Project Prioritization Principles

(highest weight in decision making)

MULTI-BENEFIT OUTCOMES

Projects that deliver multiple ecological, social, and economic benefits at once (for example, a wetland restoration that improves water quality, reduces flooding, creates wildlife habitat, and adds recreational access).

MATCH FUNDING AND LEVERAGING POTENTIAL

Projects that can attract or leverage State, federal, or private funding to stretch local dollars and expand impact.

EQUITY IMPACT

Directing resources toward historically underserved or disadvantaged communities, to reduce disparities in access, health, and climate risk. Match funding and leveraging are important considerations; however, Measure Q language elevates equity impact to ensure that projects in historically underserved or disadvantaged communities are strongly prioritized. This approach affirms that investments in these communities will move forward even where opportunities for external match may be limited.

CLIMATE RESILIENCE VALUE

Projects that reduce risks from wildfire, flooding, drought, extreme heat, and sea level rise. In applying this principle, Measure Q will prioritize projects that address the highest climate-related risks to communities, with attention to equity and need.

Secondary Project Prioritization Principles

(important considerations applied equally)

PUBLIC BENEFIT

Projects must provide clear, visible value for the community, whether through improved safety, healthier ecosystems, or better recreation.

STRATEGIC ALIGNMENT

Projects should reinforce existing local, regional, and State plans, avoiding duplication and strengthening partnerships.

READINESS

Projects, programs, or highneed pilot projects that can be completed quickly will be prioritized for early action, while planning projects that cannot readily be funded by State or federal grants will also be supported to build a long-term project pipeline.

These principles will be applied consistently across all applications as important considerations, but they will not carry the same weight as the four core principles. In practice, they function as **secondary criteria** that help distinguish projects of similar merit and ensure attention to community benefit, alignment with existing plans, and readiness.

Implementation and Accountability

Success will be measured not only by the quality of projects but also by transparency, inclusivity, and long-term impact. To demonstrate impact and accountability, Measure Q will adopt a clear framework for measuring success.

By focusing early action on water, wildfire, and equitable parks and open space access— Measure Q will deliver visible improvements, leverage additional funding, and build long-term resilience for the people and landscapes of Santa Cruz County.

The remainder of this Vision Plan lays out the pathway for implementation, starting with **background** on Santa Cruz County and the origins of Measure Q. It then introduces the shared principles and five-year priorities and how they will guide grant project selection, followed by a deeper discussion within the six thematic focus areas that reflect the county's most pressing needs and priority geographies. Appendices provide detailed summaries of community and stakeholder engagement, along with a literature review of the more than 20 plans and strategies that informed this Vision Plan.





Introduction and Planning Context

The Measure Q Vision Plan



The Measure Q Vision Plan is the roadmap for implementing and distributing Measure Q grant funds and may act as a guiding document for the other Measure Q allocations.

Required by the measure to be reviewed every five years, this inaugural plan has set the initial priorities for the grant program through broad community and stakeholder engagement, ensuring investments reflect both countywide and local needs.

The Vision Plan will inform the County-administered grant program by **establishing thematic priorities, geographies and project types to support review, and award of projects.** It identifies the project types and geographies most critical for protecting water quality, reducing wildfire risks, restoring habitats, safeguarding coastal areas, and expanding equitable public access.

As a recurring strategic roadmap, the Vision Plan ensures Measure Q will adapt to changing conditions, leverage additional resources, and deliver lasting benefits. It is both **a tool of accountability and a statement of community values,** guiding Measure Q's role in protecting natural resources and enhancing quality of life for generations to come.

Measure Q Overview

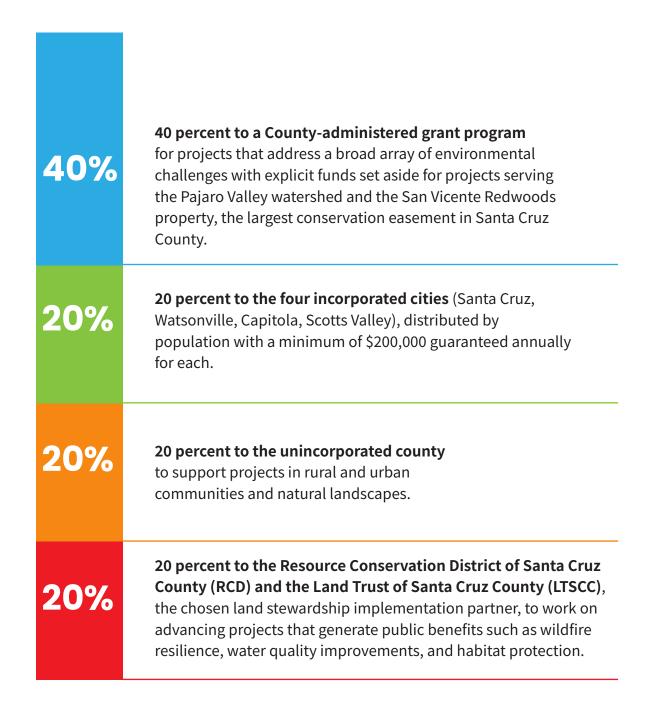
Voter-Supported Funding

Approved by Santa Cruz County voters in November 2024, the Safe Drinking Water, Clean Beaches, Wildfire Risk Reduction, and Wildlife Protection Initiative—commonly referred to as Measure Q—creates a long-term local funding mechanism to strengthen climate resilience, protect natural resources, and expand equitable public access.

Through a parcel tax of \$87 annually, Measure Q generates more than \$7 million each year, establishing one of the largest dedicated environmental funding streams in county history. These funds provide a stable, community-driven source of investment in watershed health, wildfire prevention, habitat restoration, coastal protection, and recreation—reflecting the county's collective commitment to protecting its environment and safeguarding residents' well-being for generations to come.

Funding Distribution

Measure Q funds are allocated as follows to ensure both countywide impact and local benefit:



This framework balances equity and effectiveness, ensuring investments strengthen stewardship across jurisdictions, landscapes, and communities.

Role of the Citizens Oversight Advisory Board

The passage of Measure Q established a ninemember Citizens Oversight Advisory Board (COAB) to ensure transparency, alignment with community priorities, and accountability in implementation. The COAB is composed of subject-matter experts: five appointed by the County Board of Supervisors and one by each incorporated city. Meeting at least quarterly, the COAB provides a public forum for review and input.

Through its role, the COAB ensures that Measure Q investments follow the allocations and programs approved by the voters, are informed by expert input, and are held to high standards of transparency.

The COAB's responsibilities include:

- Reviewing annual reports from funded agencies and organizations.
- Holding public hearings to gather input on funding priorities and allocations.
- Supporting the development and approval of the Vision Plan every five years.
- Helping to ensure that investments reflect Measure Q's principles of multibenefit, match funding, equity, and climate resilience.
- Reporting to the Board of Supervisors annually on the outcomes of Measure Q funding, including recommendations for priority project types to fund in future grant cycles.

2025-2030 Citizens Oversight Advisory Board



District 1
Julie Howard



District 2
Dennis Webb



District 3 Sandy Brown



District 4
Julissa Espindola



District 5 Mark Correria



City of Santa Cruz Rachel Dann



City of Capitola Scott Harway



City of Scotts Valley
David Sanguinetti



City of Watsonville Celeste Dewald

Vision Plan Development

The inaugural Measure Q Vision Plan (2025–2030) was developed between March and October 2025 by the project team, consisting of staff from the County of Santa Cruz Parks Department, and the Office of Response, Recovery, and Resilience, with support from PlaceWorks and Matt Freeman Consulting. The process centered on **broad** and inclusive engagement from stakeholder organizations and the community to ensure that key practitioner and community priorities guided the plan's development.

A public online survey, four in-person community workshops, one virtual community workshop, 13 stakeholder meetings, an online stakeholder survey, and additional outreach engaged the public and representatives from cities, community-based organizations, environmental groups, and State and regulatory agencies (see Appendix A, Community Engagement Synthesis, and Appendix B, Stakeholder Engagement Synthesis). Throughout the process, the COAB provided guidance, reviewed drafts, and hosted public meetings to ensure the Vision Plan reflected the intent of Measure Q.

In addition to engagement, the project team reviewed more than 20 approved local and regional planning documents to align the Vision Plan with established goals and priorities (see Appendix C, Literature Review).

The result is a five-year roadmap that is grounded in community input and regional planning frameworks and will guide funding decisions and ensure Measure Q delivers broad and lasting benefits.

Partial List of Plans included in the Literature Review

- **Capitola Climate Action Plan**
- **City of Santa Cruz Climate Action Plan**
- **Watsonville Climate Action Plan**
- **Regional Project Prioritization**
- **Santa Cruz Emergency Operation Plan**
- 2014 Santa Cruz County Integrated **Regional Water Management Plan**
- 2018 Santa Cruz County Parks Strategic
- 2019 Pajaro River Watershed Integrated **Regional Water Management Plan**
- 2020 California Adaptation Planning Guide
- 2021 Santa Cruz County San Mateo **County Community Wildfire Protection** Plan
- 2021 Santa Cruz County Local Hazard **Mitigation Plan**
- 2021 California Wildfire and Forest **Resilience Action Plan**
- 2021 Natural and Working Lands Climate **Smart Strategy**
- 2022 Santa Cruz County Climate Action and Adaptation Plan
- 2022 Pathways to 30x30 California
- 2022 Santa Cruz County Regional **Conservation Investment Strategy**
- 2023 Santa Cruz County Parks Strategic **Plan Update**
- 2023 California Water Plan Update
- 2023 California Outdoors for All Strategy

Santa Cruz County Context

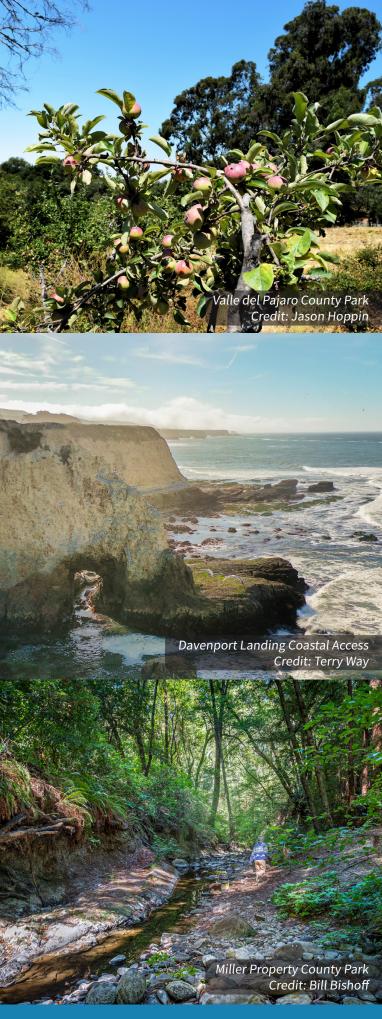
Santa Cruz County, situated along California's **Central Coast** where the Santa Cruz Mountains meet Monterey Bay, is recognized for its exceptional natural, topographic, and geologic diversity. Spanning coastal bluffs, sandy beaches, estuaries, fertile river valleys, wetlands and slough systems, steep mountains, and iconic redwood forests. Located within a biodiversity hotspot, the county supports unique habitats such as coastal prairie, maritime chaparral, sandhills, old-growth redwoods, and coastal lagoons and lowlands floodplains and riparian corridors of the valley floor. These landscapes sustain many rare, threatened, and endangered species, from coho salmon (Oncorhynchus kisutch), Santa Cruz long-toed salamander (Ambystoma macrodactylum croceum), and the California red-legged frog (Rana draytonii) to the endemic plants of the Santa Cruz sandhills grasslands and coastal terrace.

These diverse natural landscapes are also home to over 270,000 human residents and the county hosts millions more who come to visit the natural beauty every year. Santa Cruz County sits at the leading edge of climate-driven natural disasters, with seven climate driven federally declared disasters since 2017 from floods to catastrophic wildfire, a tornado, atmospheric river winter storms and coastal wave and storm events. This community, its residents, and an array of flora and fauna in the natural landscapes are also home to a world-class network of parks and open spaces, including Big Basin Redwoods, Castle Rock, Henry Cowell, and The Forest of Nisene Marks State Parks; Cotoni-Coast Dairies National Monument; San Vicente Redwoods, Natural Bridges, Lighthouse Field, New Brighton, Sunset, and Manresa State Beaches; and beloved City and County parks that connect people and visitors to nature and support healthy lifestyles and Santa Cruz's tourism economy. Working lands also form a cornerstone of the county's economy and cultural identity. **Fertile farmland** anchors the agricultural sector, one of the top two economic sectors in the county, while sustainably managed timberlands provide redwood and Douglas fir to regional markets. The region's history is deeply connected to agriculture, tourism, timber production, and environmental protection.

These ongoing and lasting legacies have had profound impacts on the nature of our redwood forests, development patterns, and land ownership patterns. The County's stewardship and open space protection also has a long history dating back to the creation of the oldest State Park, Big Basin State Park, by Sempervirens Fund in 1902. There is a growing recognition

that resilience focused and ecologically centered stewardship of our public and private lands, tied to Indigenous communities, represented today by the Amah Mutsun Tribal Band, is critical. Their traditional ecological knowledge continues to inform restoration, cultural resource protection, and land management.

Protecting all residents living in the County of Santa Cruz (including within the four cities), developing resilience within our communities, and restoring the County's coast, open spaces, and working lands is essential to adapting to, and more equitably recovering from, the impacts of a changing climate. Investments in these landscapes sustain biodiversity, safeguard local drinking water, and buffer communities from sea level rise, wildfire, and flooding. Climateresilient stewardship also preserves scenic landscapes, recreational opportunities, and agricultural productivity, ensuring that the ecological, cultural, and economic values of Santa Cruz County endure for future generations.







Project Type Prioritization



Measure Q establishes four primary funding sources or allocations.

- County-administered grant program (40%)
- 2 4 incorporated cities (20%)
- 3 Unincorporated area of Santa Cruz County (20%)
- 4 Resource Conservation District (RCD) and the Land Trust of Santa Cruz County (20%)

Measure Q Funding & Vision Plan Alignment

Measure Q ballot language provides distinct direction for each allocation, **identifying eligible project types and priorities.** The Vision Plan is required to guide the County-administered grant program, while the cities, unincorporated County, Resource Conservation District of Santa Cruz County and the Santa Cruz County Land Trust are governed directly by Measure Q ballot language for their allocations.

At the same time, the Vision Plan establishes a shared framework of project theme areas and prioritization principles so that, to the greatest extent possible, all Measure Q expenditures are stewarded toward common project type priorities. This consistency is intended to **maximize impact**, **support transparency**, **and build public trust** in the stewardship of this property tax revenue. While each jurisdiction and partner retains responsibility for expending its own funds in alignment with the Measure Q ballot language, the County and COAB will provide common reporting and accounting. Alignment across allocations could help **ensure investments are complementary**, **mutually reinforcing**, **and responsive to community expectations**.

Vision Plan Thematic Priorities

The Vision Plan development process, including stakeholder and community engagement, revealed a coalescing around three top thematic priorities for the Measure Q funding. These priorities reflect the community's focus on safety, resilience, and access, while also addressing the need for geographic equity and investment in historically underserved areas.



Water Resource Management



Wildfire Risk **Reduction and Forest Health**



Parks, Recreation, Access, and **Equity**

The following three thematic areas of water, wildfire, and parks emerged as the most urgent and visible needs for early Measure Q investments. These three priority thematic areas offer extensive opportunities for multibenefit projects that support and amplify shared goals in other thematic areas. It is expected that grant selected projects in these thematic priority areas will likely co-benefit Wildlife and Habitat Protection, which was ranked as the third most important thematic area in the **community survey.** These thematic priorities do not supersede the ballot language's emphasis of multi-benefit projects, which is addressed below in Core Prioritization Principles. Further, projects that support Wildlife and Habitat Protection, Agricultural and Working Lands Protection, or Coastal Protection and Adaptation, that demonstrate strong alignment with Measure Q language — such as multi-benefit outcomes, leverage, equity impact, or climate resilience value — will still be competitive in the grant **process.** By establishing clear early priorities while retaining flexibility, the Vision Plan balances focused action on urgent needs with long-term investment across all six themes.



Vision Plan Thematic Priorities



Water Resource Management

emerged as a clear priority with an emphasis on public safety and climate and habitat resilience. Residents and stakeholders emphasize the importance of flood protection, clean drinking water, and healthy watersheds. Projects that improve watershed and riparian health, restore floodplains and wetlands, improve stormwater systems, and enhance groundwater recharge can simultaneously protect public safety, secure water supply, and support aquatic habitat.



Wildfire Risk Reduction and Forest Health also ranked

as a top concern. Strategic landscape-scale forest health and fuel reduction, hazardous fuel reduction along evacuation routes, and neighborhood-scale hazard mitigation are essential for protecting lives, property, and critical natural resources. These investments and the maintenance of these projects are particularly important in communities most vulnerable to fire, and when paired with collaborative planning, can position local projects to compete successfully for State and federal funding.



Parks, Recreation, Access,

and Equity with an emphasis on parks improvements, trails, and access projects that expand safe, equitable access to open space was also an identified top priority. In particular, increasing access to parks and other outdoor areas, including the coast, in South County and underserved neighborhoods is emphasized. Equitable access also requires sustained investment in the maintenance and management of parks, trails and facilities to

ensure these spaces remain

time.

safe, clean and welcoming over

Wildlife Habitat and Protection



It is expected that grant selected projects will benefit Wildlife and Habitat Protection, which was ranked as the third most important thematic area in the community survey.

Early implementation should strike a balance between immediate action and long-term resilience building. Measure Q can deliver early wins by funding a mix of shovel-ready projects — including both capital improvements and ready-to-launch one-time programs or operations— alongside planning and pre-development efforts that will build a robust pipeline of future projects. Priorities for early action include visible investments in South County and historically underserved communities to demonstrate responsiveness and equity in action, as well as investments in projects within high hazard communities.

The core project prioritization principles for the Measure Q Vision Plan and implementation are designed to ensure that every investment delivers lasting and equitable value for Santa Cruz County wholistically. At the forefront are four guiding priorities: achieving multi-benefit **outcomes** that maximize climate resiliency and adaption; leveraging match funding and partnerships to stretch local dollars or make more competitive grant applications and supports durable collaborations; and ensuring a strong equity impact by directing resources toward historically underserved or vulnerable communities these first three priority principals are specifically called out in the Measure Q language. Advancing climate resilience through projects that reduce wildfire, flood, drought, and sea level rise risks is also named as a common priority across all funding allocation areas. Together, these priorities reflect the community's call for efficient, fair, and future-focused investments—creating projects that not only deliver immediate benefits but also build longterm resilience.

MULTI-BENEFIT OUTCOMES

MATCH FUNDING AND LEVERAGING **POTENTIAL**

EQUITY IMPACT

CLIMATE RESILIENCE VALUE

Core Project Prioritization Principles

These four core priority principals are of equal importance and will be used to guide all County administered Measure Q grant investments, and are strongly encouraged as guiding principles for other allocations.

MULTI-BENEFIT OUTCOMES

Projects that achieve multiple ecological, social, and economic outcomes are strongly encouraged. For example, a stream restoration project that improves water quality, reduces flood risk, expands habitat connectivity, and creates new recreational access exemplifies a multibenefit investment. This approach reflects both stakeholder and public input, which emphasized the importance of using limited funds efficiently to address overlapping needs rather than narrowly defined outcomes. In applying this principle, Measure Q will prioritize opportunities across all regions of the County and will actively consider projects in South County as required by ballot language and other underserved communities where partnerships or largescale conservation programs are less established, to ensure that the process does not reinforce existing disparities.

MATCH FUNDING AND LEVERAGING POTENTIAL

Measure Q funds are intended to catalyze broader investment rather than operate in isolation. Projects that demonstrate the ability to attract matching funds will be prioritized. Leveraging external resources increases the overall impact of Measure Q, extends the reach of local dollars, and builds durable partnerships that sustain projects beyond the initial investment period. At the same time, this principle does not preclude smaller-scale investments in local or community-based projects that may not have match funding but provide high value to disadvantaged communities. Competitive grant guidelines will further clarify how different project scales are scored, with flexibility to ensure that smaller projects serving South County and other underserved communities remain competitive alongside larger projects with substantial leveraging.

EQUITY IMPACT

A central intent of Measure Q is to expand benefits to underserved and historically marginalized communities, particularly in South Santa Cruz County. Projects will be evaluated on their ability to reduce disparities in access to open space and recreation, improve environmental health conditions in disadvantaged neighborhoods, reduce climate risks or build resilience in vulnerable populations, and engage local residents in project design and stewardship. Equity considerations also include reducing barriers to participation for smaller organizations or community-based groups that may not traditionally access public funding.

CLIMATE RESILIENCE VALUE

Projects will be prioritized based on their capacity to reduce climate risks such as wildfire, flooding, drought, sea level rise, and extreme heat. Stakeholder and public engagement strongly underscored the importance of fuel reduction in fire-prone areas, floodplain and wetland restoration, and coastal habitat protection. These investments are viewed as essential to protecting communities, ecosystems, and infrastructure in a changing climate.



Secondary Project Prioritization Principles

Through community and stakeholder outreach and engagement conversations, **three additional key priorities** were identified that each speak to building public trust in the implementation of Measure Q.

PUBLIC BENEFIT

Measure Q emphasizes that all funded projects must produce clear public benefits. These may include enhancing resilience to climate change for communities, expanding equitable access to nature, providing safe and inclusive recreation opportunities, enhancing environmental education, or engaging volunteers and youth in stewardship. Public benefit ensures that the community sees and experiences the value of Measure Q investments, whether through improved health and safety, expanded access, or enriched cultural and educational opportunities.

READINESS

Projects that are shovel-ready, or that have advanced through key predevelopment steps such as environmental review, permitting, design, or site control, will be prioritized. Ready-to-implement projects allow Measure Q funds to have an immediate and visible impact, demonstrate early success, and build momentum for longer-term investments. Readiness does not preclude support for planning or pilot efforts, but it ensures that a portion of funds are consistently directed to projects capable of delivering immediate benefits.

STRATEGIC ALIGNMENT

Projects will also be assessed on their alignment with adopted regional, local, and State plans (see Appendix C: Literature Review). Strategic alignment encourages consistency across agencies, avoids duplication of effort, and ensures that Measure Q investments leverage and reinforce broader planning initiatives. Projects that demonstrate collaboration among jurisdictions, nonprofits, land trusts, and tribal partners will be especially valued.





Thematic Focus Areas

Introduction

Measure Q encompasses a wide range of potential project types and geographies, which reflects the complexity of Santa Cruz County's landscapes, communities, and climate challenges. **To provide structure and a common framework for discussion, the Vision Plan organizes generalized project types and geographies into six thematic areas.**These themes were developed by the project team through analysis of existing studies and plans and recognizing thematic patterns in logical groupings (see Appendix C for information on what plans were reviewed to inform the vision plan themes, priorities, project types, and geographies). These thematic areas allow for more nuanced content, project needs, and geographic considerations, and they formed the basis for dialogue during community engagement and stakeholder meetings with subjectmatter experts (see Appendix A, Community Engagement Synthesis, and Appendix B, Stakeholder Engagement Synthesis).

The six themes are:



WATER RESOURCES MANAGEMENT



WILDFIRE RISK REDUCTION AND **FOREST HEALTH**



WILDLIFE AND HABITAT PROTECTION



PARKS, RECREATION, PUBLIC **ACCESS AND EQUITY**



AGRICULTURAL AND WORKING LANDS PROTECTION



COASTAL PROTECTION AND ADAPTATION

Climate Resilience as a Crosscutting **Principle**

While each theme highlights distinct issues and opportunities, all are united by a common theme of advancing climate resilience. Measure Q was designed to safeguard Santa Cruz County residents, infrastructure, and flora and fauna against climate-driven risks, including wildfire, flooding, sea level rise, and drought, while protecting the ecosystems that sustain life here. Every theme touches on this goal, whether through watershed protection, forest stewardship, habitat restoration, or equitable access to green spaces. Park improvements that restore natural systems, expand tree canopy, and apply nature-based design help buffer communities from heat, fire, and flood and strengthen long-term carbon storage and overall ecosystem health.

From Themes to Multi-Benefit **Projects**

Organizing project types and priority geographies by theme provides a way to capture the breadth of Measure Q's scope. Yet, in practice, the most impactful investments will often cut across multiple themes. A single project, such as restoring a floodplain, can simultaneously improve water quality, expand habitat, reduce flood risk, and create new recreational opportunities. Or a shaded fuel break project can serve as a trail for park access, improve forest health and habitat, and provide a wildfire buffer for adjacent homes or infrastructure. For this reason, Measure Q explicitly emphasizes multibenefit projects that deliver ecological, social, and economic value across categories. This chapter therefore introduces each theme and its associated project types while acknowledging that overlap is both inevitable and desirable. Multi-benefit approaches are discussed further in the Prioritization chapter.

Purpose of This Chapter

The remainder of this chapter provides a thematic catalog of potential Measure Q project types and geographies. For each theme, it presents background and context, key challenges and opportunities, illustrative project types, and a five-year Vision Plan implementation pathway. The thematic areas are organized by the order in which they appear in the original voter-approved measure.



Water Resources Management

Background and Context

Santa Cruz County **relies on local rainfall** to replenish its streams, creeks, and groundwater aquifers, with no access to imported water. These limited water supplies are essential for drinking water, agriculture, and ecosystem function, making their protection a critical priority. However, the county's water resources are vulnerable to overdraft, pollution, erosion, saltwater intrusion, nitrate contamination, and harmful algal blooms—pressures that are further intensified by climate-driven extremes such as rising temperatures, drought, flooding, and wildfire. Measure Q is designed to safeguard key drinking water sources, including the San Lorenzo River, North Coast streams, and major groundwater basins in Pajaro Valley, Mid-County, and the San Lorenzo Valley. Measure Q prioritizes **improving water quality** by addressing soil erosion and non-point source pollution, while also **strengthening the long-term reliability of water supplies** in the face of growing climate and demand-related pressures. Additionally, Measure Q recognizes the importance of **protecting coastal waters and marine life** from pollution, underscoring the county's commitment to both environmental health and community well-being.

Relevant planning documents that have informed this thematic section include:

- Santa Cruz and Pajaro Integrated Regional Water Management Plans
- Integrated Watershed Restoration Program
- 2022 County of Santa Cruz Climate Action and Adaptation Plan
- Local Hazard Mitigation Plan
- Regional Conservation Investment Strategy
- Resource Conservation District of Santa Cruz County Strategic Plan
- Conservation Blueprint of Santa Cruz County
- California Water Plan Update 2023

- California Adaptation Planning Guide
- Forthcoming Pajaro River Watershed
 Resilience Program (Department of Water
 Resources-funded project, prioritized project
 list expected October 23, 2025)
- Pajaro Valley Basin Management Plan (2014)
- Santa Cruz Mid-County Groundwater
 Sustainability Plan (2019)
- Santa Margarita Groundwater
 Sustainability Plan (2021)
- Total maximum daily loads (TMDLs) for various creeks and water bodies across Santa Cruz County

Approaches to Measure Q **Investment Regarding**

WATER RESOURCES

Guided by the aforementioned plans, and through stakeholder outreach and conversations with local water resource professionals, the Vision Plan has identified a number of project types to support local water resources. While there is recognition that water management infrastructure is aging and requires substantial upgrades, the **high cost** of some gray infrastructure water supply and storm water management projects may limit the ability of Measure Q funding to meet this need. At the same time, the Vision Plan recognizes that communities face significant water infrastructure needs, and Measure Q investments will prioritize visible, equitable improvements in these areas where they address urgent water quality, flooding, and community health concerns. Measure Q funding will likely provide a much higher return on investment by aligning with strategies that emphasize naturebased solutions, green infrastructure, and climate adaptation.

Across the county's groundwater basins, ongoing challenges such as overdraft, contaminants including nitrate, and seawater intrusion highlight the importance of continued investment in conservation, managed aquifer recharge, and water quality improvements. Local professionals have been extremely successful in protecting natural and working lands to help safeguard water resources by preserving and managing forests, wetlands, and open spaces that naturally filter and store water, reduce runoff, and recharge aquifers. These landscapes also reduce erosion and pollution from reaching streams and groundwater, supporting both clean drinking water and healthy ecosystems.

Water Resources Management

Project Types

Measure Q funding can support water resource sustainability through investments in the following types of projects. This does not represent a comprehensive list, but reflects project types that were highlighted through the Vision Plan development process:

Water Supply and Groundwater Recharge

Projects that protect surface water streams in water supply watersheds, enhance natural or managed recharge of aquifers, safeguard groundwater from depletion or contamination, and ensure reliable access to drinking water particularly for vulnerable communities. Examples: land conservation in water supply watersheds, managed aquifer recharge projects, and other green infrastructure approaches to help address groundwater overdraft, seawater intrusion, and drinking water quality.

Water Quality Protection and Pollution Prevention

Projects that address erosion and nonpoint source pollution; improve the quality of surface waters, lakes, and groundwater; or address land use impacts on water quality. Examples are bioswales, sediment basins, vegetated buffers, and waterway, wetland/floodplain restoration, as well as projects that reduce nutrient levels in groundwater and surface water and limit harmful algal blooms in lakes and sloughs.





Flood Protection and Stormwater Management

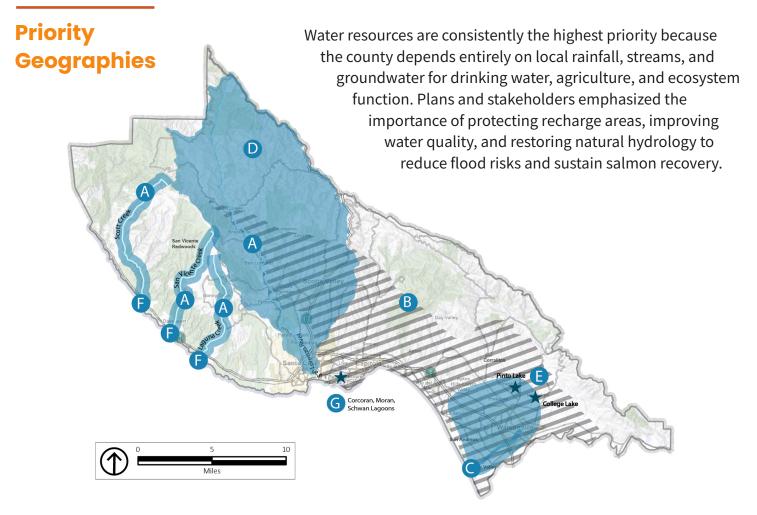
Projects that reduce flood risk through floodplain and habitat restoration, nature-based approaches, or green infrastructure; upgrades to aging grey infrastructure where improvements can unlock substantial environmental benefits. Examples: floodplain restoration, removing impervious surfaces, upstream stormwater detention basins, and integrated floodmanagement projects in river corridors and slough systems.

Watershed Health and Resilience

Projects that improve ecological function and habitat integrity within watersheds, enhance aquatic and riparian habitat, reduce risks of erosion or ecosystem impacts from catastrophic wildfire, droughts, or flooding, or address land-use impacts on watershed resources. Examples: wetland and riparian restoration, agriculture and upland erosion control, and integrated watershed management plans, inchannel stream wood installation, forest health and fire risk reduction projects.



Water Resources Management



Not listed in any particular order

- San Lorenzo River and North Coast Stream Water Supply Watersheds (water supply, groundwater recharge, and watershed resilience)
- **Primary Groundwater Recharge Areas Countywide** (water supply and groundwater recharge including Santa Margarita, Mid-County, and Pajaro Valley)
- **Lower Pajaro River Floodplain and Watsonville Sloughs** (flood management, wetland restoration)
- San Lorenzo River Watershed (water quality, salmon recovery)
- Pinto and College Lakes (water quality, habitat restoration)
- North Coast Streams and Estuaries: Laguna, San Vicente, and Scott Creeks (watershed resilience, salmon recovery)
- G Mid-county Lagoons: Corcoran, Moran, Schwan (water quality, flood management)

Five-Year Implementation Strategy and Key Sources of External Funding

Priority will be given to the delivery of multibenefit projects that can attract a variety of external funding sources, benefit disadvantaged communities (especially those in groundwater-reliant areas), and improve climate resilience. Potential grant sources include Prop 4, Prop 1, Clean Water Act Section 319(h) funds, and Federal Emergency Management Agency (FEMA) Building Resilient Infrastructure and Communities (BRIC) funding. Aligning projects with Integrated Regional Water Management Plans, the Regional Conservation Investment Strategy, Groundwater Sustainability Plans, and the other regional conservation plans and strategies that have been widely peer reviewed and vetted by funders will maximize the likelihood that Measure Q funding will serve as local match. In addition, the Pajaro River Watershed Resilience Program, funded by the Department of Water Resources, will deliver a prioritized list of projects in October 2025, offering another opportunity to align Measure Q investments with State-supported resilience and habitat objectives. Additional priorities identified by stakeholders include integrated watershed management, nature-based flood protection, protecting drinking water quality, and early-stage investment in projects to unlock larger funding sources.

Wildfire Risk Reduction and Forest Health

Background and Context

Healthy forests in Santa Cruz County play a vital role in supporting wildlife habitat, with remaining old-growth redwoods providing **especially critical refuge** for rare species like the marbled murrelet (Brachyramphus marmoratus). Redwood forests also capture coastal fog and gradually release water, helping sustain stream flows that contribute to local drinking water supplies. Additionally, many county and city residents live inside the wildland-urban interface (WUI) or are adjacent to medium, high, and very high fire severity zones. Our forests are also iconic destinations that draw visitors and contribute significantly to the region's quality of life. Sustainably managed timber production forests also support the local timber economy by providing jobs and producing lumber under some of the world's most rigorous environmental standards. However, many of our forested lands, both public and private, are second- and third**generation** stands that have not seen natural fire cycles or proper forest management for decades. This has caused fuels and biomass to accumulate, increasing the risk and severity of wildfires as demonstrated by the destructive CZU Lightning Complex fires in 2020.

One goal of Measure Q projects is to reduce wildfire risk and maintain forest health in the face of a changing climate by supporting projects that improve forest health, create defensible space around communities, critical infrastructure and evacuation routes, and enhance overall resilience. Key strategies include establishing shaded fuel breaks, implementing forest management practices to reduce hazardous fuel loads, and providing stewardship assistance to private landowners to boost fire resilience across the landscape.

This thematic section was guided by key stakeholder engagement and local, regional, and State plans that address fire risk reduction and forest health, including:

- 2021 Santa Cruz County Community Wildfire Protection Plan (scheduled to be updated in 2026)
- 2025 Santa Cruz County
 Multi-Jurisdictional
 Hazard Mitigation Plan (in development)
- Regional Priority Plan for Forest Health
- California Wildfire and Forest Resilience Action Plan
- Natural and Working Lands Climate Smart Strategy
- Pathways to 30x30 California

Approaches to Measure Q **Investment Regarding**

WILDFIRE RISK REDUCTION AND **FOREST HEALTH**

Land managers and fire professionals recommend a coordinated, landscape-scale approach for Measure Q funding to reduce wildfire risk while promoting ecosystem health and community safety. Strategic investments should prioritize fuel management projects that establish defensible space around vulnerable communities in the WUI, protect **critical infrastructure** such as water supply systems and electric utilities, and ensure that emergency evacuation routes and firefighting access roads remain functional. Integrated fuels reduction and forest health projects, such as combining invasive species removal with shaded fuel breaks, can offer multiple benefits. These efforts should include robust planning, permitting, and coordination across property lines and jurisdictions, and be co-designed with Indigenous partners wherever possible to incorporate traditional stewardship methods alongside long-term planning, maintenance, and monitoring.

Expanding the use of prescribed fire and cultural burning is essential to building resilient landscapes that are easier and less costly to maintain over time, while also fostering greater public understanding and acceptance of these practices. Community engagement is key: programs like chipping and green waste removal can be entry points for deeper involvement by FireWise communities and resilience and risk--reduction projects. Long-term maintenance must be built into treatment strategies, with shaded fuel breaks often requiring retreatment every three to seven years. Finally, these projects should serve as a platform for workforce development to strengthen local capacity in forest management, with skilled labor needed in areas as diverse as heavy equipment operation to field-based monitoring. Each project provides essential opportunities for public education to highlight the importance and success of fire risk-reduction efforts through storytelling and performance metrics.

Wildfire Risk Reduction and Forest Health

Project Types

Measure Q funding can reduce wildfire risk, increase community resilience, and promote forest health through investments in the following types of projects. This does not represent a comprehensive list, but reflects project types highlighted through the Vision Plan development process:

Prescribed Fire and Fuels Management

Projects that include prescribed or cultural burning, shaded fuel breaks, or other vegetation management to reduce fuel loads and fire severity, and related monitoring and stewardship activities. Examples: prescribed and cultural burns, shaded fuel breaks, mechanical thinning, and hand crew vegetation removal, biomass processing, biochar production, and maintenance of existing projects.

Community Protection and Emergency Preparedness

Projects that establish defensible space around WUI communities and schools, protect public utilities and infrastructure, and maintain emergency evacuation routes and regional truck trails. Examples: brush and ladder fuel clearing, community chipping programs, and green waste removal, planning and implementation of FireWise and other neighborhood-scale fire preparedness plans.





Landscape-Scale Forest Health and Resilience

Efforts aimed at planning and restoring forest ecosystems and improving resilience across large areas, often through crossjurisdictional partnerships. Examples: landscape-level forest treatment strategies, biomass removal, and utilization.

Post-Fire Recovery and Risk Mitigation

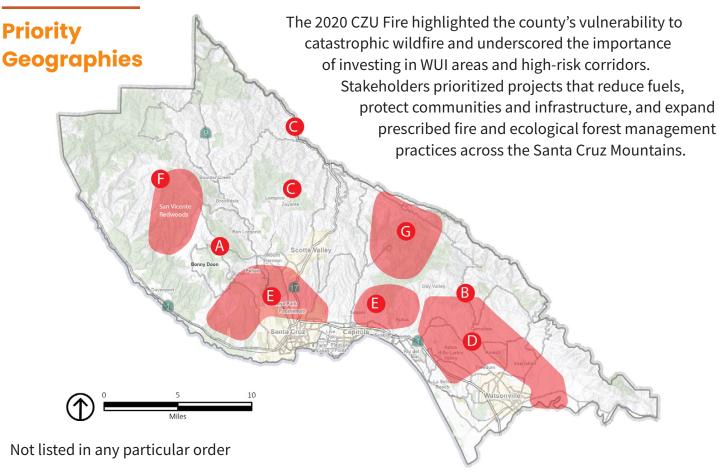
Efforts to stabilize land after wildfires, restore habitats, and reduce the risk of future damage. Examples: reforestation, erosion control, invasive species management, biomass utilization.

Wildfire Risk Planning, Assessment, and **Monitoring**

Planning and monitoring initiatives that inform decision-making, identify treatment priorities, and track the effectiveness of fire mitigation efforts. Examples: LiDAR-based fuel mapping, fire modeling, Regional Prioritization Planning, and adaptive management plans.



Wildfire Risk Reduction and Forest Health



- Empire Grade, Bonny Doon, and Highway 9 corridors (community protection)
- B Corralitos and Day Valley areas (community protection)
- C Las Cumbres, Summit Road, Zayante/Lompico (community protection)
- Pajaro Valley, particularly underserved communities (community protection)
- Wilder Ranch to Henry Cowell corridor and Nisene Marks Watershed (prescribed fire and fuels management on State Parks Lands)
- North Coast and San Vicente Redwoods (fuels management and forest health)
- G Santa Cruz Mountains upper watersheds (forest health and resilience)
- Very High and high fire severity zones adjacent to urban areas countywide (community protection)
- Emergency access routes and public utilities countywide (community protection)

Five-Year Implementation Strategy and Key Sources of External Funding

Priority will be given to the delivery of multi-benefit projects that can attract a variety of external funding sources, benefit disadvantaged communities (especially those in high wildfire risk zones due to fire severity and/or lack of adequate evacuation routes), and improve climate resilience. Due to the high cost of larger-scale wildfire risk reduction projects, Measure Q can provide critical match or project development funding for projects included in the aforementioned plans and as stated above. By supporting large public and private landowners, FireSafe Councils, Firewise Communities, Prescribed Burn Associations, or other forest health and fuels management planning efforts, it can help advance crucial projects into **shovel-ready status**. In doing so, Measure Q can leverage or extend funding from CalFire, Forest Health, Prop 4, or other grants. By using Measure Q to advance "cutting green tape" which is a permit streamlining effort only for environmentally beneficial projects like habitat restoration, these impactful project types can be delivered much faster and at far less cost. Other opportunities include community and neighborhood-scale efforts where local match by the community may serve to expand the reach of Measure Q funds through chipping programs, defensible space work, and evacuate route fuels reduction. Additional priorities identified by stakeholders include support for prescribed fire, shaded fuel breaks, defensible space projects, and education and outreach to low-income and high-risk communities.

Wildlife and Habitat Protection

Background and Context

Santa Cruz County supports remarkable biodiversity, including rare and endemic species such as the Santa Cruz long-toed salamander, Mount Hermon June beetle (Polyphylla barbata), California red-legged frog, coho salmon, and tricolored blackbird (Agelaius tricolor), as well as rare habitats like old-growth redwood forests, coastal wetlands, Santa Cruz sandhills, and maritime chaparral, slough systems, and lowland floodplains. These ecosystems provide flood protection, water storage and filtration, nutrient cycling, and habitat for threatened species, while also supporting the county's natural beauty, outdoor recreation, and cultural identity. Despite a tremendous legacy of open space protection in the redwood forests and mountain landscapes, important environments such as sloughs, wetlands, and agricultural valleys have seen limited conservation, and across the county wildlife and the natural environment continue to face ongoing threats from habitat fragmentation, invasive species, disrupted fire regimes and legacy development patterns. Climate change is further altering habitats and shifting species ranges, highlighting the need for adaptive strategies and connected landscapes. Many of the county's most biodiverse and culturally important habitats remain without long-term protection or adequate stewardship funding, putting their ecological integrity at risk.

Measure Q emphasizes the protection and enhancement of Santa Cruz County's rich biodiversity, recognizing the presence of numerous sensitive species and habitats. It supports projects that protect and restore important habitats and establish wildlife

corridors to improve habitat connectivity.

Measure Q also emphasizes the role of farms, rangelands, wetlands, slough systems, and sustainably managed forests in supporting biodiversity while providing co-benefits like improved water quality, reduced wildfire risk, carbon sequestration, and expanded access to natural lands. Specific project examples include restoring habitats for anadromous fish, protecting wildlife corridors, not only across highways, but also across agricultural valleys and riparian floodplains, and developing wildlife-friendly infrastructure such as bridges and culverts.

This thematic section was guided by key stakeholder engagement and local, regional, and State plans that address wildlife and habitat protection including:

- Santa Cruz County Regional Conservation Investment Strategy (RCIS).
- Habitat Conservation Plans and Natural Community Conservation Plans
- Sandhills Conservation and Management Plan
- · Watsonville Urban Greening Plan
- Watsonville Urban Forestry Management Plan
- Watsonville Climate Action and Adaptation Plan
- Species Recovery Plans
- Conservation Blueprint for Santa Cruz County
- Pathways to 30x30 California
- California Wildlife Action Plan
- Local watershed and parks plans that integrate habitat protection goals

Approaches to Measure Q **Investment Regarding**

WILDLIFE AND HABITAT PROTECTION

Santa Cruz County has benefited from **decades** of collaborative biodiversity planning and conservation success. Biodiversity experts point to local reports like the Conservation Blueprint for Santa Cruz County, Habitat Conservation Plans, and the Regional Conservation Investment Strategy to guide Measure Q implementation. These planning frameworks highlight not only the redwood forests and mountain habitats of North County but also major South County efforts, including the Pajaro River Integrated Regional Water Management Plan, restoration projects in the Watsonville Slough system and Pinto Lake, farmland protection in the Pajaro Valley, and estuarine acquisitions such as Beach Ranch. Combined, these initiatives underscore the countywide commitment to conserving biodiversity across forests, rangelands, wetlands, sloughs, and agricultural valleys. Priority issues for Measure Q investment include protection of unique habitats and rare, threatened, and endemic species; connecting the Santa Cruz Mountains with nearby ranges to sustain puma populations and support regional wildlife connectivity that will facilitate habitat shifts under climate change; and focused restoration of forests, wetlands, riparian areas, slough systems, agricultural valleys, and floodplains that protect biodiversity while delivering important co-benefits like for water quality and flood risk reduction. Strategies include protecting land, restoring habitat, and supporting long-term stewardship in fireadapted landscapes, fragmented ecosystems, and working lands at the urban-agricultural edge.

approved by COAB on 10.08.2025 Vision Plan stakeholders also emphasized the importance of investing in urban biodiversity, highlighting its role in promoting ecological health, reducing heat vulnerability, and addressing environmental inequities. Priorities include restoring urban tree canopies, maintaining mature trees, removing invasive **species** like ivy, eucalyptus, acacia, and French broom, and establishing native plantings in areas like Watsonville where green spaces are limited. Urban biodiversity also includes restoration of slough and wetland corridors within urban areas and enhancing habitat at the agricultural-urban edge to support pollinators, birds, and amphibians. Stakeholders also stressed the need to meaningfully integrate local tribes into project planning and implementation as much as their interest and capacity allow. This includes incorporating Traditional Ecological Knowledge into project design, implementation, and communication to protect cultural sites and preserve native plant resources.

Wildlife and Habitat Protection

Project Types

Measure Q funding can promote wildlife biodiversity and habitats through investments in the following types of projects. This does not represent a comprehensive list, but rather project types highlighted through the Vision Plan development process:

Habitat Restoration and Enhancement

These projects focus on improving the quality and function of degraded ecosystems to support native wildlife and plants. Efforts often aim to restore natural processes and improve ecological integrity. Examples: wetland, slough, and riparian habitat, prescribed fire and cultural burns, conservation grazing and forestry, floodplain restoration, watershed restoration to improve water quality and aid salmonid recovery, invasive species removal, woody debris installation, and native plantings to improve habitat value.

Conservation Planning and Protection of Rare Species and Habitats

Recognizing the need to protect the county's unique natural communities and rare, threatened, and endangered species, projects include plans and studies to identify biodiversity conservation priorities. These efforts will guide the development of land preservation and habitat protection strategies, along with related actions to implement them. Measure Q investments in this area will be carefully targeted to complement state and federal programs, focusing on locally-identified gaps and community priorities rather than duplicating higher-level planning efforts on the Federal and State level. Examples: habitat conservation and management plans, species recovery plans, land preservation strategies, and conservation design for wetlands, sloughs, riparian corridors, and agricultural-wildlife edge habitats.



Habitat Connectivity

Projects include efforts to limit habitat fragmentation, reduce human-wildlife conflicts, ensure that wildlife can move safely and freely across the landscape, and establish habitat and landscape linkages to support species movement and ecosystem resilience in response to climate change. Examples: wildlife crossing structures (bridges, species-specific road under-crossings); barrier removal (dams, culverts), conservation easements, coastal lagoon connectivity, daylighting streams to support fish passage and wildlife movement; wildlife-friendly fencing; and corridor projects across riparian floodplains and agricultural valleys.

Urban Biodiversity

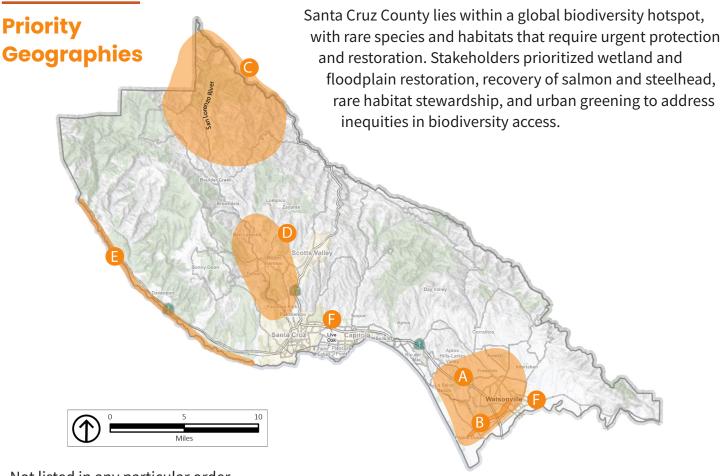
Projects that support plants and wildlife in more developed settings by providing essential habitat and movement corridors, while benefiting people through cooler temperatures, cleaner air and water, and enhanced mental and physical wellbeing through access to nature. Examples: urban greening, urban riparian corridor restoration, invasive species removal, forestry and tree canopy expansion, establishment of small habitat patches, wildlife-friendly lighting, education, hands-on stewardship, and safe wildlife crossings, and design of native habitat features in parks, schools, and along trail systems.

Land Management and Stewardship

Projects and activities that are needed to maintain ecological integrity across public and private natural and working lands. Examples: long-term stewardship, maintenance, and monitoring plans and programs, shaded fuel break maintenance, invasive species control and weed management, community chipping and green waste services, outreach and assistance to engage landowners, farmers, and community groups in stewardship activities.



Wildlife and Habitat **Protection**



Not listed in any particular order

- Pajaro River floodplain and estuary (multi-benefit habitat restoration)
- Watsonville Slough Wetlands (multi-benefit habitat restoration)
- **Upper San Lorenzo River watershed and tributaries** (fish passage, multi-benefit water supply and water quality)
- D **Sandhills** (rare species habitats)
- E **North Coast bluffs and coastal terrace prairies** (rare species)
- F Watsonville, Live Oak, and other urbanized areas in need of urban greening and tree **cover** (urban biodiversity)
- Oak woodlands countywide (rare species habitats)
- North Coast streams and estuaries, especially coho and steelhead streams (rare species)
- **Regional wildlife corridors across the Santa Cruz Mountains** (habitat connectivity)

Five-Year Implementation Strategy and Key Sources of External Funding

Priority will be given to the delivery of multibenefit projects that can attract a variety of external funding sources, benefit disadvantaged communities (especially where habitat restoration projects can increase equitable access to nature), and improve **climate resilience**. During the first five years of Measure Q implementation, biodiversity stakeholders expressed that funding should support impactful multi-benefit projects that result in measurable co-beneficial ecological outcomes—such as increased acres of restored, enhanced, and connected habitat across forests, wetlands, slough systems, riparian corridors, floodplains, and agricultural landscapes while also delivering significant cultural and community benefits. By engaging community members in hands-on stewardship, delivering projects that include youth and opportunities for workforce development, and by telling stories of conservation successes, Measure Q can build collective capacity to accelerate delivery of biodiversity protection projects in the future. External funding sources, such as the California Wildlife Conservation Board, State Coastal Conservancy, U.S. Fish and Wildlife Service, and federal Farm Bill conservation programs can further leverage Measure Q investments. Additional five-year priorities identified by stakeholders include conservation of rare or endemic species and habitats, wetland restoration along the lower Pajaro River and Watsonville Slough area, combined with flood management and public access improvements, Pinto Lake restoration, coho salmon habitat restoration, and vegetation management that enhances fire safety and biodiversity.

Parks, Recreation, and Public Access and Equity

Background and Context

Public parks and outdoor open spaces are essential community assets that provide retreat for our community from the built environment, places to promote community connection and partnership, protect natural habitats, sustain biodiversity, and provide ecosystem services such as clean air, water, and climate regulation. They preserve cultural and scenic resources for future generations and provide residents with equitable access to nature, supporting physical and mental health through recreation, relaxation, and social connection. Convenient and equitable access to parks and open space strengthens community resilience and provides place-based opportunities for environmental education and hands-on stewardship and volunteerism. These connections in turn foster an appreciation for nature and help instill a conservation ethic among the community, while also being places that build community.

Measure Q is committed to expanding and maintaining safe, clean, and accessible recreational opportunities for both residents and visitors, recognizing the economic and tourism value of the county's scenic open spaces and the quality of life benefits they provide. Measure Q prioritizes projects that enhance public access to natural areas, improve and maintain existing parks, beaches, and recreation facilities, and provide diverse programming, such as after-school activities, senior services, and environmental education. The measure also supports efforts to improve mobility and transportation connections to parks, protecting beach access, and enhancing visitor experiences through well-designed and well-maintained amenities.

This thematic section was guided by key stakeholder engagement and local, regional, and state plans that address parks, recreation, and public access including:

- Santa Cruz County Parks Strategic Plan (2018) and Update (2023)
- Watsonville Urban Greening Plan
- Watsonville Urban Forest Master Plan
- Watsonville Park Assessment Report
- City of Scotts Valley Parks & Recreation Master Plan (2024)

- · California Outdoors for All Strategy
- Pathways to 30x30 California
- City of Santa Cruz Parks Master Plan 2030
- City of Watsonville Parks and Recreation Strategic Plan (2020)

Approaches to Measure Q **Investment Regarding**

PARKS, RECREATION, AND **PUBLIC ACCESS AND EQUITY**

Many Santa Cruz County residents, particularly in the southern part of the county, in Watsonville and surrounding communities, lack equitable access to quality parks, beaches, and open spaces. Park acreage and urban tree canopy are significantly lower in South County communities than in the North County. In Watsonville, safe multimodal access to the coast is also severely constrained. Levee top trails and pedestrian and bicycle transportation and safety improvements along West Beach Street were listed as significant priorities, along with improved recreational amenities and culturally relevant programming in the southern part of the county. Measure Q investments are also needed for capital improvements such as parks, trails, beach access, Americans with Disabilities Act (ADA) upgrades, and for programs that serve youth, promote community, health and wellness, and enhance environmental education.

Countywide, deferred maintenance, aging infrastructure, and limited funding have slowed the expansion and improvement of parks and recreational facilities despite strong community interest in better trails, beach access, and well-maintained parks and open spaces. Park and facility upgrades can incorporate lowmaintenance, ecologically resilient designs such as native landscaping and sustainable trail construction to reduce future long-term maintenance costs. In addition to offering chances to invest in our parks, Measure Q also can provide opportunities to invest in urban greening, forestry, and climate-resilient green infrastructure projects can connect residents to nature closer to home and can address heat stress, air quality, stormwater management, biodiversity, and mental health. Addressing deferred maintenance and safety needs will help ensure long-term, inclusive access to highquality recreational amenities.

Parks, Recreation, and Public Access and Equity

Project Types

Measure Q funding can promote equitable public access to parks, green spaces, and recreation program areas through investments in the following types of projects. This does not represent a comprehensive list, but rather project types highlighted through the Vision Plan development process:

Equitable Access and Inclusion Initiatives

Projects that remove barriers to access and participation, ensuring parks and programs are inclusive, especially for historically underserved communities.

Examples include free or subsidized park transportation; culturally relevant design and programming; universal-design infrastructure; all-abilities playgrounds; adult changing tables; multilingual signage; shade; water fountains; and facilities that support community sports and gatherings.

Park Development, Enhancement, and Restoration

Projects include creating or investing in new parks or open space preserves such as Valle del Pajaro County Park; adding amenities in existing spaces; improving infrastructure to enhance health, safety, cleanliness, and comfort; and other restoration or upgrade projects that expand recreation, improve facilities, and strengthen ecological conditions. While preserves offer important ecological and wildlife benefits, Measure Q elevates equity and directs resources to historically underserved communities. In practice, improving access to local parks and green spaces near underserved neighborhoods remains a central priority, and carefully designed new preserves, particularly in South County slough and wetland areas near population centers, can also advance equitable access and education. Examples: constructing restrooms, picnic areas, and playgrounds; adding or restoring native landscaping and habitats; developing interpretive signage and other amenities reflecting local culture, language, and history; drinking water fountains; joint-use schoolyard partnerships; lighting and safety improvements; and shade structures.



Trail and Access Improvements

Projects that expand access to parks and open space through new trails, clearer wayfinding, and stronger connections. Examples include multiuse trail links; pedestrian and bicycle safety improvements; upgraded parking and trailheads; directional signage; and ADA-accessible routes.

Community Engagement, Volunteer Stewardship, and **Environmental Education**

Projects and programs that build environmental awareness and stewardship among youth, families, and communities. Examples include Junior Ranger and docent programs; interpretive signage; community volunteer days; nature-based field trips; and hands-on work such as tree planting, trail maintenance, erosion control, weed management, and other stewardship activities.

Coastal Access

Projects that improve equitable access to beaches and coastal recreation through trail connections, coastal parking, and transit or shuttle service. Where direct coastal roads are constrained by surrounding agricultural lands, innovative low-footprint solutions such as shared rural access paths, offroad trail links adjacent to levees, and intermediate transit services (bike shuttles or community e-bike programs) are especially important. Examples: beach access upgrades, coastal trails, multilingual signage, coastal shuttles, and amenities such as trash/ recycling receptacles and restrooms that support equitable access and environmental protection.



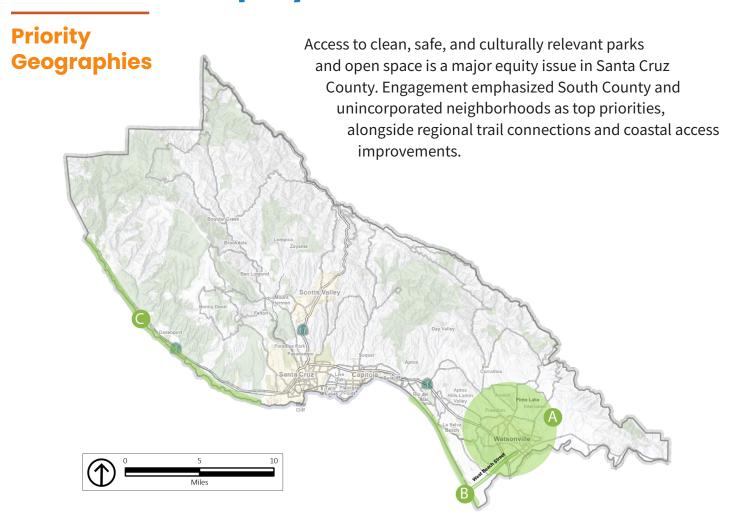
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Urban Greening Improvements

Projects that add or enhance vegetation and natural features in built environments to improve ecological, social, and climate benefits. Examples: rain gardens, bioswales, or other green infrastructure, tree planting and urban forestry, habitat and pollinator gardens, greening schoolyards, community gardens.



Parks, Recreation, and Public Access and Equity



Not listed in any particular order

- South County/Watsonville, including West Beach Road, Pinto Lake, and school-based sites (park development, trails, equitable access, urban greening)
- B South County Beach Access (trail connections and slough access)
- North Coast (new access points, regional trails)
- Urban and Rural Trail Connectivity (integrated park/trail opportunities)
- Underserved neighborhoods countywide (pocket parks, schoolyards, urban greening)

Five-Year Implementation Strategy and Key Sources of External Funding

Priority will be given to the delivery of multibenefit projects that can attract a variety of external funding sources, benefit disadvantaged communities (especially those lacking access to parks or open space), and improve climate resilience. For local park and open space stakeholders and professionals who supported development of the Vision Plan, Measure Q success in its first five years would be reflected in visible improvements to parks and green spaces, particularly in park-poor and underserved communities in South County, with upgraded playgrounds, trails, and facilities that are safe, ADA-compliant, and culturally relevant. Additional priorities identified by stakeholders include urban greening and forestry in underserved neighborhoods, especially in South County, improved multi-modal coastal access in South County, creating partnerships with school districts to open campuses as public green spaces, and supporting community stewardship through programming.

Measure Q would serve as a catalyst for larger projects by funding planning, partnerships, and concept designs that leverage significant external grants. In particular, opportunities exist to align with Proposition 4 park bond funding, the California State Coastal Conservancy's Strategic Plan, the California Natural Resources Agency's Urban Greening and Outdoor Equity Programs, Proposition 68, Proposition 1 (water bond), FEMA's Building Resilient Infrastructure and Communities (BRIC) program, and other federal sources such as NOAA coastal resilience grants. By positioning Measure Q as a reliable source of local match, the County and its partners will be well-placed to compete for these larger state and federal funds.

At the same time, Measure Q investments will support interjurisdictional collaboration to launch new initiatives and ensure strong community engagement. Success will be evident through co-designed projects, clear public acknowledgment of Measure Q's role, and potential micro-grants that enable grassroots programming while capital projects advance. **Expanded volunteer and youth workforce** programs will further strengthen long-term stewardship and capacity for maintaining these community assets.

Agricultural and Working Lands Protection

Background and Context

Farms, working forests, and rangelands sustain the local economy, provide fresh food, and comprise the scenic and cultural landscapes that define much of Santa Cruz County's character. Agriculture is one of the largest economic sectors in Santa Cruz County, supporting over 8,800 jobs and generating \$654.7 million in crop value, with a total economic impact of \$1.566 billion when accounting for multiplier effects from processing and local spending. Beyond market production, these working lands provide essential ecosystem services such as habitat, flood protection, groundwater recharge, and community buffering from climate impacts like wildfire, flooding, and erosion.

Measure Q recognizes the essential role that farms, rangelands, and working forests play in sustaining ecological health, economic livelihoods, and quality of life for Santa Cruz County residents. Its approach

focuses on enhancing stewardship of working lands through projects that protect and improve agricultural soils, bolster ecosystem function, safeguard water quality, reduce wildfire risk, and increase resilience to drought and flooding. The measure also supports technical assistance and outreach to private landowners, including smaller and historically underserved farmers, helping them plan and implement agricultural best management practices that improve the health of adjacent communities, strengthen environmental health, and promote longterm agricultural viability. Recent community advocacy has also highlighted the importance of reducing pesticide exposure, particularly near schools and senior communities, underscoring opportunities for Measure Q investments in organic and sustainable practices that protect public health while supporting agricultural viability.

This thematic section was guided by key stakeholder engagement and local, regional, and State plans that address agriculture and working lands protection including:

- Economic Contributions of Santa Cruz County Agriculture
- Healthy Lands & Healthy Economies: Natural Capital in Santa Clara, Santa Cruz, and Sonoma Counties
- Resource Conservation District of Santa Cruz County Strategic Plan
- 2022 County of Santa Cruz Climate Action and Adaptation Plan
- Santa Cruz County Regional Conservation Investment Strategy

- Pajaro Valley Water Management Agency plans
- Watsonville 2030 Climate Action & Adaptation Plan
- Natural and Working Lands Climate Smart Strategy
- California Healthy Soils and Sustainable Agricultural Lands Conservation (SALC) Programs
- Pathways to 30x30 California

Approaches to Measure Q **Investment Regarding**

AGRICULTURAL AND WORKING LANDS PROTECTION

Stakeholders in the agricultural sector provided diverse and wide-ranging perspectives about the need for Measure Q funding. They agreed on the need to maintain protection for productive working lands from development or conversion to nonagricultural uses, given their vital role in the economy, local food security, and quality of life. Protecting timberlands through working forest easements or stewardship incentives helps keep local landowners in business producing some of the world's most strictly regulated timber, while also reducing the risk of residential development in the wildlandurban interface and the increased fire danger that can result if these lands are left unmanaged. The local timber industry may also play a larger role in the future by addressing accumulated biomass and built-up fuels that can lead to catastrophic wildfire. Farmland preservation is also an urgent priority but there is recognition that in a few strategic locations in South County, and in consultation with local growers and experts, it makes sense to retire marginal or flood-prone farmlands. Doing so creates opportunities to restore valuable wetland habitat and reduce water supply impacts, for example, while reducing growers' risks by focusing production on the highest-quality farmland.

Santa Cruz County is internationally recognized for agricultural innovations in organic production and sustainable farming practices that build soil health, increase water use efficiency, and protect water quality. Measure Q can build on this legacy by funding pilot projects, research, and best practices that enhance agriculture's ecosystem service benefits like pollination, erosion control, water quality protection, and wildfire risk reduction. The measure can also support invasive species monitoring and rapid response to help agricultural landowners respond to emerging threats like the Invasive Shot Hole Borer. It can also **expand technical** assistance for smaller and historically underserved farmers, helping them adopt sustainable practices and access new markets. Other long-range agricultural planning needs include ways to address labor shortages, improve farmworker housing, support generational land transfer, and develop the next generation of skilled workers and agricultural professionals. Finally, agricultural stakeholders recommended prioritizing programs to expand land access for small and beginning farmers, including BIPOC and immigrant producers, through leases, infrastructure improvements, and outreach and technical support. Doing so will help diversify and strengthen the agricultural sector, increase the capacity of local farmers to be effective land stewards, and support their efforts to nourish community members through Community Supported Agriculture (CSA) and other food security programs that directly benefit residents, while ensuring equitable access to shared infrastructure like processing, cold storage, and food hubs.

Agricultural and Working Lands Protection

Project Types

Measure Q funding can support agriculture and working lands protection through investments in the following types of projects. This does not represent a comprehensive list, but project types highlighted through the Vision Plan development process:

Working Lands Conservation

This project type focuses on the long-term protection of agricultural lands and preventing conversion to non-agricultural uses to maintain the economic and ecological value of working lands while curbing sprawl. Examples: purchasing agricultural conservation easements.

Sustainable Practices and Agricultural Productivity

Projects that promote farming practices that enhance soil structure, fertility, protect water quality, and contribute to climate resilience and agricultural productivity. Examples: erosion control, irrigation efficiency, nutrient management, cover cropping, and reduced-tillage farming.



Habitat Enhancement on **Working Lands**

Projects that integrate habitat features into farm, timber, and ranch landscapes, providing ecological benefits while maintaining agricultural operations. Examples: installing hedgerows and pollinator plantings, biochar runoff filtration systems, restoring riparian buffers, and enhancing stock pond habitat for native species and creating pollinator corridors and ag-wildlife edge habitats.

Technical Assistance and Incentives

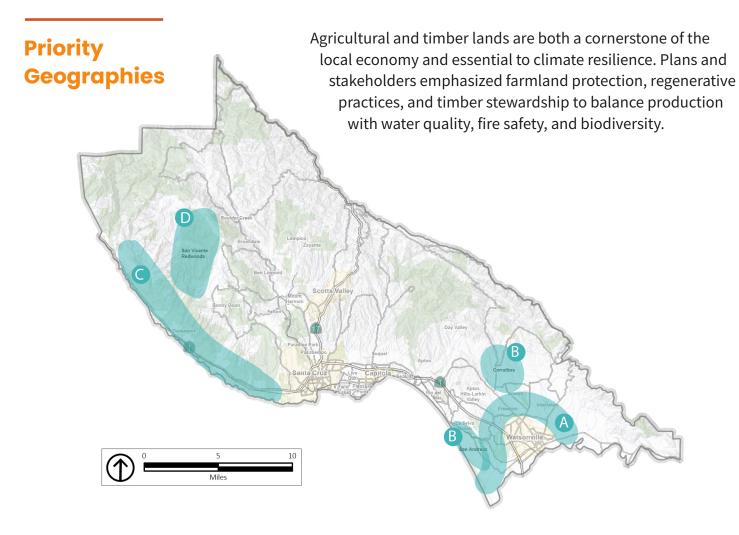
Projects that provide support to landowners and producers to adopt sustainable practices, often through training, tools, and financial incentives. Examples: costshare programs, resource conservation district (RCD)-led workshops, and mobile irrigation labs and targeted outreach to small-scale, BIPOC, and immigrant farmers.

Economic Diversification and Infrastructure

Planning and implementation of projects that can diversify and expand local agricultural production across the food system; establish physical infrastructure like cold storage, processing, or local composting; or expand programs to support local growers to sustain their operations. Examples: workforce development and training, CSA, food hubs, aggregators, farm incubators, agritourism programs.



Agricultural and Working Lands Protection



Not listed in any particular order

- Pajaro Valley (farmland protection, land repurposing, groundwater recharge)
- B Corralitos and San Andreas agricultural areas (farmland protection)
- North Coast farmland (farmland protection)
- North Coast and San Vicente Redwoods
 (timberland production, fire interface zones)
- Urban-edge farms, countywide (farmland protection)
- Working Lands (Countywide ranch lands, timber production)

Five-Year Implementation Strategy and Key Sources of External Funding

While Agriculture and Working Lands is **not** identified as one of the three top thematic priorities, Measure Q funds remain available for eligible projects in this area. Over the first five years, emphasis will be placed on multibenefit projects that can attract external funding, benefit historically underserved farmers, and improve climate resilience. Measure Q can be especially impactful by providing a stable funding source to sustain high-demand agricultural programs, such as water conservation, soil health initiatives, and cover cropping, which currently face significant funding gaps. Complementary funding can be leveraged from established programs, such as the Natural Resources Conservation Service (NRCS) Farm Bill programs, California Department of Food and Agriculture Healthy Soils and SWEEP programs, and the California Wildlife Conservation Board. By supporting the planning and implementation of multi-benefit projects that enhance agricultural productivity while delivering important ecosystem services, Measure Q can build on the County's legacy of innovation and demonstrate climate-smart agriculture in action. Ensuring that smaller and historically underserved farmers can access these programs through technical assistance will be key to success. Success can also be measured by visible early wins like projects that increase productivity and climate resilience, expand pollinator and habitat co-benefits on farms, repurpose marginal farmland to reduce flooding and improve ecosystem services, and expand community access to locally grown food.

Coastal Protection and Adaptation

Background and Context

The Santa Cruz County coastline, the shoreline of the Monterey Bay National Marine Sanctuary, is known worldwide for its iconic beaches, surfing, and rugged and majestic forested coastal watersheds. These coastal resources face mounting risks from sea level rise, coastal erosion, and increasingly severe climate-driven events. Rising seas threaten to inundate low-lying areas and increase flooding risks; accelerate beach, bluff, and dune loss; and degrade critical habitats for shorebirds, fish, and other marine life. Coastal lagoons and estuaries are vulnerable to changes in salinity, sedimentation, and flooding, which can disrupt ecological functions and water quality. These impacts also jeopardize public access and recreational opportunities, underscoring the urgent need for adaptive, nature-based solutions. Measure Q's approach to coastal resource protection combines proactive adaptation to sea level rise and climate change with measures that sustain marine biodiversity, water quality, coastal access, and shoreline resilience. Strategies emphasize nature-based solutions, such as wetland and living shoreline restoration, floodplain reconnection, farmland repurposing in strategic locations, and restoration projects that provide both habitat and community benefits.

This thematic section was guided by key stakeholder engagement and local, regional, and State plans that address coastal protection and adaptation including:

- 2022 County of Santa Cruz Climate Action and Adaptation Plan
- City of Santa Cruz Local Coastal Program, including draft Beaches and Bluffs Policies
- Pajaro River Flood Risk
 Reduction Project documents
- Coastal Resilience Project and Sea Level Rise Vulnerability Assessments
- California Climate Adaptation Strategy
- State Coastal Conservancy Strategic Plan
- North Coast Facilities
 Management Plan

Approaches to Measure Q **Investment Regarding**

COASTAL PROTECTION AND ADAPTATION

Coastal stakeholders view Measure Q as a critical opportunity to prioritize investments in nature-based solutions for coastal resilience and to promote equitable access to coastal resources. Stakeholders suggested that Measure Q funding should contribute to grey infrastructure projects only when there are substantial public benefits, such as new public access opportunities or when those investments produce substantial environmental benefits. Stakeholders recommended directing Measure Q investments toward coastal wetland, dune, and estuary restoration projects—with the Pajaro River, Watsonville Sloughs, and coastal lagoons identified as priority opportunities for multi-benefit projects that combine flood protection, habitat restoration, and public access. Other South County priorities include farmland repurposing, floodplain restoration, and restoration of the Watsonville Sloughs. In mid-county, stakeholders noted that Corcoran, Moran, and Schwann Lagoons are threatened by sea level rise and offer significant opportunities to implement multi-benefit projects to address flooding, improve transportation resilience, restore habitat, and meaningfully connect people to nature. Finally, Measure Q can fund watershed projects that enhance aquatic habitat and water quality in the San Lorenzo River, and support salmon recovery there and in coastal streams like Laguna, San Vicente, and Scott Creeks along the north coast and Soquel and Aptos Creeks in the mid-county.

In addition to promoting resilience and adaptation through nature-based approaches, Measure Q can help close key gaps in coastal access and education. In areas where agricultural lands border the coast and access is limited to a single road, projects such as levee-top trails, safe pedestrian and bicycle connections, and shuttle or transit options can expand equitable access while protecting working lands. South County residents lack safe and convenient pedestrian and bicycle access to the beach. Stakeholders offered that Measure Q can help fund potential levee trails and improvements along West Beach Road to connect residents to Palm Beach. In North County, while the Rail Trail will improve access to many beaches, there is additional need for Highway 1 parking, safe pedestrian crossings, and restrooms. Beaches and coastal parks would benefit from K-12 educational programming that fosters an abiding appreciation of the coast, workforce development projects that build the next generation of skilled coastal stewards, and community engagement programs that promote volunteer restoration and stewardship projects.

Coastal Protection and Adaptation

Project Types

Measure Q funding can support coastal protection and adaptation through investments in the following types of projects. This does not represent a comprehensive list, but project types highlighted through the Vision Plan development process:

Nature-Based Shoreline Protection

Projects in this category focus on restoring and enhancing coastal ecosystems, such as dunes, wetlands, estuaries, and tidal marshes to provide natural buffers against erosion and storm impacts. Examples: living shorelines, dune restoration, and tidal marsh enhancement.

Coastal Infrastructure Resilience

This includes upgrades or redesigns of infrastructure to withstand sea-level rise, erosion, and storm surges, thereby protecting public access and essential services. Examples: elevating trail segments, installing surge barriers, and elevating coastal roads or utilities.



Access Equity and Safety Enhancements

Projects in this area aim to improve the safety, inclusivity, and accessibility of coastal spaces for all residents, especially underserved communities. Examples: building ADAcompliant beach pathways, multilingual signage, restrooms, and safe multimodal routes through agricultural corridors where coastal access is limited. The county's shoreline faces some of the most immediate climate threats, from sea-level rise and erosion to flooding and storm surge. Stakeholders prioritized estuaries, sloughs, and beaches as locations for naturebased adaptation that also improve access and protect vulnerable communities, especially in South County.



Flood and Sea-Level Rise Adaptation

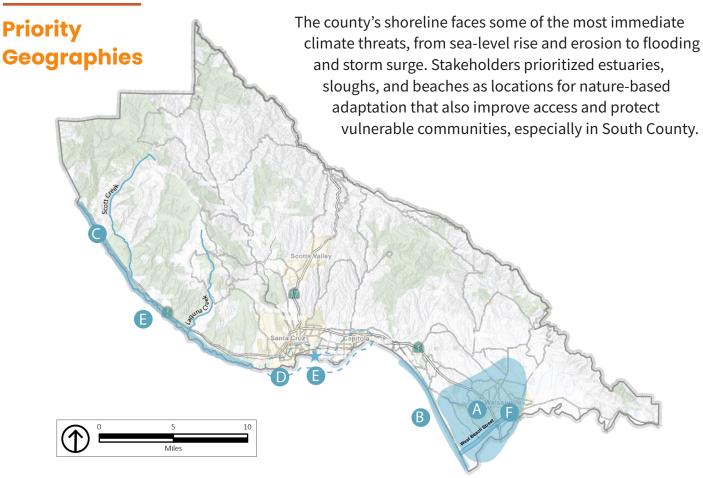
Planning and implementation efforts that address flooding from rising seas or extreme storms, including proactive land use changes. Examples: managed retreat strategies, restoring coastal lagoons and floodplains, and conducting adaptation planning studies.

Coastal Water Quality and Pollution Prevention

These projects reduce the flow of pollutants and sediments into coastal waters, often by addressing upstream or shoreline sources of contamination. Examples: installing storm drain filters, sediment detention basins, habitat buffers, and retrofitting urban areas with green infrastructure, and projects that protect coastal waters from offshore oil drilling and seabed mining impacts.



Coastal Protection and Adaptation



Not listed in any particular order

- Pajaro River floodplain and estuary (flood adaptation, water quality, coastal infrastructure resilience)
- B South County beaches (shoreline protection, coastal resilience, access equity)
- North Coast, Davenport to Wilder Ranch (access, coastal resilience, sea level rise adaptation)
- Capitola and Santa Cruz coastal adaptation sites, including San Lorenzo River mouth (sea level rise adaptation)
- Coastal lagoons: Corcoran, Schwan, and Moran, and estuaries: Laguna and Scott Creeks (coastal water quality, flood and sea level rise adaptation)
- Watsonville Sloughs (flood and sea level rise adaptation, resilience)
- Countywide beaches (access equity, resilience)

Five-Year Implementation Strategy and Key Sources of External Funding

Priority will be given to the delivery of multibenefit projects that can attract a variety of external funding sources, benefit disadvantaged communities (especially those that lack coastal access or are at risk from sea level rise or coastal hazards), and improve climate resilience. Stakeholders envision Measure Q success in its first five years as a combination of visible early wins in enhanced equitable public access, community engagement and education programming, sea level rise adaptation, and strong regional collaboration and coordinated long-range planning. Prop 4 will provide an outstanding opportunity for external grant funding, as there is excellent alignment with the State Coastal Conservancy's strategic plan with the local need for integrated coastal resilience and public access projects. Additional priorities identified by stakeholders include improved coastal access in South County along West Beach Street, Palm Beach, or the Pajaro River levee, the **creation** of living shorelines or other nature-based solutions, estuary restoration, and restored creek connections under Highway 1 along the North Coast.





Vision Plan Implementation

The Measure Q Vision Plan provides the foundation for guiding Measure Q investments in conservation, climate resilience, and community well-being throughout Santa Cruz County for the **next five years.** This initial investment and implementation should align with the core prioritization principles that cut across all themes (as listed in Chapter 3), and the priority geographies and project types identified for each of the six thematic areas in Chapter 4. The success of Measure Q expenditures will ultimately be measured not only by the quality of individual projects but also by the strength of partnerships, the ability to leverage additional resources, and the inclusivity of its outcomes. Implementation will require a coordinated effort across County government, the Resource Conservation District, Land Trust of Santa Cruz County, cities, nonprofit organizations, and community-based partners.

A common reporting and accounting system will be developed as part of the implementation to provide a transparent visual accounting of how the Measure Q tax dollars are being spent, on what, and where. This will help inform the required reporting to the COAB and Board on an annual basis.

Leveraging Matching Funds and External Resources

Alignment with existing plans will enhance the effectiveness of Measure Q investments while maximizing external funding opportunities. Applicants will be encouraged to reference the Vision Plan and where feasible, demonstrate consistency with other major regional and local plans and documents such as the 2022 County of Santa Cruz Climate Action and Adaptation Plan, the Regional Conservation Investment Strategy, and the Pajaro Valley Park Equity Assessment. The level of detail requested will be scaled to project size and capacity, to avoid placing undue burden on applicants. At the same time, the program must maintain flexibility to address unanticipated events such as wildfires, floods, or infrastructure failures. Measure Q can play a catalytic role by providing flexible earlystage funding to attract State and federal grants, including Proposition 4, CalFire, FEMA BRIC, and Coastal Conservancy programs. Investments in planning, permitting, CEQA clearance, and stakeholder coordination will help projects become competitive for external funds. Stakeholders emphasized that 'leverage' should be understood broadly, not just as direct matching funds, but also in terms of partnerships, in-kind contributions, and aligned resources.

Accountability and Ongoing Grant Program Evaluation

To demonstrate impact and accountability, Measure Q will adopt a clear framework for measuring success. Grant and project metrics will encompass environmental outcomes (such as habitat restored or stormwater captured), social benefits (such as improved park access or youth engagement), equity indicators (such as investments in disadvantaged communities), workforce development, cultural relevance, and climate resilience. Both immediate outputs and long-term outcomes will be measured, ensuring that projects are sustained over time. Methods that could be used to ensure accountability in Measure Q grant funds may include:

- Developing interactive mapping tools to show needs, opportunities, and results.
- Tracking environmental outcomes, equity impacts, and resilience metrics.
- Annual review and oversight by the COAB to ensure accountability.

Adaptive grant and program management will be critical, with feedback loops established to refine grant criteria, adjust capacity-building investments, and improve geographic targeting. By publicly sharing projects and results, the program will build trust, foster accountability, and continuously improve over its five-year cycle.



SANTA CRUZ COUNTY MEASURE Q

Measure Q Vision Plan Appendices



Santa Cruz County

PlaceWorks

Matt Freeman Consulting

October 15, 2025

Measure Q Vision Plan

Appendix A: Community Engagement Summary and Synthesis





Santa Cruz County Measure Q Citizens Oversight Advisory Board



701 Ocean Street, Santa Cruz, CA 95060

<u>MeasureQ@santacruzcountyca.gov</u>

www.santacruzcountyca.gov/MeasureQ

MEASURE Q COMMUNITY ENGAGEMENT SYNTHESIS SUMMARY

Recommended Action

 Receive and file the Community Engagement Synthesis for the Measure Q Vision Plan.

Executive Summary

From May through July 2025, Santa Cruz County Parks and the Office of Response, Recovery, and Resilience conducted community engagement to inform the Measure Q Vision Plan. Engagement included four in-person meetings, one virtual meeting, and an online survey that collected 944 responses. Participants prioritized Water Resource Management and Wildfire Risk Reduction as top themes. The analysis revealed regional variations in priority themes and emphasized the need for multi-benefit projects. While participation was broad, lower-income, Latino, and South County communities were underrepresented. Findings highlight opportunities to strengthen equity-centered engagement and inform future funding strategies.

Discussion

The community engagement strategy included: four in-person open house meetings, one virtual meeting, and an online survey available in English and Spanish. Meetings were hosted in Watsonville, Ben Lomond, Bonny Doon, and Live Oak. Despite significant efforts, participation skewed toward English-speaking, higher-income, and North and Mid-County residents. Participation in the in-person and virtual meetings never exceeded 12 residents in attendance and ranged from 3-12 with the virtual meeting having the lowest attendance.

Participants ranked the Measure Q's six theme areas from most important (1) to lowest importance (6) in order of priority:

- 1. Water Resource Management
- 2. Wildfire Risk Reduction and Forest Health
- 3. Wildlife and Habitat Protection
- 4. Parks, Recreation, and Equitable Access
- 5. Agriculture and Working Lands Protection
- 6. Coastal Protection and Adaptation

Regional variations in priorities emerged:

- Santa Cruz Mountains prioritized Wildfire, Habitat, and Water.
- Mid-County prioritized Coastal Protection and Parks.
- South County prioritized Agriculture, Water, and Parks.

This regional theme variation demonstrates how unique the needs and desires are for Measure Q funding priorities based on your relative geographic residential environment. It may also correlate to risk/hazard vulnerabilities.

When asked in the survey and in person meetings about long-term Measure Q investment goals, respondents ranked the following from most important (1) to lowest importance (6):

- 1. Public health and safety
- 2. Habitat and wildlife protection
- 3. Long-term climate resilience
- 4. Support for disaster-impacted communities
- 5. Local agriculture protection
- 6. Equity in park access

Geographic preferences of project theme areas generally aligned with where people live, suggesting the importance of local context in shaping funding priorities. This also highlights the need to ensure geographic distribution of grant funds outside of the designated Cities, and geographic carve out areas of the San Vicente Redwoods and Pajaro Valley.

In the open-ended questions, wildfire, water, environmental protection, and park access were the most common themes expressed for prioritization.

A demographic analysis of the survey results revealed some important themes around the data collected and the context it should be reviewed in.

- While over 900 responses is good engagement by most outreach standards for the County, it represents less than 1% of the total population of the County.
- Only 9% of responses came from households earning under \$50,000.
- Only 5 responses were submitted in Spanish.
- South County, particularly Watsonville, was underrepresented by 12.5% relative to its population share.

Implications for Measure Q implementation include the need for stronger partnerships with trusted South County messengers and culturally relevant engagement methods. The analysis recommends prioritizing inclusive outreach and representation in future grantmaking, especially during project proposal phases. This will be particularly important when it comes time to solicit grant applications for the South County carve out funds as well as the larger grant program funds.

Next Steps

Parks, OR3 and the consultant team will be working on integrating the stakeholder and community engagement efforts into the DRAFT of the Vision Plan. We expect to be providing a preliminary draft for COAB review at the September 3 meeting.

Submitted By:

David Reid, Director, Office of Response, Recovery and Resilience Jeff Gaffney, Director, Parks, Open Space and Cultural Services

Attachments

a. Measure Q Community Engagement Synthesis – July 2025

Measure Q - Community Engagement Synthesis

1. Executive Summary & Synthesis

Santa Cruz County Parks and the Office of Response, Resiliency, and Recovery conducted the community engagement portion of the Measure Q Vision Plan development from May to July 2025. The engagement took the form of four in-person community meetings, and one virtual meeting, as well as an online survey, which was open to all residents of Santa Cruz County for over a month. A total of 944 unique responses were gathered through the various engagement formats. This represents less than 1% of the County's total population. As such, the results should be interpreted with that level of representation in mind. The first part of the survey asked several questions to help identify the community's priority geographies and thematic areas for investment of Measure Q. Residents ranked the six thematic areas associated with Measure Q in the following order:

- 1. Water Resource Management
- 2. Wildfire Risk Reduction and Forest Health
- 3. Wildlife and Habitat Protection
- 4. Parks, Recreation, and Equitable Public Access
- 5. Agriculture and Working Lands Protection
- 6. Coastal Protection and Adaptation

This ranking of Measure Q thematic areas was relatively consistent across most categories analyzed, including low-income respondents (annual incomes less than \$50,000), non-white respondents, and across geographic areas.

Respondents ranked the long-term funding priorities of Measure Q in the following order:

- 1. Public health and safety including wildfire risk reduction and flood risk reduction
- 2. Habitat and wildlife protection
- 3. Long-term climate resilience
- 4. Supporting areas most impacted by disasters
- 5. Protection of local agriculture and working lands
- 6. Equity and park access for all communities

The third question in the survey asked respondents to identify up to three priority locations for implementing Measure Q funded projects in each of the six thematic areas.

In the Santa Cruz Mountains communities, Wildfire and Forest Health consistently ranked as the highest priority, with Wildlife and Habitat second, and Water Resources third.

In the urban areas of mid-county, Coastal Protection ranked first, Parks and Access second, and Water Resources third.

In South County, Agriculture and Working Lands ranked first, Water Resources second, and Parks and Access third.

The final question was open-ended and asked respondents to identify threats and challenges that they hoped Measure Q could address. Responses to this question were widely varied, but most responses focused on wildfire and emergency preparedness, water quality and supply, environmental protection, and parks and open space.

An analysis of responses showed that residents consistently voted to prioritize locations near to where they live, for example, residents in the Santa Cruz Mountains identified locations in the Santa Cruz Mountains as high priority for wildfire and forest health and habitat and wildlife, and residents in the Pajaro Valley or South County identified locations around Watsonville as priorities for all themes.

Similarly, identification of geographic priorities for each of the six Measure Q areas tended to align with basic land cover and geographic characteristics of each community. For example, coastal protection and adaptation was prioritized in coastal communities, whereas wildfire and forest health was prioritized for forested areas in the Santa Cruz Mountains. Urban areas were prioritized for parks and public access, and South County was prioritized for agriculture and working lands protection.

These results show that there is a consistent desire across the community for early investment in projects that prioritize water resource management and wildfire risk reduction and forest health.

However, the breadth of responses provided in the threats and challenges section, and the number of locations identified as priority for all Measure Q themes indicate that there is a wide variety of needs to be addressed with Measure Q, and suggests that projects that address multiple benefits and can address multiple thematic areas should be prioritized for early investment.

2. Methodology

Community engagement was conducted via three methods: in-person community meetings, a virtual community meeting, and an online survey. The In-person community meetings were held for 90 minutes in the evenings at four locations spread across the county to ensure equitable geographic access (South County, Mid-County, San Lorenzo Valley, and North County). The meetings were open-house format, so that people could

drop in at any point during the meeting duration. The date, location, and number of attendees of the in-person meetings are noted below:

- June 9th, Watsonville, Civic Plaza Community Room. 12 attendees
- June 10th, Ben Lomond, Highlands County Park. 10 attendees.
- June 16th, Bonny Doon, Bonny Doon Elementary. 9 attendees
- June 17th, Live Oak, Live Oak Community Center. 8 attendees

The virtual meeting was held on the evening of June 26th via Zoom with six people in attendance.

An online survey was also created to mirror the content and feedback opportunities provided via the in-person and virtual community meetings and aligned with similar stakeholder feedback survey content. The virtual survey was open from May 30 to July 3. The survey was available in both English and Spanish. 903 people took the survey in English. 5 people took the survey in Spanish. Approximately 96% of responses came from the online survey. Of the online survey responses, 99% were in English.

Community engagement opportunities including the survey, virtual, and in-person community meetings were advertised widely via social media, press releases, notifications to local news publications, and via the Measure Q website. In addition, notifications were sent to all Measure Q stakeholders to help advertise the events through their communication channels. This included non-profits, the four incorporated cities, community-based organizations, and other land-managing agencies.

To promote equitable participation in Measure Q planning, the County conducted targeted outreach to South County communities, particularly Watsonville, where climate change vulnerability is high but past investments and engagement opportunities have been limited. This effort aligns with County goals for inclusive governance and climate justice. Outreach was conducted through the County's Climate Resilience Contact List, South County–focused networks like the South County Triage Group and the Monterey Bay Area Climate Justice Collaborative, and local media including *The Pajaronian*. These channels were chosen to engage trusted messengers and multilingual, community-rooted organizations. Because of the Measure Q geographic south county regional focus ensuring Watsonville and south county unincorporated communities, with many Spanish-speaking and middle-class families, were included is vital to achieving Measure Q's equity and climate resilience objectives.

3. Results - Measure Q Priorities

Participants in the engagement efforts were asked four questions related to Measure Q priorities. In the first question, participants were asked to rank the six thematic areas of Measure Q (water, wildfire, wildlife, parks, farms, coastal) in order of importance. The second question asked participants to rank six potential long-term priorities for Measure Q investment based on their importance. In the third question, participants were asked to identify up to three communities that should be a priority for investment for each Measure Q theme (water, wildfire, wildlife, parks, farms, coastal). The fourth question asked participants to write in specific threats or challenges in Santa Cruz County that they hope Measure Q can address.

944 people provided feedback via the different engagement methods. While this is a good turnout for any kind of project-related engagement, respondents represent less than 1% of the County's population (262,000), so these results must be understood in that context.

Who Took the Survey: Demographic and Equity Analysis

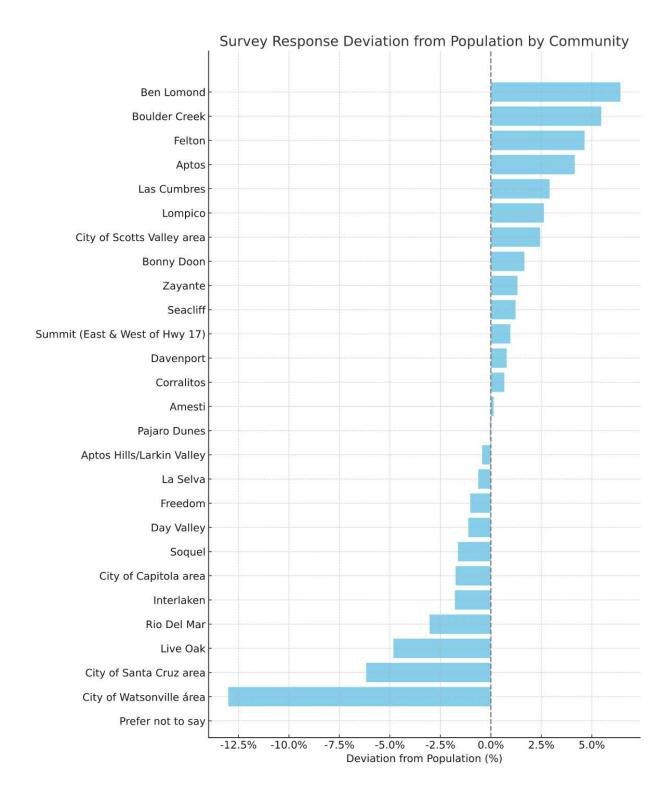
To evaluate the equity and representativeness of the Measure Q community engagement process, participants were invited to voluntarily share demographic information through the online survey. This included community of residence and ZIP code, race/ethnicity, income level, age, and primary language spoken at home. An additional Spanish-language version of the survey was provided and collected five total responses. The following analysis provides a summary of who participated and identifies key gaps to inform future outreach and funding decisions.

Geographic Representation

Survey responses came from a wide range of ZIP codes across Santa Cruz County, with particularly high relative participation from Santa Cruz mountain communities. The ZIP codes with the highest number of absolute responses were:

- 95060 & 95062 (Santa Cruz & Live Oak) 123 & 86 responses
- 95076 (Watsonville and surrounding South County) 96 responses
- 95003 (Aptos) 80 responses
- 95018 (Felton) 80 responses
- 95005 (Ben Lomond) 74 responses
- 95006 (Boulder Creek) 52 responses
- 95066 (Scotts Valley) 49 responses

When adjusted for population size, the geographic distribution of responses does not reflect actual population distribution across the county. The graph below shows the survey results deviation from population numbers for respondents who identified the community in which they lived. Areas to the left of the center line are underrepresented in the survey data, whereas areas to the right of the center line are overrepresented.



In general, communities in the Santa Cruz Mountains were overrepresented in the survey, whereas communities in South County and the urban areas of mid-county were underrepresented. Notably, the City of Watsonville was the most underrepresented at -12.5%, the City of Santa Cruz was next at -6%, followed by Live Oak at -4.8%.

Because residents were asked to prioritize project types and geographic investment areas, the uneven geographic distribution of responses likely influenced the outcomes. Communities with higher response rates—particularly in the Santa Cruz Mountains are more heavily reflected in the priority rankings. Conversely, communities with fewer responses, particularly in South County and urban areas of mid-county, may be underrepresented in the aggregate results. These patterns should be considered when interpreting community-identified investment priorities and developing implementation strategies.

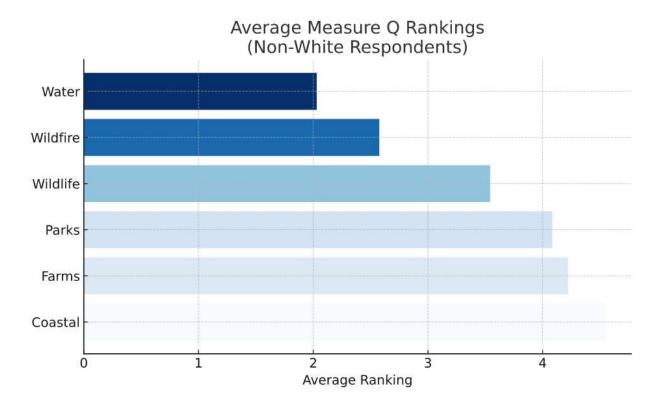
Language and Race

Only **five respondents completed the Spanish-language survey**, despite Measure Q's strong relevance to Spanish-speaking communities, particularly in South County. Of those five:

- Three respondents identified as Latino/a/x.
- Three indicated Spanish as their primary home language.
- All respondents from the Spanish-language survey expressed interest in improved park access, beach transportation, and safety for South County residents, including one respondent who named inequitable beach access as a form of environmental racism.

Among respondents to the English survey, self-identified racial and ethnic identities skewed heavily white. While detailed data on racial breakdowns is limited, the absence of high participation from communities of color—especially in South County ZIPs—suggests a need for deeper investment in culturally grounded engagement strategies moving forward.

An analysis of respondents who identified as non-white showed similar ranking of the six Measure Q thematic areas compared to the population as a whole.



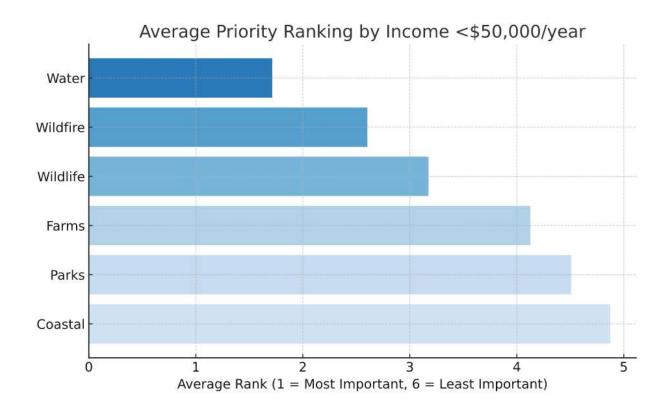
Income

Income data from survey respondents shows a pronounced skew toward middle- and upper-income households:

- 65% of respondents reported household incomes above \$100,000.
- Only 9% reported incomes **below \$50,000**, despite over a third of County households falling into this income bracket.

Low-income households were underrepresented in the survey data, especially when compared to the County's income distribution and Measure Q's stated intent to prioritize disadvantaged communities.

An analysis of respondents with incomes under \$50,000 showed similar ranking of the six Measure Q thematic areas compared with the population as whole.



Implications for Measure Q Grant Program Planning

While participation in the Measure Q survey and meetings was relatively strong as compared to other outreach efforts, the demographic data reveals important limitations in representativeness. In particular:

- Lower-income, Latino, and Spanish-speaking communities in South County were significantly underrepresented.
- Survey participation skewed toward higher-income, white residents in mountain and mid-county areas.
- Despite translation, Spanish-language engagement yielded only five responses, pointing to a gap in trust, access, or culturally appropriate outreach.

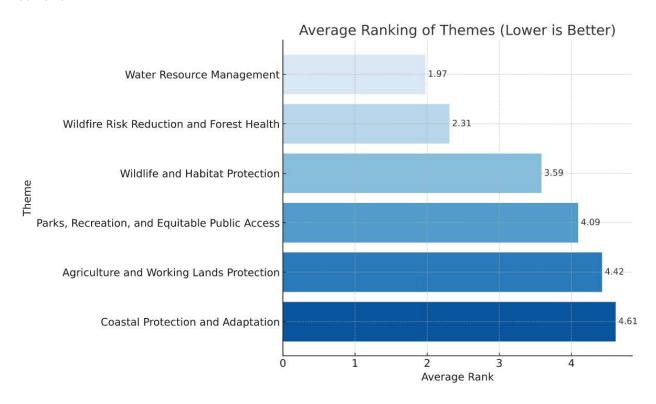
For Measure Q Grant Program implementation these findings suggest the following:

 For the South County funding allocation project selection should account for the disproportionate lack of representation from South County communities, particularly Watsonville, Freedom, and Interlaken. • Future outreach should build stronger, sustained relationships with trusted South County leaders and organizations, including those with cultural and linguistic competency such as youth ambassadors, or promotoras to ensure inclusive participation, especially during project proposal phases.

This analysis reinforces the need for **ongoing equity-centered engagement** throughout Measure Q's lifecycle, ensuring that the targeted South County funding allocation responds to the needs of those historically excluded from environmental planning processes.

Question 1 Results: Respondents ranked the Measure Q thematic areas as follows:

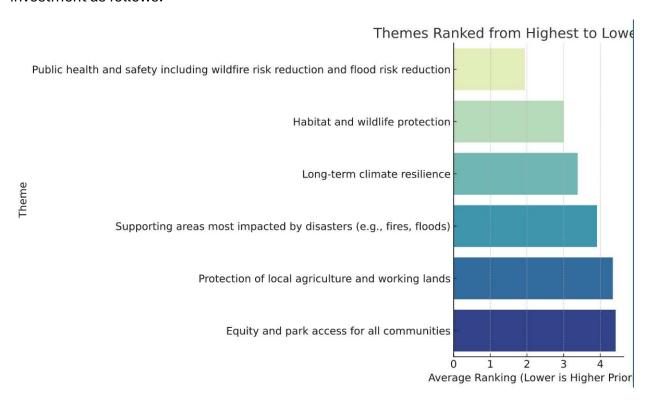
1) Water, 2) Wildfire, 3) Wildlife, 4) Parks, 5) Farms, and 6) Coastal, as shown below in the bar chart.



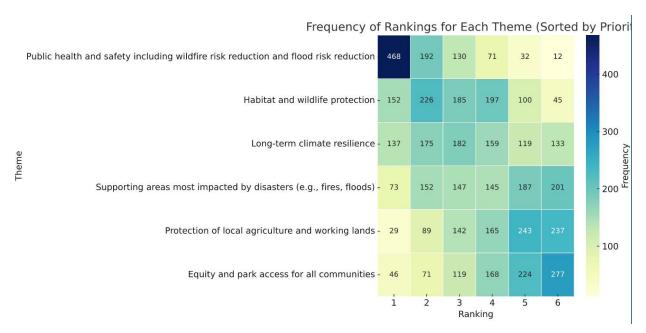
A Heatmap of the rankings provides more detail into how respondents ranked each theme. The heatmap shows thematic areas in the Y-axis and the ranking of each thematic area in the X-axis. The number in each cell is the frequency of votes received.



Question 2 Results: Respondents ranked the long-term priority area for Measure Q investment as follows:



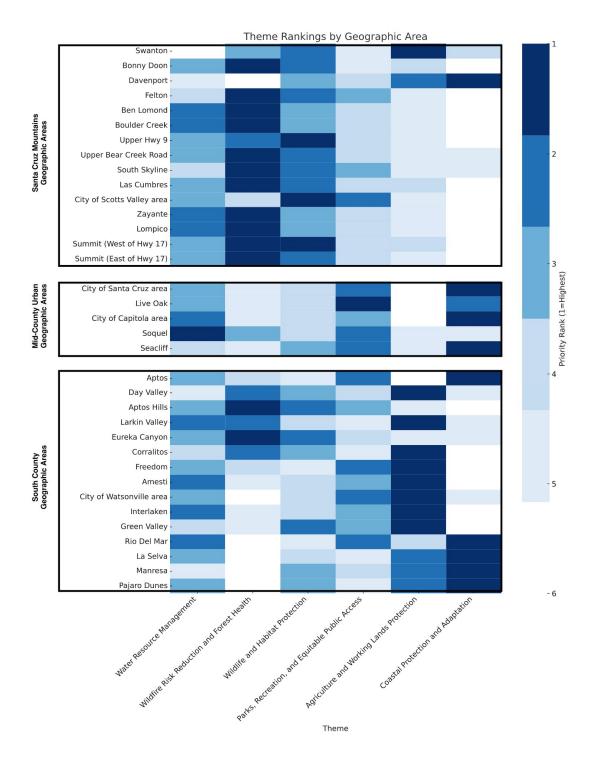
A Heatmap of the rankings provides more detail into how respondents ranked each theme:



Question 3 Results: Respondents selected up to three priority locations for investment in Measure Q funding for each of the six thematic areas. The heatmap below shows the frequency of locations respondents identified for each theme. Geographic areas are shown roughly from north to south, and broken into 3 categories (Santa Cruz Mountains, Mid-County Urban Areas, and South County), which helps to illustrate patterns in the data between geographically similar areas.

Theme Priority Frequency by Geographic Area									
Swanton -	7	22	39	8	69	21			
Bonny Doon	- 48		108	22	23	21			
Davenport -	- 32	16	53	52	118	147			
Felton -	- 111		126	112	9	1		200	
Ben Lomond	- 109		104	70	11	3		300	
Boulder Creek	169	265	143	93	13	6			
Upper Hwy 9	- 12	29	30	6	1	0			
Upper Bear Creek Road	- 6	18	12	3	0	0			
South Skyline	- 3	12	10	5	0	0			
Las Cumbres	- 4	17	5	2	2	0		- 250	
City of Scotts Valley area	- 63	53	65	64	7	4			
Zayante	- 41	68	36	18	6	1			
Lompico -	- 33	47	26	11	2	0			
Summit (West of Hwy 17)	- 9	38	38	4	4	1			
Summit (East of Hwy 17)	- 11	31	21	5	3	1			
								200	
City of Santa Cruz area	- 160	41	86	183	31	294			
Live Oak City of Capitola area Soquel	- 25	7	20	56	2	39		>	
City of Capitola area	- 49	5	11	46	2	190		Frequency	
og Soquel	- 53	21	12	24	8	8		Freq	
Šeacliff		3	12	32	3	116		- 150	
Aptos	- 54	44	38	56	11	64			
Day Valley	- 0	5	2	1	13	0			
Aptos Hills	- 6	32	31	6	4	0			
Larkin Valley	- 4	4	3	0	18	0			
Eureka Canyon		19	15	3	0	0		- 100	
Corralitos	- 35	58	40	17	186	0			
Freedom -	- 19	16	15	49	120	5			
Amesti -	- 26	5	10	14	37	1			
City of Watsonville area	173	26	104	215	336	65			
Interlaken	- 31	4	9	19	51	2		50	
Green Valley	- 17	5	24	22	91	3		- 50	
Rio Del Mar-		2	3	14		109			
			7	2222	4				
La Selva	- 9	4		5	12	59			
Manresa -	3	1	8	6	9	46			
Pajaro Dunes -	- 26 x	1	26	14	37	97		- 0	
water Recourse Wild	- 26 anadarent	Beet Health and Hapita	Redection and Editable Dectarion and Editable	note and worked and	S. Andrection and Coastal Andrection and	Adathation			

From this data, it is possible to determine which themes were prioritized for each geographic area. The heatmap displaying this data is below. Note that this data does not represent a ranking of theme priorities for each geographic area per se, since respondents were not asked that question. Rather, it represents a relative comparison between themes by extrapolating frequency data. For each thematic area, the highest priority themes are shown in dark blue, and the lowest priority themes in white or light blue. Geographic areas are shown roughly from north to south, and broken into 3 categories (Santa Cruz Mountains, Mid-County Urban Areas, and South County), which helps to illustrate patterns in the data between geographically similar areas.



Analysis of the geographic prioritization results revealed that respondents tended to prioritize areas close to where they live. For example, respondents from 95005 (Ben Lomond area) consistently ranked Ben Lomond and Boulder Creek as top priorities for habitat and wildfire thematic areas. Respondents from 95062 (Eastside of Santa Cruz City and Live Oak) ranked Santa Cruz and Live Oak as top priorities for coastal protection and

parks access. Similarly, residents of 95076 (South County) emphasized Freedom, Interlaken, and the City of Watsonville area across all themes.

In the Santa Cruz Mountains communities, Wildfire and Forest Health consistently ranked as the highest priority, with Wildlife and Habitat second, Water Resources third, Parks and Access fourth, Agriculture and Working Lands fifth, and Coastal Protection sixth.

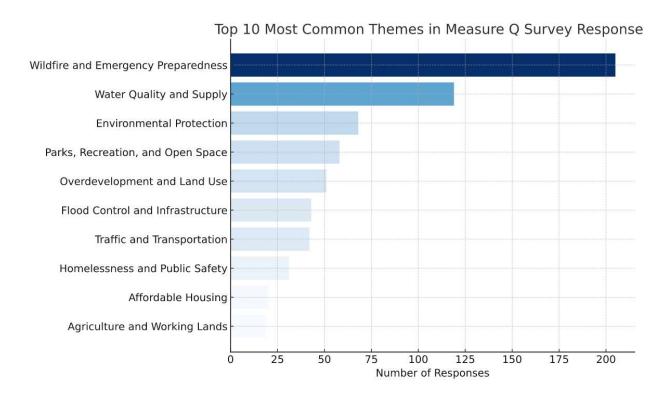
In the urban areas of mid-county, Coastal Protection ranked first, Parks and Access second, Water Resources third, Wildlife and Habitat fourth, Wildfire and Forest Health fifth, and Agriculture and Working Land sixth.

In South County, Agriculture and Working Lands ranked first, Water Resources second, Parks and Access third, Wildlife and Habitat fourth, Coastal Protection fifth, and Wildfire and Forest Health sixth.

For each thematic area, the following areas were ranked high priority most often by respondents. Note that because most respondents prioritized areas near where they live, the proportionally unrepresentative geographic participation across areas of the County likely influenced some of this prioritization, skewing results toward communities in the Santa Cruz Mountains.

- Water Resources: City of Watsonville area, City of Santa Cruz area, Boulder Creek,
 Felton, and Ben Lomond
- Wildfire and Forest Health: Boulder Creek, Ben Lomond, Felton, Bonny Doon
- Wildlife and Habitat: Boulder Creek, Felton, Bonny Doon, Ben Lomond
- Parks and Access: City of Watsonville area, City of Santa Cruz area, Felton, Boulder Creek
- Agriculture and Working Lands: City of Watsonville area, Corralitos, Freedom, Davenport
- Coastal Protection: City of Santa Cruz area, City of Capitola area, Davenport, Seacliff, Rio Del Mar

Question 4 Results: responses to this open-ended question, "Are there specific threats or challenges in Santa Cruz County that you hope Measure Q can address?", were wideranging. Some responses were short and specific, while others were broader or multifaceted. The top ten most common themes identified by respondents to this question are shown by the chart below.



Measure Q Vision Plan

Appendix B: Stakeholder Engagement Summary and Synthesis



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INTRODUCTION

This document is an appendix to the Measure Q Vision Plan (Vision Plan). The Vision Plan was published by the County of Santa Cruz with support from consultants PlaceWorks and Matt Freeman Consulting in October 2025. The Vision Plan was developed to guide the implementation of funds resulting in the passage of Measure Q by Santa Cruz County voters in November 2024. This Appendix provides an in depth summary of **the stakeholer engagement process** that took place as part of the Measure Q visioning process. This document has four sections.

- Section A is an executive summary of the stakeholder engagement process.
- **Section B** is a summary and synthesis of the Stakeholder Survey, which took place from April to May 2025.
- Section C is a summary and synthesis of the first round of Stakeholder Meetings, which took place in June 2025.
- Section D is a summary and synthesis of the second round of Stakeholder Meetings, which took place in July 2025.

SECTION A: EXECUTIVE SUMMARY

Santa Cruz County Measure Q Vision Plan

Stakeholder Engagement Executive Summary

August 17, 2025

Introduction

From April to July 2025, PlaceWorks and Matt Freeman Consulting assisted Santa Cruz County staff in a comprehensive stakeholder engagement process to help inform the development of the Measure Q Vision Plan. The engagement effort sought insights from a diverse range of professionals, experts, and leaders across six project themes: Coastal Protection and Adaption; Water Resources Management; Wildfire Risk Reduction and Forest Health; Parks, Recreation, and Public Access & Equity; and Agricultural and Working Lands. Individual stakeholders represented numerous public agencies, non-profits, community organizations, local government offices, educational institutions, and other groups working throughout Santa Cruz County.

This Executive Summary has two main sections. The first section concerns recommendations and insights from the stakeholder engagement process that are relevant in the development of the Vision Plan. The second section concerns additional feedback and insights relevant to the development of the Measure Q grant application process and the future implementation of the Vision Plan.

Stakeholder Insights Relevant to the Vision Plan

Over the course of four months of engagement efforts that included a stakeholder survey and two rounds of stakeholder engagement meetings, several high-level insights emerged with relevance to the development of the Vision Plan.

Overlapping Measure Q Project Themes and Multi-Benefit Approach

A key insight from stakeholders was that the six project themes identified in the Measure – Coastal Protection and Adaption, Water Resources Management, Wildfire Risk Reduction and Forest Health, Parks, Recreation, and Public Access Equity, Wildlife and Habitat, and Agricultural and Working Lands – have considerable overlap and should be planned as such. One strategy supported by many stakeholders that was prominently discussed throughout the engagement process was the identification of projects with benefits to multiple project themes identified in Measure Q. Such projects could provide immense environmental and social benefits across a wide range of geographies, engage diverse

communities, and likely attract and leverage additional outside funding. While all of the project themes overlap to some extent and are important for the county writ large, stakeholders displayed strong interest in the potential synergy of the following projects: Protection and restoration of habitat for rare, threatened, and unique / endemic species and natural communities; Multi-benefit wildfire risk reduction; Park, green infrastructure, and access improvements in Watsonville and South County; Nature-based solutions for coastal and environmental resilience; Lower Pajaro River floodplain restoration; and Landowner outreach, education, and technical support.

Addressing Historic Disinvestment

A cross-cutting insight was the need for Measure Q funds to address historic disinvestment and underserved communities, particularly in the context of South Santa Cruz County. Stakeholders identified the disparities in historic funding between South County communities such as Watsonville and the Pajaro Valley with wealthier communities in North County. Stakeholders emphasized how a legacy of disinvestment has contributed to disparate environmental burden, climate vulnerability, and health outcomes across the County, with a clear divide between the northern and southern halves of the County. Measure Q funds were seen as crucial to fund a variety of projects at different scales within South County, such as watershed restoration, urban reforesting, and agricultural lands viability.

Alignment with Existing Plans and Dedicated Funding Efforts

Stakeholders emphasized the benefits of aligning the Vision Plan with existing local and regional plans. Stakeholders identified a variety of plan scopes and plan types in effect in Santa Cruz County, such as Master Plans, Repurposing Plans, Greening Plans, and more. Aligning the goals and identified projects of the Vision Plan with those identified in existing plans is strategic as it can help projects fulfill common state or federal requirements that grant-seeking projects be identified in locally adopted plans. Additionally, stakeholders emphasized that the goals, project types, and project areas identified in the Vision Plan should highlight opportunities for alignment with existing and future grant funding proposals and dedicating funding allocated to cities, Resource Conservation District, or the Land Trust of Santa Cruz County to pool synergize resources and maximize potential benefits. However, the Measure Q Vision Plan should not be limited to projects included in existing plans, as the unpredictable nature of climate disasters and infrastructure failures may necessitate redirecting funds to address these unplanned events. Balancing alignment with plans and a flexible list of eligible project types will be important in the development of the Vision Plan.

Communication and Transparency in the Vision Plan

Stakeholders overwhelmingly emphasized the desire for a transparent visioning process that clearly communicates the outcomes of the Vision Plan and how insights from stakeholder and community engagement were incorporated into the Vision Plan. Furthermore, stakeholders advocated for transparency in project funding and the criteria by which funding decisions will be made. The desire for clear criteria and robust communication with stakeholders goes hand-in-hand with the desire for demonstrated accountability in the early stages of the implementation, by acting responsively and immediately putting dollars to work.

Work With Communities and Organizations on the Frontlines

Stakeholders emphasized the need for the Measure Q Vision Plan to support and identify groups working on the frontline of communities, particularly those facing environmental burdens and historical disinvestment. These groups include nonprofit organizations, community foundations, and other small organizations with local knowledge and expertise that can quickly identify community needs and implement Measure Q funds. Furthermore, such organizations are likely to have stronger trust and buy-in from local communities (particularly for those organizations that serve minority or underserved groups) which can help establish a foundation for future implementation of Measure Q funds.

Stakeholder Insights Relevant to the Grant Application Process and Future Implementation

Over the course of four months of engagement efforts that included a stakeholder survey and two rounds of stakeholder engagement meetings, several high-level insights emerged with relevance to the development of the grant application process and implementation of Measure Q funding.

Robust Community Engagement

Stakeholders strongly emphasized the need for a robust community engagement and outreach process to support both the development of the Vision Plan and the grant application process. Community Engagement is critical for identifying high priority areas for Measure Q funds and implementation, and importantly, the kinds and types of projects that are both highly beneficial to and desired by the community. Such outreach can both inform the development of grant criteria and future implementation of funds.

Transparent and Accountable Stewardship of Funds

Stakeholders stressed the importance of the transparent and accountable stewardship of Measure Q funds throughout its lifespan. Stakeholders identified the reporting process as especially crucial in promoting transparency in the deployment and outcomes of Measure Q funds. Stakeholders recommended the County develop a project reporting framework to facilitate the annual review by the Citizens Oversight Advisory Board (COAB) and streamline the reporting process for grant recipients. This framework would facilitate the collection of quantitative and qualitative metrics to assist in the reporting of Measure Q impacts and outcomes. These metrics could then be communicated to the public at large to demonstrate accountability responsible stewardship.

Accessible and Streamlined Grant Process

Stakeholders frequently expressed the need for the grant application process to be accessible and streamlined to reduce unnecessary barriers to project funds and support a diverse range of project types. Among the many recommendations from stakeholders, several overlapping insights emerged. Stakeholders expressed a commitment to supporting impactful projects at varying scales, which demands a grant process that can provide funds for both small scale projects in addition to larger, more complex capital improvement projects. While stakeholders diverged on the best way to develop the grant process to achieve this goal, recommendations broadly fell into several categories.

Remove 'Green Tape'

Throughout the engagement process, stakeholders, particularly those with experience in processing climate-related grants, recommended limiting 'green tape', i.e. environmental regulations that create barriers to benefincial restoration projects, where possible to promote efficient and timely use of funds. Stakeholders clarified that the grant application process needs to balance regulation with the urgency of putting dollars to work.

Waive Match Requirements for Small Scale Projects

Some stakeholders suggested waiving matching requirements for small scale projects as such requirements may prove to be a barrier for otherwise impactful projects. Projects at the hyper-local level can have outsized impact, though they are often not competitive in securing state or federal matching funds.

Develop Two Distinct Tracks for Small Scale and Large Scale Projects

In a similar vein to removing match requirements, several stakeholders emphasized the value of creating two distinct tracks in the grant process that separated projects based on the funding amount (small vs. large) or the recipient type (e.g. non-profit,

school, community based organization, etc.). Stakeholders shared that this approach could ensure competitiveness between projects and rapid deployment of funds. Additionally, creating a distinct category for large scale projects could be supplemented with additional strategies such as a phased deployment of project funds to support large scale projects with different implementation timelines.

Support Multi-Benefit Projects and Long-Term Impact

Stakeholders supported a grant application process that funds multi-benefit projects with. Multi-benefit projects are valued by stakeholders for their ability to provide simultaneous benefits such as restoration and access or climate resilience and wildlife protection. Additionally, stakeholders valued projects that could demonstrate sustained long-term outcomes. Stakeholders were aware of the challenges related to ongoing maintenance and project or program support, thus grant application criteria related to long-term viability was supported. Such criteria is not meant to restrict access to small scale projects, but rather ensure long term efficacy of larger projects.

Improving Shovel Readiness

While stakeholders identified the importance of leveraging project funds to secure additional funding from state or federal sources, in the same breath, many stakeholders emphasized the need to utilize Measure Q funds to fund small-scale local projects that would otherwise be challenged to secure state or federal dollars. For example, Measure Q could help fund project's invaluable planning and pre-construction stages, helping them to be shovel-ready, thus increasing their competitiveness for larger grants. Additionally, small-scale grants (e.g. less than \$15k) are likely to have outsized impact for neighborhoods and local community organizations that are positioned to deploy funds in a rapid and responsive manner. These local efforts would otherwise be ineligible or uncompetitive for federal or state dollars, and Measure Q could provide critical and immediate capacity building.

SECTION B: STAKEHOLDER SURVEY SUMMARY

Santa Cruz County Measure Q Vision Plan Stakeholder Survey Summary

July 22, 2025

Introduction

In the months of April and May 2025, PlaceWorks and Matt Freeman Consulting assisted Santa Cruz County staff in developing, publicizing, and conducting an in-depth Survey for Measure Q Stakeholders. The survey ran from April 29th to May 15th and was sent to a list of approximately 120 stakeholders. The survey collected responses from more than 60 participants, who represent a diverse range of organizations and public agencies. This introduction briefly contextualizes the survey's development and high-level findings that emerged from the responses.

Invited stakeholders were a diverse set of non-profit organizations, educational institutions, local government agencies, state and federal government agencies, special districts, and community based organizations with expertise and experience in one or more of the stakeholder theme areas, listed below:

- Coastal Protection and Adaptation
- Water Resources Management
- Wildfire Risk Reduction and Forest Health
- · Parks, Recreation and Public Access & Equity
- Wildlife and Habitat Protection
- Agricultural and Working Lands Protection

What emerged was a list of over 120 individuals representing dozens of groups actively working across the Measure Q theme areas across different geographies in Santa Cruz County. These geographies included communities in high-hazard areas (e.g. flood-prone or low lying areas, wildland-urban interface, or fire-prone areas, etc.) as well as the county's major cities and population centers (e.g. Santa Cruz, Watsonville, etc.).

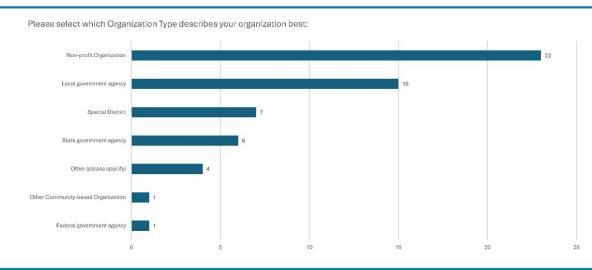
Once stakeholders were identified, multiple emails were sent to the stakeholders soliciting their responses to the survey. It was communicated to stakeholders that part 1 of the survey was estimated to take approximately 10-15 mins to complete and the optional part 2 of the survey was estimated to take 15-20 minutes to complete. In addition to notifications via email, the Project Team organized a Virtual Kickoff Meeting on Friday, May 9th, 2025 that, among other things, further promoted the survey.

Summary of Stakeholder Survey

More than 60 participants completed at least Part 1 of the Stakeholder Survey. A high-level summary of the survey results are provided by multiple figures across the following pages. Figures 1-3 summarize information about the stakeholders and their focus areas, including information on the type of organization the stakeholder represents, the sectors or industries the stakeholder's organization is typically engages in, the communities stakeholder's organizations typically serve. Figure 4-6 summarize feedback and preferences related to the development and scope of the Measure Q Vision Plan. These figures illustrate stakeholder preferences and rankings of different project types and theme areas identified in Measure Q (Figures 4 & 5) as well as key takeaways from the initial stakeholder kickoff on May 9th, 2025 relating to content of the Vision Plan and the direction of stakeholder engagement.

Note on Stakeholder Survey Results

Attached to this memo is a PDF of the full survey responses. A more comprehensive synthesis of the survey results will be conducted after the completion of the second round of Stakeholder meetings (taking place the week of July 21, 2025). This is to ensure that insights from the survey can be contextualized and synthesized with findings from the two rounds of stakeholder meetings to arrive at a complete set of meaningful and holistic insights across all stakeholder engagement activities.



SANTA CRUZ COUNTY MEASURE Q

Figure 1: Stakeholder Organization Types

Figure 2: Stakeholder Organization Project Sector

MEASURE Q

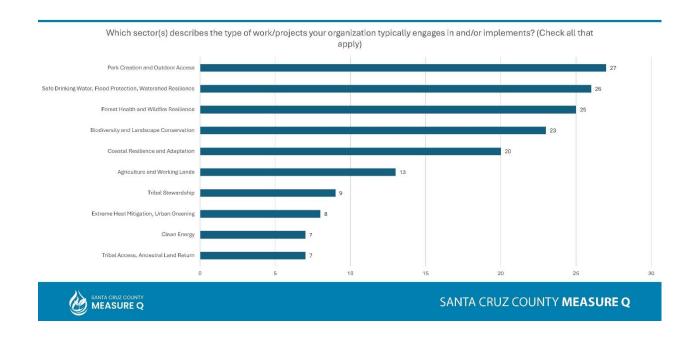


Figure 3: Communities Served by Stakeholder Organization

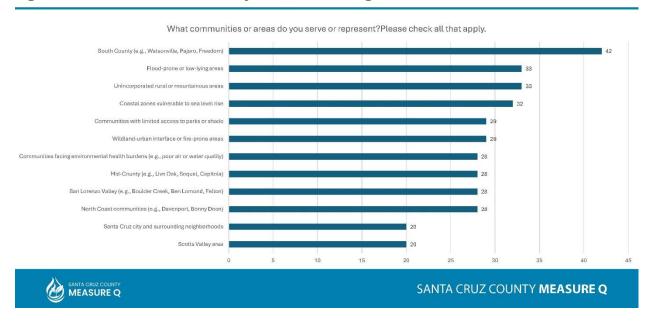


Figure 4: Most Selected and Least Selected Project Types

From the Stakeholder Survey

Project Types: Many different project types are represented in the stakeholder's top 5 project types.

The most selected project types were:

- Wildfire Risk Reduction (Forested Areas): In the top 5 for 40% of stakeholders
- Wildfire Risk Reduction (Wildland-Urban Interface): In the top 5 for 32% of Stakeholders
- Enhancing Watershed Health (Protecting Water Resources): In the top 5 for 32% of Stakeholders

The least selected projected types were:

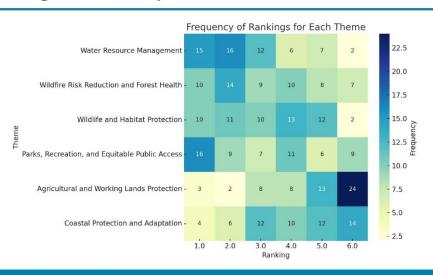
- Pollution Reduction (Litter Removal): In the top 5 for 7% of Stakeholders
- Conservation Corps (Support): In the top 5 for 4% of Stakeholders
- Private Lands Stewardship (Assistance and Support): In the top 5 for 2% of Stakeholders



SANTA CRUZ COUNTY **MEASURE Q**

Figure 5: Frequency of Rankings for Measure Q Themes

To help inform the Vision Plan's first five years of implementation, please rank the following themes from 1 (most important) to 6 (least important) from your organization's perspective.





SANTA CRUZ COUNTY **MEASURE Q**

Figure 6: Narrative Summary of Key Takeaways From Stakeholder Kickoff Meeting

- What success looks like for stakeholders/organizations: Beyond funding, stakeholders want clear, trackable
 goals, the ability to articulate collective/system-wide efforts (metrics on acres treated, miles maintained), and a
 plan that is a useful tool accelerating their work and facilitating funding.
- Community Benefit vs. Tourism: Prioritization of projects directly benefiting local residents over those solely
 focused on attracting tourism for economic gain.
- Permitting/Green Tape: Desire to outline the permit process within the plan and identify strategies/fund projects that streamline permitting or get projects closer to "shovel ready."
- Cross-cutting questions to ask across all meetings: How to define and address disadvantaged communities beyond census data (concentrations and dispersed vulnerable residents). Identify how this will inform project prioritization and grant guidelines.



SANTA CRUZ COUNTY **MEASURE Q**

Synthesis and Insights

This section provides a synthesis of insights of the Measure Q Stakeholder Survey Open Ended Responses. The survey asked eight total open-ended questions that participants were able to freely answer. This section will synthesize insights by question.

Question 1: Supporting All Communities. Are there communities facing historical disinvestment that would benefit from investments in parks, urban greening, or other climate-resilience activities? Please describe any needs or opportunities.

Total number of responses: 29

South County and the Cities of Pajaro Valley: Almost all respondents to this question identified the geographic region of South Santa Cruz County or its subareas (e.g. cities, unincorporated communities, etc.) as areas facing historical disinvestment and in urgent need of climate resilience investment.

Mountain and Low-Lying Regions: Communities in certain areas of the County's mountain and low-lying regions were identified as having faced historical disinvestment. Mountain communities identified included the census designated places of Lompico and Zayante. Low-lying communities and other communities near the ocean identified include Beach Flats, Davenport, and Live Oak.

Underserved Groups: In addition to identifying underserved geographic regions, many respondents identified specific groups that have faced historical disinvestment. Among the groups mentioned most frequently were Spanish-speaking communities, immigrant communities, and lower income communities of color. Other groups that were identified by one or more respondents were students, youth, and agricultural workers. These groups were commonly identified in the context of South County and its various cities.

Insufficient Green Infrastructure Respondents identified the downstream consequences of underinvestment in the communities and regions above as manifesting in a lack of green infrastructure, including open space, parks, and urban forestry. Respondents identified that this lack of green infrastructure culminates in insufficient access to parks, heat stress, the urban heat island effect, and more.

Grey Infrastructure and Stormwater Management: Several respondents identified insufficient grey infrastructure as an important issue facing low-lying beach communities. Respondents cited the need to protect communities from increased flood risk and increasing pressure on stormwater systems.

Question 2: Multi-Benefit Projects. Measure Q is designed to support projects that provide multiple environmental and community benefits. For example, a restoration project might improve habitat and climate resilience while also creating new opportunities for public access or community engagement). Are there any existing or potential multi-benefit conservation projects or partnerships that Measure Q should consider funding? Please briefly describe the project type and locations.

Total number of responses: 31

Pinto Lake Restoration: The most frequently mentioned multi-benefit project was the restoration of Pinto Lake. It was frequently identified as an important project to improve the overall health of the surrounding ecosystem and simultaneously provide residents with safe recreational waters.

Wetlands and Watershed Restoration: Several respondents identified existing and ongoing work in and around the wetlands and watershed of Santa Cruz County as high priority multi-benefit projects.

Respondents mentioned an extensive list of agencies, organizations, and communities involved in such projects.

Watsonville Slough and Valle del Pajaro County Park: There was extensive mention of the multi-benefit potential of improvements to the Watsonville Sloughs and the newly opened Valle del Pajaro County Park.

Environmental Education and Expanded Public Access: Several responses emphasized the potential of aligning projects with environmental education opportunities. Examples of such projects that provide

environmental education services as part of multi-benefit stewardship work were described, such as the Coastal Watershed Council's River Stewards Program. Respondents also identified the importance of aligning resilience and stewardship projects with the goals of expanded public access to parks and open space.

Plan Alignment: Respondents from numerous agencies and organizations identified existing and indevelopment plans that may benefit from alignment with the Measure Q Vision Plan. These included plans for cities (e.g. Watsonville Area Master Trails Plan, City of Watsonville Urban Forestry Master Plan, City of Watsonville Urban Greening Plan), Regional Plans (e.g. Mult benefit Land Repurposing Plan), and county-wide plans (e.g. Trails Master Plan).

Question 3: Threats and Challenges. Are there specific threats or challenges in Santa Cruz County that you hope Measure Q can address? (write-in)

Total Number of Responses: 30

Wildfire: The threat of wildfire was frequently identified by respondents who cited its destructive potential to forests, wildlife, property, and life. Several respondents emphasized the urgency of wildfire prevention and resilience given the interconnected impacts of wildfire on other resource systems such as water.

Coastal Access: Several respondents expressed concern over decreasing coastal access due to sea level rise, coastal erosion, and the political influence of a small number of wealthy private landowners. Relatedly, existing coastal access areas were called out for insufficient infrastructure given increasing public usage.

Sustainable Funding: The issue of sustainable long-term funding was a prominent concern expressed by respondents. Respondents are worried about the viability of Measure Q as a source of matching funds amidst a changing federal landscape and declining federal investment in conservation and climate resilience projects more broadly. Several respondents also identified the challenge of directing sustainable long-term funding to ensure equitable outcomes for historically disadvantaged communities and geographies.

Water Quality and Health: A major concern for respondents was the effects of sea level rise and wildfire on both groundwater and surface water quality across the county. Several respondents emphasized the challenge of both mitigate and increase resilience while expanding access to clean drinking water for all.

Regulatory Compliance: A handful of respondents expressed concern over the potential of regulatory compliance (ie. 'green tape') to slow down the planning and approval of important projects. Respondents encouraged the Measure Q Team to minimize green tape in the Measure Q funding and grantmaking process.

Question 4: Please list any other potential grant programs or other substantial sources of external funding that can advance potential priority Vision Plan projects or use the space below to call out specific grant programs listed above that should be prioritized.

Total Number of Responses: 13

Mixed Responses: The responses to the preliminary list of grant programs and sources of external funding reflected mixed attitudes, with some respondents viewing the list as comprehensive while others noted several important omissions.

Grant Programs: Survey respondents contributed a number of grant programs for consideration, including

- CDFA SWEEP Block Grant (administered by RCDSCC)
- DOC Regional Forest and Fire Capacity Program and Implementation Block Grants (administered by the Coastal Conservancy)
- **DOC Multi Benefit Land Repurposing Program** (administered by California Department of Conservation)
- DOC Working Lands and Riparian Restoration Program (administered by California Department of Conservation)
- CNRA Whale Tail Grant (administered by the California Natural Resource Agency)
- **DWR Coastal Watershed Flood Risk Reduction Grant** (administered by Department of Water Resources)
- DWR Flood Control Subventions Program (administered by Department of Water Resources)
- NGO Grants (administered by various)

Future Funds: One respondent identified that several important agencies that secured funding via Proposition 4 are yet to be released and should be closely monitored as grant programs are developed and released. Such agencies include: State Parks, OOFALS, SWRCB/Regional Water Quality Control Boards, and DWR. Additional future GGRF funding (Green House Gas Reduction Fund) may be made available depending on the outcome of the state's newly negotiated cap and trade program.

Individual and Private Donors: Several respondents stated a need to supplement existing and matching funds via capital improvement campaigns funded by private and individual donors.

Question 5: Additional Criteria. Besides activities that benefit disadvantaged communities, support multi-benefit projects, and where matching funds are available, are there other criteria that should be considered to identify priority project types and location?

Total Number of Respondents: 24

Existing Plans: Several respondents identified the need to ensure Measure Q criteria aligns with criteria supported or aligned within existing plans.

Addressing Funding Gaps via Small-Scale/Local Projects: Several respondents argued for the importance of filling existing gaps in funding particularly within small-scale and local geographies. Within this group, potential criteria included designated funding for 'small grants' (e.g. less than \$10k), designating funding for projects unlikely to receive match funds but provide intense local/neighborhood benefit, and more.

Responsible Stewardship of Public Funds: The responsible stewardship of public funds was a criteria identified or implied by several respondents, each of whom articulated the concept in similar but unique ways. Some respondents favored a procedural focus with emphasis on community support and community-identified needs. Some respondents favored criteria that was most closely aligned with the original language in the ballot measure. Similarly, some respondents suggested value-based criteria that can reflect public interest and needs.

Competing Criteria: In addition to the criteria mentioned above, respondents articulated additional criteria to be considered. Some favored criteria that maximize a project's benefit to cost ratio or demonstrate significant impact per dollar. Other respondents support criteria that can identify greatest need or essential projects. Lastly, several respondents emphasized criteria that favors projects with demonstrable long-term efficacy and financial viability to ensure long-term positive outcomes. These criteria were in addition to criteria centered around familiar outcomes such as native habitat protection and water supply protection.

Question 6: Stakeholder Meeting Outcomes. What outcomes would you like to see from the stakeholder engagement process, and are there specific topics or information you'd like us to include in the stakeholder meeting agendas?

Number of Responses: 24

Transparent Process: Almost all stakeholders expressed a desire for a transparent process and transparent outcomes that clearly state how insights from stakeholder engagement will influence the Vision Plan.

Responsive: Stakeholders desired the stakeholder engagement to support responsive outcomes, emphasizing the importance of immediately putting dollars to use that responds to community input and demonstrates accountability.

Funding Criteria and Project Prioritization: Many stakeholders identified funding criteria as an important outcome they'd like to see developed as part of or informed from the stakeholder engagement process. Respondents also consistently identified the desire to work towards an effective project prioritization scheme.

Multi-Jurisdictional and Alignment With Existing Plans: Several stakeholders identified alignment with existing plans and multi-jurisdictional efforts as key outcomes of the stakeholder engagement process. This was important to stakeholders for various reasons, with respondents citing increased jurisdictional buy-in, leveraging of existing funds, and more.

Synergy Across Organizations of Different Sizes and Scopes: One outcome that a handful of respondents identified was the desire promote access to Measure Q funding organizations of different sizes and focus areas. Respondents desired for Measure Q to support the diverse organizations reflected in the stakeholder lists.

Question 7: Community Engagement. Do you have suggestions for engagement approaches that will help the County better serve disadvantaged communities in the Vision Plan process? Are there specific community-based organizations, non-profits, or other groups we should partner with to help identify and prioritize investments?

Number of responses: 27

School Districts: A significant number of respondents identified school districts as important partners in identifying and prioritizing investments from Measure Q. Santa Cruz County has ten school districts, though Pajaro Valley Unified and San Lorenzo Valley Unified were the most frequently identified school districts.

Bi-Lingual Groups with Spanish Services: Many respondents emphasized the importance of working with Spanish speaking groups to better serve and engage the Spanish-speaking communities within Santa Cruz County, particularly in South County. Specific organizations singled out for this service included Regeneracion, Nueva Vista Community Resources, Barrios Unidos, and more.

Park Districts and Park Organizations: A high volume of respondents identified park organizations as important in the engagement process given their high approval rating (in the case of the County Parks Department) and experience with engaging the public as standard practice in park projects.

Outside the Box Strategies: A handful of respondents expressed a desire to see unconventional and creative engagement strategies that go beyond engaging with established players and organizations. These included maintaining a strong social media presence and surveying responses to online forums.

Meet Communities Where They Are At: A common sentiment expressed by the respondents was the need to meet communities where they are at and to be responsive to existing community needs and sentiment. For example, one respondent identified existing resentment from previous County responses to environmental disasters (e.g. the CZU fire) as a potential hinderance to engagement from affected communities. In a similar manner, going to communities rather than expecting them to come to the County is more likely to result in higher engagement levels.

On the Ground Groups: In addition to those mentioned above, the following organizations received votes of confidence by respondents in their ability to engage with disadvantaged communities: Pajaro Valley Collaborative, Watsonville Wetlands Watch, Black Surf Santa Cruz, Community Bridges, Community Foundation Santa Cruz, County Park Friends, Center for Farmworker Families, Homeless Garden Project, Food, What?!, and more.

Question 8: Additional Comments. Please share any other feedback to help inform development of the Vision Plan or how to support a transparent and inclusive engagement process.

Number of Responses: 20

Feedback on Survey Content and Ongoing Communication: Some responses concerned feedback addressed to the Project Team on content and promotion of the survey. Additional comments reiterated the need for frequent and broad communication with the public and stakeholders.

Call to Work With on the Ground Communities: Several responses reaffirmed the call to work alongside and in collaboration with local groups and organizations that are well connected with disadvantaged communities that may otherwise not participate in the engagement process.

Public Transparency: Several responses reiterated the need for a transparent process and encouraged the project team to utilize communication strategies and elements to improve public understanding.

Accessible and Supportive Meetings: A few responses identified barriers to participation to engagement meetings and encouraged the project team to reduce barriers to participation by, e.g. holding meetings during non-working hours, including stipends for public transportation, and more.

SECTION C: ROUND 1 STAKEHOLDER MEETINGS SUMMARY

Santa Cruz County Measure Q Vision Plan

Stakeholder Meetings Summary: Round One

July 10, 2025

Introduction

From June 17-25, 2025, Placeworks and Matt Freeman Consulting assisted Santa Cruz County staff in facilitating six thematic stakeholder meetings to inform the Measure Q Vision Plan. These sessions—focused on Coastal Protection and Adaptation; Water Resources Management; Wildfire Risk Reduction and Forest Health; Parks, Recreation and Public Access & Equity; Wildlife and Habitat Protection; and Agricultural and Working Lands Protection—were designed to gather targeted input from subject matter experts, community leaders, and implementation partners. The goal was to identify Measure Q funding priorities and opportunities to invest in projects that address critical needs, provide significant impacts—including projects that provide multiple benefits or serve disadvantaged or justice communities—and where funding can achieve significant leverage from external sources. This document summarizes the main themes and takeaways from each thematic stakeholder meeting, followed by a summary synthesis of stakeholder recommendations and considerations for Vision Plan implementation.

Stakeholder Meeting Summaries

Coastal Protection and Adaptation

The Measure Q ballot language addresses the importance of coastal protection and adaptation. It references protecting water quality and habitat for anadromous fish and other species that travel from the coast though lagoons and estuaries upstream, the importance of safe, clean, and accessible beaches for recreation and equitable access, and threats from coastal erosion and sea level rise. Examples of eligible projects and activities include protecting beaches and marine life from pollution, and planning and implementing green infrastructure solutions to protect coastal areas and estuaries from erosion and sea level rise.

I. Need for Measure Q Funding

Stakeholders emphasized that Measure Q is essential for addressing significant coastal challenges and needs:

- Reducing barriers to coastal access. Coastal access remains limited for many South County communities. Key challenges include:
 - Lack of public transportation, bike lanes, and other pedestrian and ADAaccessible pathways—especially along Beach Road, which is the primary route to the beach.
 - Barriers due to privatization—the gated Pajaro Dunes community blocks convenient access to the coast and Pajaro River mouth.
 - Lack of culturally welcoming beach spaces, with interpretive signage, coastalthemed public art, and recreational amenities (e.g., fitness equipment, nature centers).
- Community education and stewardship. Stakeholders expressed broad support for climate and coastal education, particularly for youth and underserved communities. This includes:
 - Support for AB 285 implementation in K–12 schools (mandated climate science curriculum).
 - Community education on coastal adaptation (e.g., impacts of armoring vs. living shorelines), watershed processes, and education through hands-on stewardship and volunteer projects.
 - Programs like the Amah Mutsun Land Trust's Native Stewardship Corps, which combines cultural education, restoration, and job training.
- Nature-based adaptation and resilience. Stakeholders emphasized Measure Q's alignment with nature-based solutions and emphasized the need for multi-benefit green infrastructure projects like living shorelines while shifting away from gray infrastructure (e.g., seawalls and armoring). High-priority needs along the coast and in coastal watersheds include:
 - Coastal wetland, dune, and estuary restoration.
 - Reconnecting and daylighting creeks blocked by culverts (e.g., Laguna, San Vicente, and Scott Creeks).

- Addressing flooding threats from sea level rise, especially in mid-county lagoons and low-lying communities located within floodplains.
- Utilize Coastal Commission plans as resources to advance projects that promote adaptation and resilience: the City of Pacifica's Local Coastal Plan update is a good example.

II. Impactful Projects and Activities

Translating need to action, stakeholders identified a range of potential impactful and multibenefit projects:

- Living shorelines: Stakeholders suggested that Measure Q funds should be directed to
 green infrastructure and nature-based solutions versus gray infrastructure projects like
 seawalls or armoring. Cardiff State Beach in San Diego County was offered as a model
 that combines dune restoration, coastal protection, habitat improvement, and public
 access.
- Restored creek connections under Hwy 1: Restoring aquatic habitat connectivity by replacing culverts and daylighting streams like Laguna, San Vicente, and Scott Creeks supports anadromous fish migration, improves water quality, and enhances coastal ecosystems. These projects provide outstanding opportunities for environmental education and interpretive signage.
- Levee trails and beach amenities: A trail(s) connecting Watsonville to the coast atop the Pajaro River levee could offer recreational access, climate resilience, and habitat connectivity. Suggested improvements for baches include nature centers, outdoor fitness equipment, bilingual signage, and public art—especially in underserved areas like Palm Beach in Watsonville.
- Monitoring, learning, and adaptive management: Regional monitoring programs can help track both ecological and social outcomes, support adaptive management, and guide future investments. Consider including pre- and post-project monitoring for major projects funded by Measure Q themes to enable adaptive management, improve coordination among funders, and generate data to support future funding applications and impact assessments.

III. Priority Locations for Measure Q Investment

Stakeholders recommended the following locations over the first five years of Measure Q implementation. Many of these locations are identified in other plans and program materials including Climate Adaptation Plans and the Local Coastal Program.

Pajaro River Watershed and South County:

- Trails, levee-top access, and pedestrian / bike improvements connecting
 Watsonville to the coast.
- O Integrated floodplain and habitat restoration projects—both the Pajaro Valley Water Management Agency's Pajaro Valley Multi-Benefit Agricultural Land Repurposing Program and the Land Trust of Santa Cruz County's restoration project at Beach Ranch were shared as good examples of projects that provide significant climate resilience and adaptation benefits.
- Address privatized barriers at Pajaro Dunes.
- Improve facilities and programs at Palm Beach (kiosks, fishing info, education, signage).
- Mid-County Lagoons (Live Oak): Restoration and flood mitigation at Moran, Corcoran, and Schwan Lagoons. These lagoons are threatened by sea-level rise and offer significant opportunities to implement multi-benefit projects to address flooding, improve transportation resilience, restore habitat, and meaningfully connect people to nature.
- **North Coast Creeks:** Target culvert removal and stream restoration in Laguna, San Vicente, and Scott Creeks. Projects here can demonstrate resilience and adaptation elements and include access and education.
- San Vicente Redwoods: Recognizing the connections from the upper headwaters to the coast, this location is a funding priority for cultural burning, protection of Indigenous village sites, and to ensure long-term stewardship.

IV. Other Considerations

- Provide capacity and programmatic support for coastal resilience and education.
 Local nonprofits and CBOs often lack the bandwidth and resources to sustain vital programs or pursue complex grants. Stakeholders emphasized the need for Measure Q to provide dedicated program funding (not just capital projects). Consider a dual grant program with a simplified application process and minimal barriers for smaller projects and programs, and a separate grant track for capital projects for regional impact. Grant criteria should favor projects that prioritize equity, education, and cultural relevance including indigenous stewardship practices.
- **Equity considerations.** Stakeholders consistently stressed that equity should be a central principle in Measure Q implementation:
 - Prioritize investments in disadvantaged areas and park-poor communities like
 Watsonville, Pajaro, and Live Oak where access and infrastructure are lacking.
 - Support tribal and cultural partners: integrate Indigenous knowledge and cultural resource protection in all relevant projects. Focus restoration and coastal resilience projects where there are important cultural resources and opportunities for education.
 - Physical and cultural accessibility: Projects should offer ADA-compliant access, multilingual signage, and culturally relevant amenities to ensure inclusive coastal experiences.
 - Maximize public benefit along the coast: Do not fund projects that promote coastal armoring or primarily benefit private property unless there is a substantial public good.
 - Design the Measure Q grant program to support non-profits: ensure that match requirements don't make it too difficult for non-profits to access funding. Keep the grant guidelines and application simple and straightforward and with enough flexibility that it could align w/ external grant funding requirements like Prop 4.

V. Summary

Coastal stakeholders emphasized the need for Measure Q to fund nature-based coastal protection solutions while improving access and education for underserved communities. Priority projects include living shorelines, creek restoration, and beach access & amenity improvements, particularly in Watsonville. Measure Q funding, including from the grant program, should accommodate both small community organizations' programs and larger multi-benefit capital infrastructure projects. Success metrics should include both environmental and social impacts through regional monitoring programs.

Water Resources Management

Measure Q focuses on safeguarding the county's drinking water sources given that almost all the County's drinking water comes from local streams that are vulnerable to pollution and erosion, and from groundwater aquifers that are also vulnerable to pollution and susceptible to overdraft and saltwater intrusion. Other water resource management issues include the need to provide sustainable agricultural water supplies, ensure water quality and aquatic habitat protection, and provide floodplain restoration and management to reduce stormwater runoff and potentially capture it through recharge.

I. Need for Measure Q Funding

Stakeholders identified pressing needs for Measure Q funding to address large-scale, complex and interrelated water resource issues:

- Watershed and riparian health: For erosion control, sediment management, riparian restoration, and watershed-scale planning.
- Water quality protection: Address post-fire erosion, stormwater pollution, and nutrient runoff in agricultural and urbanizing landscapes.
- Aquatic and floodplain habitat: Improve instream flows, support steelhead and coho recovery, and restore hydrologic function, especially in key watersheds like the San Lorenzo and Pajaro.
- **Groundwater recharge:** Invest in stormwater capture and infiltration projects, especially in overdrafted basins.
- Capacity-building and pre-project development: Support technical assistance, site
 assessments, landowner engagement, and planning needed to develop shovel-ready
 projects.

II. Impactful Projects and Activities

Stakeholders emphasized the importance of multi-benefit projects that deliver measurable, cross-cutting outcomes:

- **Green over gray**: Favor natural infrastructure and nature-based solutions, such as fish-passable stream crossings or use of large woody debris ("stream wood") to improve habitat, over purely engineered solutions. Explore opportunities to retrofit existing gray infrastructure to unlock broader ecological benefits (e.g., improvements at the Harkins Slough Recharge facility or Coast Pump Station).
- Private land stewardship with public benefit: Projects on private lands (e.g., erosion control or recharge) can provide substantial public benefits and should be priorities for funding.
- Multi-jurisdictional coordination: Foster collaboration across agencies and watersheds—leveraging efforts like the Integrated Watershed Restoration Program (IWRP), Regional Conservation Investment Strategy (RCIS), and Integrated Regional Water Management (IRWM).
- Project planning and implementation readiness: While stakeholders support shovelready projects, they stressed the need for Measure Q to fund earlier stages of project development to build a healthy project pipeline. Pre-planning activities are often difficult to fund with existing grant programs.
- **Disaster risk reduction**: Use Measure Q funds to reduce fire risk and flood vulnerability on water supply lands and floodplains.

III. Priority Locations

While cautioning against over-prescriptive geographies, stakeholders highlighted several high-priority locations where multi-benefit projects can be implemented to improve groundwater supply reliability, support ecosystem services, and reduce flood risk:

- San Lorenzo River watershed: Identified as a critical location for water quality, coho and steelhead recovery, forest health, and urban runoff management.
- Pajaro River watershed: Emphasized as historically underfunded, with high potential
 for multi-benefit floodplain restoration, recharge, and habitat enhancement. PVWMA's
 Pajaro Valley Multi-benefit Agricultural Land Repurposing Program will have its own
 extensive stakeholder engagement process and will identify specific high-priority
 projects.
- Watsonville Slough: Implement Managed Aquifer Recharge projects to capture and infiltrate stormwater for water quality and supply benefits.
- **College Lake:** Implement the Integrated Resources Management Project to capture seasonal runoff to reduce pumping and recharge aquifers.
- South County disadvantaged communities: Including those around Watsonville,
 Pinto Lake, and Paulsen Road, where flood exposure and water quality issues persist.
- Lower San Lorenzo / Beach Flats / Lower Ocean neighborhoods: Not flagged by state disadvantaged community mapping tools but identified locally as underserved communities needing flood protection, water access, and habitat improvements.
- Water supply watersheds: Watershed lands owned by the City of Santa Cruz, Scotts
 Valley, and the San Lorenzo Valley Water District could benefit from integrated fuel
 management and watershed restoration project to ensure water supply resilience and
 water quality.

IV. Other Considerations

• Supplement statewide Disadvantaged Communities data with local data and knowledge. Stakeholders noted that state-level disadvantaged communities mapping tools like CalEnviroScreen and DWR's DAC mapper often overlook critical local needs.

They recommending supplementing these tools with local subject matter expertise and community knowledge to focus investments in priority areas even if they are not formally designated by the state as disadvantaged. Suggested criteria include flood vulnerability, water affordability, and/or lack of access to green infrastructure. Explore use of CensusReporter.org to summarize demographic information from the ACS 5-Year Survey.

- Funding leverage & strategic alignment. Stakeholders emphasized that Measure Q's greatest value may be as flexible, early-stage investment that can unlock larger funding sources, particularly for nature-based projects that are not as easily funded by state/federal infrastructure programs. Recommendations include:
 - Support early-phase work (site assessment, landowner engagement, design, CEQA/permitting)
 - Build capacity for collaborative grant writing
 - Recognize that "leverage" is broader than "match"—avoid rigid match requirements
 - Use Measure Q dollars to support planning and coordination processes (e.g., stakeholder forums, technical advisory panels)
 - Given the scale and significant cost of water supply infrastructure, Measure Q funding may be better suited as match for smaller-scale nature-based solutions such as managed aquifer recharge projects.
- Ensure strategic and equitable deployment of Measure Q funds.
 - Consider creating a stakeholder advisory or technical vetting process to guide project selection, perhaps similar to the Integrated Watershed Restoration Program
 - Prioritize projects for funding that that are included in peer-reviewed and vetted plans (e.g., IWRP, GSPs, HCPs, TMDLs)
 - For transparency and accountability, have funding recipients track and report outcomes annually, using both qualitative and quantitative indicators
 - Support watershed-scale governance: fund coordination, shared planning, and priority-setting efforts

Summary

Stakeholders stressed the need for integrated watershed management, multi-benefit projects, and collaborative planning & implementation. Many existing plans and on-going processes identify high-priority locations for multi-benefit water resource management projects, and on-going coordination and collaboration is necessary to pool resources and technical expertise to successfully implement watershed-scale projects. Priority areas included the San Lorenzo and Pajaro River watersheds, and project types range from small-scale nature-based flood protection and recharge projects to large-scale watershed health and fire resilience projects. Stakeholders emphasized that investments should prioritize disadvantaged communities, especially those in groundwater-reliant areas. Projects that reduce nitrate contamination and protect drinking water quality are critical. Because these locations are not always captured in disadvantaged communities mapping tools, it will be important to develop a local definition of disadvantaged communities and/or to supplement state DAC mapping tools with local expertise.

Wildfire Risk Reduction and Forest Health

Measure Q calls out the significant wildfire risks faced by Santa Cruz County, particularly after the devastating 2020 CZU Lightning Complex Fire. Measure Q funding is intended to reduce wildfire risk by promoting projects that enhance forest health, create defensible spaces, and improve community preparedness. Specific project types include developing shaded fuel breaks and defensible spaces, implementing forest management practices to lower dangerous fuel loads, and providing stewardship support for private lands to improve fire resiliency.

I. Need for Measure Q Funding

Stakeholders offered that Community Wildfire Protection Planning efforts have done a good job in identifying priorities for wildfire risk reduction projects and programs. Measure Q can support their implementation with project funding, support for on-going interagency coordination and collaboration, and for landowner Firewise education and technical assistance. Other needs:

- Sustained funding for vegetation management. The current patchwork of grant
 funding is highly competitive and project-based, making it unsustainable for proactive
 fire prevention, landscape-scale treatments, and on-going maintenance within
 treatment locations beyond initial project implementation. Stakeholders emphasized
 the urgent need for ongoing, stable funding to support community protection from
 wildfire. Priority needs include:
 - Support for existing programs like chipping services and green waste disposal
 - o Resources for home hardening and defensible space creation
 - Support for coordinated, multi-jurisdictional projects to scale-up fuel reduction efforts (e.g., shaded fuel breaks, prescribed burns)
 - Staffing and training for fire management planning (including nonprofits and the RCD)
 - Equipment and administrative support to implement long-term wildfire resilience strategies
- Close gaps in planning, permitting, and project delivery. Projects often stall between planning and implementation due to lack of intermediary resources, especially for collaborative efforts that require cross-jurisdictional coordination. Many projects require on-going maintenance which can be difficult to fund. There is a significant need for:
 - Interagency coordination and planning to develop shovel-ready projects through planning, permitting, and CEQA
 - Maintenance funds to ensure previously treated areas do not become liabilities again
 - Outreach and technical assistance programs for landowners to engage them in project planning and implementation
- Workforce development and local capacity. Participants identified a shortage of trained personnel and crews capable of performing ecological vegetation management, particularly with cultural sensitivity and ecological goals in mind. There is strong support for:
 - Developing culturally and geographically rooted workforce pipelines

 Supporting community-based fire stewardship models and Indigenous leadership in land stewardship

II. Impactful Projects and Activities

- Support interagency and interjurisdictional collaboration and coordination. Given the County's many overlapping jurisdictions and land ownerships—each with differing land management goals—stakeholders highlighted the importance of Measure Q funding to support collaboration and coordination. Recommendations include:
 - Fund backbone support and local and regional coordination (e.g., for Fire Safe Councils, Prescribed Burn Associations)
 - Promote collaboration and resource sharing among agencies, nonprofits, tribal partners, and communities
 - Support regional hubs or "anchor organizations" that can lead landscape-scale projects
- Focus planning and implementation activities to advance:
 - o Infrastructure and community protection:
 - Create shaded fuel breaks around clusters of homes
 - Improve evacuation routes
 - Protect critical infrastructure (911 dispatch, water treatment plants)
 - Fund home hardening for low-income homeowners

Forest Health and Fire Management:

- Expand prescribed fire programs
- Support biomass utilization solutions including in San Vicente Redwooods
- Fund equipment loaner programs for residents
- Explore feasibility of air curtain burner programs

Education and Capacity Building:

- Support Firewise communities (currently 98 communities)
- Expand Home Ignition Zone assessments (140+ homes participating)
- Fund storytelling/documentation of successful projects

- Integrate ecological and community needs into multi-benefit projects. Examples include:
 - o Fuel breaks that double as trails, wildlife corridors, or restored native grasslands
 - Prescribed burns that support oak woodland restoration and carbon storage
 - Cultural burns that integrate traditional ecological knowledge into land management
 - Projects in Wildland Urban Interface areas that reduce risk and improve access or emergency response

III. Priority Locations

Stakeholders outlined several locations where Measure Q can make the greatest impact to reduce wildfire risk to communities in the wildland-urban interface and/or to implement multi-benefit projects that improve forest health and landscape-scale ecological resilience. These locations may provide good opportunities for community engagement, to build on active fuel reduction and planning efforts, promote partnerships with tribes to utilize cultural burns, and to achieve other co-benefits.

- Empire Grade corridor
- Wilder Ranch to Henry Cowell State Park corridor
- Upper Nisene Marks watershed
- Las Cumbres community
- Zayante/Lompico area
- Highway 9 corridor
- Urban-wildland interface areas around Santa Cruz
- Corralitos, Day Valley, and Summit Areas
- North Coast and San Vicente Redwoods
- South County / Pajaro Valley (recognizes low historic investment in forest stewardship)

IV. Other Considerations

- **Permitting reform and "Green Tape" solutions**. Measure Q could fund demonstration projects that streamline permitting processes. These can serve as templates for replication countywide and reduce future bottlenecks.
- **Performance metrics and evaluation.** Stakeholders suggest developing project evaluation criteria and shared outcome metrics that go beyond acreage treated and include equity measures, biodiversity outcomes, workforce development indicators, and other community engagement benchmarks.
- Leverage state and federal funding. Stakeholders emphasized that Measure Q's flexible, local dollars can be catalytic when used to provide match for state/federal grants (e.g., CalFire, FEMA BRIC), to fund staff or consultants to apply for larger-scale funding, or prepare long-term stewardship agreements and cost-sharing models.
- Target disadvantaged and underserved communities. Several stakeholders pointed out that South County communities, especially those near Corralitos and Pajaro Valley, are often at high risk but overlooked in funding. They offered several suggestions for addressing disadvantaged communities when planning for wildfire risk reduction and forest health projects:
 - Directing resources to low-income rural communities and farmworker housing areas at risk
 - Engaging with local CBOs who know the needs of their constituents and who can promote engagement in community wildfire protection planning
 - Ensuring that community education, capacity building, and recovery support are accessible

V. Summary

Wildfire stakeholders view Measure Q as a transformative opportunity to address persistent gaps in planning, funding, and coordination. They emphasized the need for scalable, community-centered strategies that protect communities while enhancing forest health and biodiversity. Key recommendations included supporting prescribed fire, shaded fuel breaks, and defensible space; exploring permit streamlining and cutting the green tape

pilot projects; funding long-term stewardship; and coordinating project priorities with local fire chiefs. Participants discussed the rising cost of insurance, the importance of home hardening, and the increasing public acceptance of prescribed fire as an essential management tool. Stakeholders recommended leveraging existing partnerships, such as with organized communities like Las Cumbres, using the Regional Priority Plan to guide investments, and exploring air quality exemptions when appropriate. Education and outreach were also highlighted as critical for building public understanding of fire resilience and engaging private landowners in planning and implementation projects.

Parks, Recreation and Public Access & Equity

Measure Q places a strong focus on parks, recreation, and providing equitable access to open spaces and beaches. Specific project examples within this category include establishment of new parks and open space areas, enhancing public access to parks and beaches; and enhancing visitor experiences by developing, restoring, and maintaining safe and clean parks and public recreation facilities. The Measure also promotes increased mobility and public transportation services to facilitate safe access to parks, and providing after-school and recreation programs, senior citizen programs, and environmental education programs.

I. Need for Measure Q Funding

Stakeholders emphasized the critical role of Measure Q in addressing longstanding gaps in parks, recreation, access to nature, and environmental equity. Much of the conversation around need focused on Watsonville and other Pajaro Valley communities—which have historically benefited far less than wealthier communities in North County.

 Core needs in Watsonville and South County. Stakeholders emphasized the need for Measure Q funding to deliver early, visible wins to build public trust, especially in communities that have historically not seen benefits from similar funding initiatives.
 The Measure provides an outstanding opportunity to advance early-stage planning, design, and permitting to move community-prioritized projects closer to implementation and shovel-ready status.

- Park equity: There is a persistent lack of equitable access to parks, trails, and beaches. Park acreage in Watsonville is only 25% of standard requirements.
- **School site access**: School sites can be enhanced to provide recreational facilities and programming to serve local communities. This may be a cost-effective way to promote access especially where build-out and existing development may preclude establishment of new parks.
- **Deferred maintenance**: Watsonville alone has \$60M in deferred maintenance for existing parks and green infrastructure.
- **Urban greening & beautification**: Watsonville has 9% tree canopy cover vs 40% in Santa Cruz and will benefit from tree planting and related green infrastructure improvements for shade, urban biodiversity, and to beautify transportation corridors and public spaces.
- Transportation infrastructure and access: There are few pedestrian, bicycle, and ADA pathways connecting to parks and beaches (e.g. along Freedom Boulevard and Green Valley Road). Watsonville has only one beach access point (West Beach Road) that needs significant pedestrian and bicycle safety improvements.

II. Impactful Projects and Activities

Stakeholders identified a wide range of project types and activities to promote parks and greenspaces across the County. They noted that development of park and open space projects are inherently multi-benefit in nature by delivering ecological, social, and climate-related outcomes, and they promote community involvement and partnerships. Recommended high-impact activities:

• Urban greening, forestry, and climate-resilient infrastructure projects. Especially on school grounds and in underserved neighborhoods, addressing heat, air quality, stormwater, and mental health. Integrate designs that reduce long-term maintenance

(e.g., native landscaping, sustainable trail designs) and improve ecological resilience. Watsonville's Urban Greening Plan is a good resource.

- **Beach and trail access improvements**. West Beach corridor upgrades, levee pathway improvements, and implementation of the Slough Trail Master Plan.
- Parks, gardens, and open space investments. Including small-scale community
 parks, school playgrounds, and community gardens as equitable local access points.
 Expanding community gardens can engage the community in hands-on stewardship,
 address local food security issues, and establish connections to the broader
 agricultural economy and heritage.
- Community stewardship & programming. Support for volunteer stewardship, environmental education, youth engagement, cultural programming that fosters park use and pride, and programs & activities that connect people to nature who may not be able to readily access trails
- **School partnerships**. Funding joint-use agreements with school districts to open and maintain campuses as public green spaces.

Priority Locations

- **South County/Watsonville**. Stakeholders emphasized this area as underinvested and requiring priority action. Suggestions include:
 - Need for new county park in District 4
 - West Beach Road transit, ped/bike, and ADA improvements
 - Pinto Lake (both City and County sides) where enhancements can also benefit water quality and biodiversity
 - School sites throughout Pajaro Valley Unified School District
 - Slough trails system completion
 - Greenbelt development around Watsonville

Unincorporated Communities. (e.g., Freedom, Live Oak, Corralitos). Often
misclassified or misunderstood jurisdictionally but with clear needs for park access
and connectivity.

IV. Other Considerations

- Build support and capacity for local non-profits and CBOs. These organizations
 can support project planning and development, community engagement, and can
 help develop long-term stewardship and maintenance support for parks and open
 spaces.
- Use local data to inform investments in equitable projects. Expand on tools like CalEnviroScreen using local knowledge and reports like the Pajaro Valley Park Equity Assessment—which developed Equity Scoring Criteria—to guide funding.
- Do not limit Measure Q funding solely to multi-benefit projects. Due to historic underinvestment in parks and open space, this "single purpose" provides widespread community, health, and social benefits. Consider including criteria in the Measure Q Grant Program to encourage projects that provide access to nature. Consider not requiring local match as criteria for securing Measure Q funding—disadvantaged communities may not have the resources to provide that.
- Use the Vision Plan to unlock grant funding. Ensure the plan helps agencies qualify for future funding by aligning projects with adopted plans and metrics. Use funds to for planning and outreach to develop "shovel-ready" projects that can then attract state/federal grants. Invest in innovative projects and designs that reduce long-term maintenance costs.

V. Summary

Stakeholders emphasized the urgent need for equitable investment in South County—particularly in Watsonville—to address historic inequities, significant park access disparities, and limited urban tree canopy. They highlighted the importance of funding

shovel-ready projects that achieve early wins and build community trust in supporting Measure Q and future funding initiatives. Priority projects include enhancing beach access, greening school sites, completing pedestrian and bike connections, and expanding community gardens and stewardship programs. Stakeholders recommended developing funding criteria for investments in disadvantaged communities that go beyond CalEnviroScreen to reflect local realities and needs. In South County, the Pajaro Valley Park Assessment report can help guide equitable funding decisions. Stakeholders distinguished between match and leverage: projects that result in external funding or leverage are should be priorities for Measure Q investment, but the ability to match Measure Q with existing funding should not be a prerequisite for every project.

Wildlife and Habitat Protection

Measure Q aims to support protection of the County's diverse ecosystems through land acquisition, strategic habitat restoration, and stewardship. Examples of eligible activities include restoring critical habitats and wildlife corridors, protecting wetlands, aiding in the recovery of anadromous fish species, and creating wildlife-friendly transportation infrastructure.

I. Need for Measure Q Funding

Stakeholders identified several areas where Measure Q funding is needed to protect the County's rarest and most biodiverse ecosystems from loss due to development or habitat fragmentation; or to promote habitat restoration and long-term stewardship to preserve biodiversity, ecosystem health, and community resilience. Priority needs include:

• Protection of unique habitats and rare & endemic species: Santa Cruz County encompasses unique habitats like Santa Cruz Cypress and the Santa Cruz Sandhills which host endemic species found nowhere else—such as the Santa Cruz kangaroo rat, and unique plant communities like sand parkland and sand chaparral. Other communities like coastal terrace prairies have been extensively developed, with remaining patches serving as vital refugia for now endangered species like the Santa Cruz tarplant. These and other rare and sensitive habitats and species require focused conservation action and on-going stewardship. Local habitat conservation

plans and the Resource Conservation Investment Strategy are good resources to identify priority species recovery activities.

- Habitat connectivity: Landscape fragmentation poses a serious challenge to species movement and climate adaptation. Enhancing habitat connectivity, both within the county and connecting to neighboring counties, is critical to sustain healthy populations of puma, kangaroo rat, and other species. Safe wildlife crossings, habitat restoration within wildlife movement corridors, and related green infrastructure projects that bridge isolated habitat patches are vital for long-term biodiversity conservation.
- Fire-adapted vegetation management: Many fire-adapted ecosystems (e.g., sandhills, oak woodlands, maritime chaparral) are degrading due to fire suppression and invasive species. Stakeholders stressed the importance of ecologically sensitive fire resilience projects that serve dual purposes: protecting communities from wildfire while restoring natural disturbance regimes that support biodiversity.
- Wetland and riparian restoration: The county's wetlands, coastal marshes, and river corridors were repeatedly identified as needing investment. These habitats are crucial for anadromous fish species, amphibians, resident and migrating birds, and provide co-benefits like flood mitigation, carbon sequestration, and water quality.
- **Urban biodiversity and forestry**: Stakeholders urged investment in urban canopy restoration to promote urban biodiversity, address heat vulnerability and environmental inequities. Maintaining mature trees, addressing invasive ivy, and planning for species-appropriate planting are all priorities. In cities like Watsonville, urban trees and green spaces are under-maintained or lacking entirely.
- Long-term maintenance and stewardship: Recognizing that grant funding typically covers project implementation and that habitat restoration gains can easily be lost after a project's initial phase, stakeholders advocated for Measure Q to fund not only capital projects, but also the long-term stewardship, maintenance, and monitoring needed to ensure long-term success. Priority examples include ongoing

maintenance for fuel breaks, post-restoration site maintenance to prevent weed reinvasion, and support for community programs like chipping services to assist landowners with private lands stewardship.

II. Impactful Projects and Activities

Stakeholders emphasized the importance of multiple-benefit projects that align ecological restoration with social equity and climate resilience. They shared several examples:

- Wetland and coastal restoration: Projects in the Watsonville / Struve Slough area and throughout the lower Pajaro River (especially "Reach 1") that deliver flood protection, habitat restoration, and water quality improvements. Restoration of marginal agricultural land to wetland uses aligns with broader state initiatives such as the Department of Conservation's Land Repurposing Program and related work that is underway by the Pajaro Valley Water Management Agency and the Land Trust of Santa Cruz County.
- Integrated fire resilience and habitat restoration projects: Promote ecologically-sensitive vegetation management projects that integrate invasive species removal, prescribed burns, and native vegetation enhancement—particularly around fire-adapted communities like the sandhills, oak woodlands, and maritime chaparral—to reduce wildfire risk while improving habitat quality.
- **Urban greening and health equity**: Expanding and caring for the urban tree canopy in Watsonville and other South County communities offers benefits for human health (cooling, air quality), neighborhood aesthetics and quality of life, biodiversity, and public engagement.

III. Priority Locations for Investment

Stakeholders shared that the Santa Cruz Mountains encompass incredibly biodiverse habitats such as redwoods, oak woodlands, and grasslands and that the mountains and their coastal watersheds broadly represent a high-priority landscape for habitat conservation, climate resilience and fire mitigation. Restoration here can protect

headwaters, reduce erosion, and buffer communities from extreme wildfire events. Stakeholders highlighted specific geographic areas where Measure Q funding can achieve the most meaningful and measurable impact in the next five years:

- Lower Pajaro River. Reach 1—from Highway 1 to the river mouth—is a top priority. This segment lacks federal levy protection and is vulnerable to sea level rise and storm flooding. Restoring the floodplain here could provide vital habitat for fish and wildlife, reduce flood risk, and offer new recreational and park space for underserved South County communities.
- Watsonville Slough System. Restoration and stewardship here support multiple
 benefits: protection of biodiverse wetlands, fish passage, nutrient reduction and water
 quality protection, and coastal resilience. Taking marginal farmland out of production
 reduces grower's risks and supports the long-term economic viability of local
 agriculture. Enhanced trail access could also connect residents more directly to natural
 areas and the coast.
- **Pinto Lake.** Currently plagued by toxic algal blooms, habitat restoration and enhanced stewardship benefits both people and wildlife. Cleaning up this lake could revitalize habitat for birds and fish—and reduce downstream impacts from cyanobacteria that can severely harm sea otters and other marine life in Monterey Bay—while providing safer recreation for the Watsonville community.
- Santa Cruz Sandhills. These geologically unique landscapes provide habitat for rare and sensitive endemic species found nowhere else. These habitats are especially vulnerable to erosion and impacts from heavy recreation. Strategic investments in firesensitive vegetation management, weed management, and sustainable trail design are needed to preserve this one-of-a-kind ecosystem.
- Coho salmon streams. While San Vicente, Laguna, and Bean Creeks were called out as specific examples, stakeholders suggested that all streams that provide habitat for coho and steelhead are priorities for habitat restoration and recovery efforts. In addition to aquatic habitat and fish passage benefits, restoration in these and other watersheds can improve habitat for birds and amphibians like red-legged frog, improve water quality, and support sustainable water flows and drinking water supplies.

- **Regional habitat corridors.** Protection and restoration of landscape-scale linkages and habitat corridors is necessary to connect the Santa Cruz Mountains to the Gabilan and Diablo Ranges for long-term ecological resilience, to enable species and habitat migration under climate change, and to ensure a healthy and stable puma population.
- **Urban neighborhoods in Watsonville.** Projects that restore tree canopy, clean up and restore degraded habitats (like those along Struve Slough), and engage community members directly in stewardship offer immediate and long-term benefits for community health and quality of life.

IV. Other Considerations

- Leveraging outside funding. Measure Q's flexibility makes it a vital tool for unlocking larger state and federal funding sources by making projects shovel-ready through preconstruction planning, design, permitting and environmental clearance. This can position projects competitively for major grants (e.g., Prop 4, NOAA). Examples:
 - North Coast coho salmon recovery projects could leverage funding from City of Santa Cruz mitigation funds (e.g., Non-Flow Conservation Fund) and state bond measures including Prop 4
 - Pajaro River Salsipuedes Creek Confluence Restoration Project could serve as a flagship example of climate adaptation, public access, and habitat restoration in one project with multiple funding opportunities
 - Projects that are prioritized through the Regional Forest and Fire Capacity Program, Regional Prioritization Plans, Integrated Watershed Restoration Program, Integrated Water Resources Management plans, Multi-Benefit Land Repurposing Program, and other stakeholder-engaged processes
- **Equity and justice considerations.** Equity emerged as a recurring theme. Stakeholders recommended that Measure Q prioritize investments in:
 - Watsonville and the Pajaro Valley, where disadvantaged communities face the brunt of flood risks, limited green access, and degraded ecosystems.

 Projects co-developed with Indigenous tribes, especially in culturally significant areas like the Pajaro River Watershed and San Vicente Redwoods, ensuring integration of Traditional Ecological Knowledge (TEK) and historical stewardship.

V. Summary

Stakeholders emphasized conservation of habitats and rare & endemic species unique to Santa Cruz County, while advancing multi-benefit projects that serve both ecological and community needs. Priority examples include wetland restoration along the lower Pajaro River and in the Watsonville Sloughs area that combine flood management with habitat restoration and public access; coho salmon restoration and recovery; and vegetation management projects that enhance both fire safety and biodiversity. The group identified the need for pre-planning activities to make projects shovel-ready to attract significant external grant funding, as well as stewardship and maintenance funding that other grant programs typically don't cover. Opportunities to advance projects that serve disadvantaged communities abound throughout the lower Pajaro watershed, at Pinto Lake, and in the Watsonville / Struve Sloughs. In these locations, habitat restoration and integrated floodplain restoration projects can reduce risk, reduce nutrient loads, and help establish safe trails and other access points to nature.

Agricultural and Working Lands

Measure Q recognizes the ecological and economic importance of the county's working lands and describes a wide range of eligible projects and activities on farms, rangelands, timberlands and other rural & forested properties. It highlights the need for proactive outreach & technical assistance to landowners to promote natural resources planning, stewardship, and restoration to improve soil health and water quality, provide drought and flood resilience, reduce wildfire risk, and sequester carbon.

I. Need for Measure Q Funding

Stakeholders emphasized that agricultural lands in Santa Cruz County are vital not only for food production, but also for climate resilience, habitat connectivity, and community wellbeing. Stakeholders emphasized the need to support local marketing and branding and related ag-support services like cooling, packing and storage that are necessary elements

of the ag economy. While stakeholders advocated for keeping all viable working lands in production, they recognized that sea level rise, saltwater intrusion, and increasingly variable weather are urgent threats. Converting vulnerable land in the Pajaro Valley to floodplains or habitat and strengthening remaining operations is a major need. Other Measure Q funding needs include:

- Land Access for Small and Beginning Farmers: High land costs and limited availability restrict access for small-scale, often BIPOC and immigrant farmers.
 Stakeholders pointed to the need for support with lease agreements, infrastructure improvements, and land acquisition.
- Ongoing Stewardship and Technical Assistance: Grant-funded projects often lack long-term maintenance support. Measure Q should fund stewardship (e.g., erosion control, invasive species management) to ensure restoration efforts endure.
 Disadvantaged and small-scale farmers in particular face barriers in accessing land and accessing grant-funded programs due to permitting complexity, cost, and lack of technical support.
- Workforce and Local Food System Infrastructure: Local meat processing and CSA
 aggregation were highlighted as underdeveloped but high-potential sectors.
 Stakeholders noted the need to build capacity in local supply chains and
 storage/distribution systems.
- Filling gaps in funding to sustain programs for climate-smart ag stewardship.

 Measure Q can provide essential funding to match state programs that are currently oversubscribed and to provide local capacity and program continuity. Stewardship in general is underfunded and reliant on short-term grants. Measure Q could ensure the long-term impact of investments. Priority examples:
 - Water Conservation: Record participation in local water-saving programs underscores both need and effectiveness. However, funding is at risk with the end of CDFA's Water Efficiency Technical Assistance Program. Stakeholders strongly support stable, long-term Measure Q investment to maintain capacity.
 - Cover Cropping: Benefits include nitrogen management, water quality protection, and improved soil health. Yet funding is sporadic, and consistent Measure Q support for annual cost-share and technical assistance is needed.

II. Impactful Projects and Activities

Measure Q is seen as a critical opportunity to fund multi-benefit and climate-smart agricultural projects. Recommended priorities include:

- Multi-Benefit Land Repurposing: Repurposing marginal farmland for habitat reduces demand for oversubscribed access to recycled water and supports sustainable food production on more viable agland inland. Examples:
 - The PVWMA College Lake Project restores lakebed lands seasonally to support steelhead while contributing to water supply goals.
 - The Land Trust's Beach Ranch Project restores marginal, flood-prone farmland to marshes for quality habitat and sea-level rise adaptation.
- **Groundwater Recharge Projects**: Recharge net metering programs, such as those led by the PVWMA and RCD, create ecological and agricultural benefits while improving regional water sustainability. Managed Aquifer Recharge efforts led by the RCD to develop a network of small recharge basins in the Pajaro Valley could offset 10–20% of the region's overdraft. Measure Q funds could support additional basins and match state investment (e.g., DWR, DOC).
- Community Supported Agriculture and Education-Based Farms: Esperanza
 Community Farms was cited as a model for food justice, youth engagement, and
 farmworker empowerment through small-scale production and aggregation. Small scale operations could benefit from cooler infrastructure, land security, and
 educational programming support.
- Biomass Utilization and Forest Management: There is a surplus of accumulated fuels
 and post-wildfire biomass across the County's forests and timberlands. Some
 stakeholders recommended exploring clean, small-scale biomass energy solutions that
 could reduce wildfire risk, generate local energy, and complement sustainable forestry
 practices.

- **Soil Health Initiatives**. Support for compost application, reduced/no-till practices, and crop residue management improves infiltration, soil carbon, and water retention. These are cost-effective, shovel-ready practices that offer strong co-benefits for climate resilience.
- Flood Mitigation Infrastructure. On-farm projects like tile drains, swales, and catchment basins reduce flooding, improve water quality, and can often leverage NRCS technical assistance. Measure Q can provide essential match funding.
- Composting Infrastructure. With state mandates for municipal composting and limited local capacity, there is a need to establish a local composting facility. This would reduce hauling costs to Monterey County, create local jobs, and enable use of compost on local aglands, enhancing carbon storage and soil health.

Other project ideas included establishment of a local cooperative for beef cattle marketing and processing to support rangeland conservation; and a dedicated Spanish language engagement program with local farmers; and planning to expand Community Supported Agriculture (CSA) programs.

III. Priority Locations for Investment

South County is a priority for broad investment in agricultural viability, requiring landowner & grower outreach and technical assistance programs for small farms and disadvantaged growers. Stakeholders identified several high-priority areas for immediate Measure Q investment:

 Pajaro River and Watsonville Sloughs: High-need areas due to sea level rise, groundwater overdraft, and flood risk. Multi-benefit projects here can support habitat, groundwater recharge, farmland preservation, and climate adaptation. PVWMA and Land Trust-led projects that retire and restore marginal farmland can help growers reduce risks by directing sustainable operations away from flood-prone properties onto more viable ground inland.

- West Beach Street & Coastal Farmlands: Opportunity to decommission vulnerable farmland and reallocate resources to more resilient ag zones inland, reduce seawater intrusion, expand recycled water availability, and create estuarine habitat near Watsonville.
- Interlaken and Corralitos Creek Watershed: Areas prone to severe flooding; investments here can reduce flood risk, restore habitat, and protect retirement and residential communities.
- San Vicente Redwoods & North Coast Working Forests: Recognized for fire post-fire recovery needs, critical biomass reduction to reduce long-term fire risk hazard, and potential to pilot durable stewardship models across working timberlands.

IV. Other Considerations

- Equity-focused investment. Stakeholders recommended that Measure Q funding should be directed to support historically disadvantaged farmers, with special emphasis on one-on-one field support to help growers access funds, equipment, and technical assistance. Other suggestions include:
 - Funding trusted community-based organizations like the RCD, FarmLink, Kitchen Table Advisors, and CAFF that can provide business planning, land access, and credit support services to disadvantaged farmers.
 - Supporting projects in flood-prone areas like Pajaro and Interlaken, where benefits of nature-based solutions would be most impactful.
 - Offering funding for youth education and farm-to-school programs to promote intergenerational climate and food system resilience.
- Leveraging & Capacity Building. Measure Q is ideally positioned to serve as local match for grant programs like the Multi-Benefit Land Repurposing Program, Healthy Soils Initiative, and SWEEP. Stakeholders suggested a balanced approach: initiating

planning, design, permitting, and CEQA clearance to make new projects shovel-ready to unlock millions in funding for future ag-related projects, while making immediate impacts and demonstrating early wins by investing Measure Q funding in high-profile projects that are already underway.

V. Summary

Stakeholders emphasized the need to protect agricultural viability through hands-on outreach and technical support to landowners and growers—placing a special emphasis on programs that can aid small South County farms and historically disadvantaged farmers. Measure Q funding can serve as critical match to attract significant external funding for farmland conservation and multi-benefit projects that address flooding, habitat restoration, and groundwater recharge while promoting ag viability. The lower Pajaro River Watershed—at the river mouth, in and around the Watsonville Sloughs, along West Beach Street, and College Lake—were all suggested as priority locations for multi-benefit projects. On the North Coast and throughout the forested Santa Cruz Mountains, timber operations can be aligned with forest health and fire-risk reduction projects. Addressing heavy fuel loads and post-fire biomass accumulation is a high-priority activity that will require extensive coordination and innovation.

SECTION D: ROUND 2 STAKEHOLDER MEETINGS SUMMARY

Santa Cruz County Measure Q Vision Plan

Stakeholder Meetings Summary: Round Two

July 31, 2025

Introduction

From July 22-25, Placeworks and Matt Freeman Consulting assisted Santa Cruz County staff in facilitating a second round of interviews with subject matter experts to inform the Measure Q Vision Plan. These sessions focused on Coastal Protection and Adaptation; Water Resources Management; Wildfire Risk Reduction and Forest Health; Parks, Recreation and Public Access & Equity; Wildlife and Habitat Protection; and Agricultural and Working Lands Protection. The purpose of the second round of stakeholder meetings was to refine and add to key takeaways from the first round; receive feedback on an initial list of thematic project types, examples, and priority locations; and to solicit ideas about how Measure Q implementation can be most successful in its first five years—and how to measure that success. The summary of stakeholder feedback and suggestions from the second round of stakeholder meetings is organized by theme, followed by an integrated synthesis from both rounds of engagement with stakeholder recommendations and considerations for successful Measure Q Vision Plan implementation.

Stakeholder Meeting Summaries, Round Two

Coastal Protection and Adaptation

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

- Integration of Existing Local Plans: Stakeholders recommend referencing
 additional adopted or in-progress plans in the Vision Plan: Local Coastal Program
 updates, coastal lagoon restoration planning projects, North Coast Facilities
 Management Plan, and Regional Climate Project Working Group funding roadmap.
 Including these plans in the Vision Plan could help secure external funding and
 guide project prioritization.
- Critical Infrastructure Funding Gaps: The potential loss of half a billion dollars in federal infrastructure funding creates an urgent need for alternative funding sources

for critical coastal infrastructure. Measure Q may need to help fill unexpected funding gaps for basic community resilience and deferred capital maintenance needs like infrastructure for stormwater management, erosion control, and water quality.

- North Coast Safety and Access: Stakeholders suggested improving facilities at high-use but under-served North Coast beaches (Laguna Creek, Panther Beach, others) and to address highway crossing safety hazards, illegal dumping, and lack of sanitation.
- Local Compost Infrastructure: New local facilities and services may be a longterm climate resilience opportunity to reduce diesel fuel consumption associated with compost hauling to Monterey County and to create circular economic benefits for local agriculture.
- Marine Protected Areas (MPAs): New suggestion to consider projects supporting kelp forest protection, living shoreline functions, and potential planning for new MPAs (e.g., proposed Pleasure Point designation).

II. Impactful Project Types, Activities, and Locations

Overall, stakeholders felt Attachment B was a useful starting point but required revisions to better reflect nature-based approaches and to better align with existing local plans.

Stakeholders provided the following feedback:

- Avoid Over-Emphasis on Coastal Armoring: The draft list included "coastal armoring"
 as an example under coastal infrastructure resilience, which conflicted with previous
 discussions favoring nature-based solutions, green infrastructure, and living shorelines.
 They asked for revisions to clarify that armoring should only be considered when
 absolutely necessary and where there are clear public co-benefits.
- **Legally Mandated Operations:** The draft list referenced projects like the Marina sewage pump-out station, which participants felt were already required by law and should not be supported by Measure Q. Stakeholders emphasized prioritizing projects that would not otherwise happen without Measure Q funding.
- Pollution Prevention Measures: Stakeholders supported project type examples like storm drain filters and illegal dumping prevention, noting these were impactful, community-driven solutions that reduce coastal pollution.
- Access and Safety Infrastructure: Stakeholders reiterated the need for trash receptacles, bathrooms, and maintenance at high-use North Coast beaches to reduce

litter and improve visitor safety in alignment with the North Coast Facilities Management Plan.

- Alignment with Existing Plans: Stakeholders recommended cross-referencing numerous coastal resilience and climate action plans developed over the last decade to ensure the Vision Plan reflects well-established community priorities and vetted project types.
- **Priority Locations:** Stakeholders suggested many priority locations for coastal resilience projects:

South County Focus Areas

- Pajaro River mouth and watershed area with multiple planned projects
- Beach Ranch Road to Pajaro Dunes trail connectivity
- West Beach Road corridor requiring multi-agency coordination
- Beach Flats area for equity and infrastructure improvements

North Coast

- Panther Beach receiving new parking and bathroom facilities
- Laguna Creek area requiring safety improvements due to dangerous highway crossing
- Pebble Beach and Bean Hollow Complex areas along North Coast Rail
 Trail alignment
- Multiple pocket beaches needing basic facilities and improved access

Mid County

- Moran, Corcoran, and Schwann lagoons sea level rise vulnerability
- UC Santa Cruz coastal science campus infrastructure needs
- Younger Lagoon research and public access balance

Homeless Garden Project

 Highlighted as an example of regenerative agriculture on the coast with significant social benefits (job training for unhoused residents).
 Suggested as a candidate project for multi-benefit funding consideration.

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders envisioned success as a combination of visible early wins, long-term resilience gains, and strong regional collaboration.

- Catalyzing Larger Funding: Measure Q acts as seed money for planning and partnerships that attract state and federal grants for large-scale coastal resilience projects.
- Equitable Benefits: Investments reach underserved South County and urban communities, improving coastal access and addressing environmental justice concerns.

Ecological Outcomes:

- Restored dune, wetland, and kelp habitats.
- Improved water quality and reduced marine debris.
- Expanded marine protected areas and healthier wildlife populations.
- Infrastructure and Safety: Reduced hazards at informal beach access sites, improved sanitation and parking, and safer crossings along Highway 1.
- Community Engagement and Workforce: Visible, small-scale stewardship and cleanup projects that build public trust and provide jobs and training for residents.

Metrics Suggested:

- Acres of coastal habitat restored or protected.
- Number of people served by access and safety improvements.
- o Pollution reduction measures installed (e.g., storm drain filters, trash facilities).
- Number of planning collaborations initiated and leveraged funds secured.
- Number of volunteers and trainees engaged in coastal projects.

IV. Summary

Stakeholders emphasized that Measure Q investments should include balanced funding for longer-range coastal resilience and habitat restoration planning projects with visible, near-term investments in public access, safety, and stewardship. Success depends on leveraging external funds for large-scale projects, closing critical infrastructure gaps, improving equity in South County and North Coast beach access, and engaging local communities and workforce programs in coastal protection efforts. Nature-based

solutions, pollution prevention, and marine habitat protection (including potential new MPAs) emerged as important considerations, with clear metrics and transparent reporting needed to demonstrate Measure Q's impact over time.

Water Resources Management

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

- Stormwater and Flood Management Needs Underrepresented: Stakeholders
 highlighted that Round One notes understated the need to replace or upgrade aging
 stormwater infrastructure to prevent failures, improve water quality, and reduce flood
 risks. There are many neighborhood-scale stormwater projects needed in South
 County that fall outside of Pajaro Regional Flood Management Agency's jurisdiction
 where additional funding is needed.
- **Private lands stewardship**: Since watershed planning and stewardship activities are already eligible per Measure Q language, clarify language in Round One notes and the Vision Plan to reflect that private lands stewardship "should be prioritized for funding" rather than "eligible for funding."
- **Definition of Water Supply Watersheds:** Clarification requested that priority watersheds include all lands contributing to surface water supplies, not just those owned by water agencies. This would also better reflect septic system impacts on water quality throughout the San Lorenzo River Watershed.
- Existing Plan References: Stakeholders cautioned against limiting eligibility to projects already listed in adopted plans, since emerging challenges (climate extremes, infrastructure failures) may require rapid responses for activities outside of existing plans.
- Gray vs. Green Infrastructure Nuance: Round One highlighted several stakeholders' preferences for "green over gray" infrastructure, but this was seen as too rigid.

 Stakeholders emphasized that gray solutions may be necessary to unlock or complement nature-based projects (e.g., fixing pipes to enable groundwater recharge).

 Examples of important grey infrastructure fixes include the Live Oak stormwater system, which is too degraded to handle additional flows, and elevating roadways in the Watsonville Slough area, which can help reconnect waterways to their natural floodplain areas.

- Add the Mid- County Groundwater Basin as a geographic priority. This basin is a major water supply and groundwater management challenge. The Pure Water Soquel project alone won't solve problems like on-going seawater intrusion, and Measure Q funding may be needed to support complementary efforts.
- Emphasize the importance of the Watsonville Sloughs. Round One notes downplayed the importance of investing in Watsonville Sloughs, which provide unique opportunities to deliver projects with multiple benefits for habitat, flood risk reduction, disadvantaged community support, and water supply.

II. Impactful Project Types, Activities, and Locations

Stakeholders suggested that the Vision Plan will benefit from very clear definitions and terminology. The initial list of projects conflated *types* of projects with *activities* that are universal across all project types: outreach, education, early-stage coordination, project planning, cost-share and leveraging funds, monitoring, and ongoing maintenance. Listing activities under some project type categories but not others may create the impression that education is only needed for parks, for example, but not other themes.

- Build flexibility into the Vision Plan to support eligible Projects: Stakeholders
 cautioned against developing on overly prescriptive list of priority project types or
 restricting funding only to projects that are described in adopted plans. They
 suggested clarifying that Vision Plan project lists are non-exhaustive and should
 accommodate other impactful water-related projects not mentioned explicitly. They
 stressed that emerging needs and urgent projects (e.g., rapid responses to
 infrastructure failures or new stormwater challenges) should not be excluded simply
 because they weren't previously documented.
- Additional recommended Project Types to include in the Vison Plan:
 - Stormwater Infrastructure Upgrades: Replacement or repair of failing culverts, storm drains, and flood control channels to prevent water quality degradation and protect fish passage.
 - Groundwater Recharge Projects: Urban and agricultural infiltration basins, managed aquifer recharge projects.
 - Water Recycling and Non-Potable Offset Systems: Reducing potable water demand through treated wastewater reuse.

- Neighborhood-Scale Stormwater Retrofits: Green streets, localized retention basins, and water quality treatment features for urban runoff.
- Flood Hazard Mitigation: Projects that combine levee improvements, elevated roadways, or floodplain restoration and reconnection efforts.
- Private Land Stewardship for Public Benefit: Incentives for landowners to implement water conservation, erosion control, and riparian restoration practices.
- Monitoring and Reporting Elements: Should be included in all Measure Qfunded projects to document outcomes and public benefits such as water quality, supply, or flood protection.
- Water Recycling and Offset Projects: Water recycling projects and nonpotable offset systems were missing from the example list. They emphasized their importance for long-term water supply resilience and suggested adding them explicitly in the Vision Plan.
- **Priority Locations for Measure Q investment:** Stakeholders reiterated important areas where water resources projects and stewardship activities are needed:
 - Mid-County Groundwater Basin: Chronic overdraft and limited stormwater capacity hinder water supply projects.
 - Watsonville Slough System: Multi-benefit opportunities for flood risk reduction, water quality improvement, and disadvantaged community resilience.
 - Live Oak and other urban areas: Failing stormwater systems limiting water recharge and increasing pollution loads.
 - San Lorenzo Watershed: Septic system upgrades and wastewater management to protect drinking water and downstream habitat.

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders defined Measure Q implementation success as delivering:

• **Tangible, Early Wins:** Quick-response funding for small-scale infrastructure fixes or preparedness programs that benefit large numbers of residents.

- **Leverage and Match Funding:** Measure Q investments unlocking major state/federal grants for regional water projects.
- Compelling stories: Measure Q benefits are clearly expressed to the public through stories, maps, and other communications, e.g. "Each dollar for this project was leveraged 30 to 1 through match funding" or signs "This project was made possible by Measure Q." This applies not just to the grant program, but to investments made by the County, Cities, Resource Conservation District, and Land Trust.
- **Resilient, Multi-Benefit Outcomes:** Projects addressing water supply, flood safety, water quality, habitat, and disadvantaged community needs simultaneously.
- **Equitable Deployment:** Visible benefits in South County and other underserved areas, with transparent tracking of where funds are spent.
- **Long-Term Sustainability:** Investments designed to reduce future maintenance burdens and avoid repeated failures.

Potential Metrics:

- o Miles of stormwater/flood infrastructure repaired or replaced.
- o Acre-feet of new groundwater recharge or potable water offset.
- Number of culverts improved for fish passage.
- Number of residents or disadvantaged households benefiting from reduced flood risk or improved water quality.
- Dollars of external funding leveraged per Measure Q dollar.
- Number of projects mapped and reported to the public.

IV. Summary

Stakeholders emphasized that Measure Q must address critical water infrastructure vulnerabilities while advancing multi-benefit projects that support water supply reliability, flood risk reduction, habitat, and equity goals. Early, visible wins such as replacing failing stormwater structure are essential for building public trust, while planning and seed funding should prepare larger projects for future implementation. Success will be measured by tangible on-the-ground outcomes, leveraged funding, equitable distribution of benefits, and clear public reporting on where Measure Q dollars are making an impact.

Wildfire Risk Reduction and Forest Health

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

Stakeholders highlighted several issues that deserve special attention in the Vision Plan.

- Priority needs: Stakeholders reiterated the importance of maintaining and improving fire road networks and public evacuation routes for emergency access, noting this work has co-benefits for sediment reduction and water quality. At-risk communities and schools in Wildland-Urban Interface Areas are priorities for shaded fuel breaks and other fuels management reduction efforts; as are critical water supply, electric utility, telecommunication, and other public infrastructure.
- Integrating operational and management needs with Measure Q. Stakeholders highlighted the critical need for equipment, on-going management and maintenance, and community programs. Shaded fuel breaks for example typically need maintenance every 3-7 years, which can be less costly than failing to maintain a site and having to substantially re-treat it in the future. Because Measure Q is not intended to fund operations, future discussion may be needed to determine if and how maintenance needs, vehicles or equipment, or chipping and green waste programs can be integrated into the cost of developing and implementing specific Measure Q projects.
- Need for sustained planning, permitting and collaborative project implementation: Partnerships between agencies and organizations (e.g., CalFire, State Parks, UCSC, RCD, and land trusts) are essential for long-term wildfire resilience planning and implementation across ownerships. With so many routes prone to seasonal closures and washouts, developing and maintaining a robust network of regional truck trails and access routes is key. They emphasized that collaborative vegetation management planning results in better outcomes, e.g. both fire suppression and other habitat and watershed health benefits. Planning for biomass removal & utilization will also require collaboration across jurisdictions and land ownerships to yield the greatest benefit.

- Capacity building for community-led efforts: Building on earlier feedback, participants stressed that empowering neighborhoods and Firewise communities with micro- or small-scale grants and technical assistance remains a key gap to address. This grassroots involvement can exponentially increase the impact of vegetation management and defensible space programs.
- Project monitoring: Post-treatment monitoring is necessary to ensure project success and inform planning and priorities for future work. Like UCSC's approach, monitoring programs represent important workforce development opportunities.
 Monitoring costs and programs should be considered part of fuels management work funded by Measure Q.
- Biomass reduction. Stakeholders reiterated the importance of reducing accumulated biomass across land ownerships in the Santa Cruz Mountains. Funding from Measure Q could help with feasibility studies, planning, and implementation. Biomass utilization opportunities could support biochar creation for water quality applications, electricity generation, or regional composting. Ongoing biomass removal could potentially result in a local revenue source that could match Measure Q funding for vegetation and fuels management.

II. Impactful Project Types, Activities, and Locations

- Include prescribed burning in examples: While prescribed burning was mentioned in the description under "Fuel Management/Vegetation Treatment," stakeholders noted that it was missing from the example list. They suggested adding it explicitly, even if redundant, to ensure clarity and visibility as a critical project activity.
- Highlight Capacity-Building and Training Programs: Participants observed that
 workforce development and training (e.g., programs like "Brush Busters" or Day Worker
 Center training crews for fuel reduction work) were not clearly included in the project
 types. They recommended adding these or other examples to reflect real needs for
 local labor and expertise in wildfire resilience efforts.

- Other recommended Project Types and Examples:
 - Truck trail maintenance and fire road upgrades: Projects like those on the Aptos Creek truck trail and Chalks Mountain were cited as critical for rapid fire response and early-stage suppression.
 - Shaded fuel breaks: A proposal was made for 200-foot-wide shaded fuel breaks along high-risk roads in areas such as Las Cumbres to protect communities and create defensible space.
 - Community micro-grants for Firewise and related programs: Stakeholders supported small-scale funding to enable residents and underserved communities to undertake their own vegetation management and preparedness projects, reducing reliance on large agencies. On-going work by local communities would likely reduce treatment costs over time.
 - Education: K-12 curriculum and other education programs are needed to increase community awareness about the role of fire on ecosystems and to increase support ongoing vegetation management.
 - Regional wildfire vegetation management planning examples: Consider development of a focused Regional Prioritization Plan (RPP) downscaled to Santa Cruz County. Continued implementation of UCSC's vegetation management plan, building on the initial Forest Health grant.
 - Data collection, analysis, and monitoring: Integrated, data-driven approaches would help prioritize fuel reduction efforts to better protect communities and watershed resources. Stakeholders suggested using LiDAR-based mapping and modeling to prioritize areas for thinning treatments. LiDAR and fine-scale vegetation data will need to be updated every 5-10 years.

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders envisioned success for Measure Q over the first five years as:

- **Demonstrable wildfire risk reduction:** Visible completion of shaded fuel breaks, well-maintained fire roads, and increased defensible space around high-risk communities.
- **Community empowerment:** A robust network of funded and active Firewise communities performing their own vegetation management and preparedness activities.
- **Ecological and water quality co-benefits:** Projects that not only reduce fire risk but also prevent erosion, protect streams, and enhance habitat.

• Sustained funding and partnerships: Measure Q leveraged with other grants to scale up wildfire resilience efforts across multiple jurisdictions. Funding for UCSC's Fire Management Plan was highlighted as an example.

Potential **metrics** include:

- Miles of shaded fuel breaks created or maintained.
- Number of communities receiving micro-grants or achieving Firewise certification.
- Number of fire road/truck trail miles improved and maintained for emergency access.
- Reductions in sedimentation or post-fire debris flow risk in sensitive watersheds.
- Overall reduction in treatment cost per acre by vegetation type (after areas are initially treated and then better maintained in future)
- External funding secured /leverage by Measure Q as local match

IV. Summary

The second wildfire stakeholder session reinforced the urgent need for strategic investments in vegetation management, fire road and evacuation route maintenance, and community-driven preparedness initiatives. Participants highlighted that Measure Q can fill long-standing funding gaps for on-the-ground projects like shaded fuel breaks and truck trail upgrades, while simultaneously empowering residents through small-scale grants for local Firewise activities. Success will be measured not just in acres treated or roads cleared, but in improved community safety, ecological co-benefits, strengthened interagency partnerships that sustain wildfire resilience over time, and an overall reduction in treatment costs per acre over time as areas are treated and maintained.

Parks, Recreation and Public Access & Equity

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

Stakeholders reiterated the importance of several themes in the Vision Plan.

• **Deferred and Ongoing Maintenance Needs:** Participants reiterated the \$60M backlog of deferred maintenance in Watsonville and broader maintenance gaps across County Parks. They emphasized that maintenance itself is an essential park equity issue and

cited the relatively poor condition of many South County parks due to lack if funding. Measure Q can play a critical role in addressing this issue by funding capital improvements and facility upgrades that reduce long-term maintenance burdens.

- **Geographic Equity:** South County remains a high priority for Measure Q funding due to historic underinvestment. Additional underserved areas include Live Oak, which has limited access to quality parks despite being third largest population center in the County, and other rural pockets without proximity to parks and open space. Access to County Parks is especially important for residents who live outside city limits.
- Integration of Existing Plans: Stakeholders referenced existing plans including the Pajaro Valley Parks Assessment (provides helpful prioritization metrics based on equity and community input) and the County Parks Strategic Plan. Integrating these into the Vision Plan ensures alignment and may strengthen future grant applications.
- Community Trust and Engagement: Stakeholders highlighted the need for visible, early wins and meaningful public engagement to build trust that Measure Q benefits will be delivered. They requested clear communications on how project priorities are determined and opportunities for community members and CBOs to co-design projects.

II. Impactful Project Types, Activities, and Locations

Stakeholders provided several recommendations to bolster the initial list of Project Types and Examples:

Missing Project Types and Examples:

Volunteer and Community Stewardship Programs: Stakeholders asked for inclusion of programs and process-oriented activities that build environmental identity, youth leadership, and foster local stewardship—not just "end product" projects like new facilities or trails. They noted that volunteer stewardship is a key part of park and open space operations but was not explicitly listed. They recommended adding examples of volunteer programs such as tree planting, trail work, erosion control, or other stewardship.

- Urban Greening Initiatives: Stakeholders suggested that the initial Project Types list focuses too narrowly on traditional parks and recommended adding examples that encompass other natural spaces, trail connections, and greening in urban areas or along transportation corridors where parkland is scarce. Other examples include tree planting, shade structures, and small-scale greening projects to enhance nature access and mitigate heat in neighborhoods that lack parks.
- School Partnerships: Identified schools as critical spaces for public green infrastructure and recreation in built-out urban areas. They recommended adding schoolyard greening and shared-use facilities to the project types list.
- Clarity on Maintenance Projects: Participants highlighted that maintenance-related upgrades were not clearly represented. While ongoing operations can't be funded by Measure Q, capital improvements designed to reduce future maintenance needs (e.g., replacing unsafe or failing infrastructure) should be explicitly listed. The lack of clear examples might discourage applicants from proposing projects that elevate poorquality parks and reduce long-term maintenance burdens.
- Accessibility, Environmental Education, and Cultural Relevance: Stakeholders
 suggested broadening accessibility examples beyond ADA routes to include all-abilities
 playgrounds, adult changing tables, multilingual signage, water fountains, and
 culturally relevant design elements. Stakeholder highlighted the need for programs and
 facilities (e.g., Ramsey Park Nature Center) that reflect local culture, languages, and
 history while fostering stewardship and environmental identity.
- **Micro-Grants for CBOs:** Enable small, trusted organizations to lead short-term youth engagement, outdoor activities, and community events that expand access to parks and nature.
- Priority Locations: Stakeholders reiterated several priority locations for Measure Q investment:
 - West Beach Road corridor access: multi-jurisdictional challenge requiring coordination and planning
 - o Ramsey Park completion

- River Park improvements (Watsonville's #1 priority after Ramsey)
- Pinto Lake master planning (city-county partnership)
- Valle del Pajaro Park completion and build-out
- Live Oak: Closing gaps in park infrastructure and tree canopy
- Countywide: Trail safety, new regional trails, facility upgrades, and environmental improvements in high-use areas

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders defined success over five years as:

• Visible improvements especially in park-poor communities:

- Noticeable upgrades in South County park conditions (playgrounds, trails, facilities).
- New or expanded park and green spaces accessible to underserved communities.
- Safe, ADA-compliant, culturally relevant amenities.

Catalyzing larger projects:

- Measure Q funding used for planning, partnerships, and concept designs that unlock state/federal grants for major access projects (e.g., West Beach Road).
- Ability to fund interjurisdictional planning and collaboration to advance new projects and programs

Community Engagement and Trust:

- Projects co-designed with residents and CBOs, with visible signage or communications attributing improvements to Measure Q.
- Micro-grants enabling grassroots programming in parks immediately while capital projects are planned.

Capacity and Stewardship:

- Expansion of volunteer and youth workforce programs for long-term upkeep.
- Completion and reopening of Ramsey Park Nature Center as a hub for education and engagement.

Suggested Metrics:

- Dollar value of deferred maintenance reduced, number of parks upgraded.
- Acres of new or improved parks and tree canopy cover added.
- Number of residents served by park access improvements.
- o Amount of matching funds or grants leveraged.
- Number of youth and community members engaged in stewardship or programming.
- o Number of inter-agency collaborations initiated.

IV. Summary

Stakeholders emphasized that Measure Q should deliver tangible, equitable park improvements in historically underfunded areas, particularly South County and Live Oak, while investing in planning and partnerships to unlock future projects like safe coastal access corridors in Watsonville and regional trails. Success will be defined by visible early wins, new and revitalized park facilities, micro-grants empowering local organizations, culturally relevant amenities, and park stewardship and access programs. Measure Q funding should catalyze collaboration, leverage additional resources, and build community trust through transparency, engagement, and projects that clearly demonstrate and report public benefit.

Wildlife and Habitat Protection

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

Stakeholders requested that the Vision Plan elaborate on several issues that were just briefly touched on during the first round of engagement:

- San Lorenzo River Watershed: Has high value for fish passage and salmonid recovery, riparian and floodplain enhancement, and urban biodiversity.
- **Urban Biodiversity:** Stakeholders called for explicit recognition of urban biodiversity projects in the Vision Plan. These projects provide habitat in developed areas, mitigate heat islands, support pollinators and birds, improve water infiltration, and strengthen community connections to nature. Examples include tree canopy expansion, wildlife crossings, light pollution reduction, and habitat patches in parks and neighborhoods.
- Cultural Resource Integration. Land management projects located in natural and
 urban settings should incorporate cultural resources and indigenous stewardship
 perspectives during project planning, design, and implementation. Opportunities
 include Tribal archeological monitoring in urban development areas as well as natural
 settings; interpretive signage highlighting indigenous land history and food and
 medicinal species; and broader inclusion of indigenous stewardship beyond cultural
 burns, such as native seed propagation and meadow restoration.
- Invasive Species: Stakeholders stressed the importance of invasive species control as
 a Measure Q funding priority, noting the challenge of invasive ivy and other species
 dominating riparian corridors and others that prevent successful native plant
 restoration. Funding is needed for labor-intensive removal before habitat restoration
 projects can proceed.
- Regional Collaboration: Highlighted need for cross-boundary planning where habitats, watersheds, and wildlife corridors span jurisdictions (e.g., UCSC lands, private property, city and state parks). Multi-owner coordination is essential for effective connectivity and species recovery.
- **Planning Support:** Participants reiterated that many high-priority projects stall at early phases due to lack of design, CEQA, permitting, and partnership development funding. Measure Q should explicitly cover these pre-implementation activities to tee up large-scale multi-benefit projects.

II. Impactful Project Types, Activities, and Locations

Stakeholders shared several recommendations about impactful Project Types and Examples:

- Need to Address Cross-Cutting Projects: Stakeholders noted that the draft list segmented project types too strictly (e.g., separating trail access from wildlife and habitat protection). They recommended acknowledging overlap between categories, especially where projects combine habitat restoration with public access or trail planning. Integrating these elements could support Measure Q's intent to deliver multibenefit projects.
- Cultural Resources and Indigenous Stewardship: Stakeholders highlighted the need
 to integrate cultural and ecological considerations across all project types instead of
 treating them separately. Examples of this work include protection of cultural artifacts
 and native plant resources or integration of Traditional Ecological Knowledge into
 planning, implementation, and project communications.
- Regional Planning, Collaboration, and Partnerships: Because many landscape- and watershed-scale wildlife projects often require extensive coordination, this work should be included in the list of project types or examples to reflect real-world implementation needs.
- Clarity on How the List Will Evolve: Multiple participants asked how the list of projects included in Attachment B would be refined and used in the final Vision Plan, seeking assurance that stakeholder feedback would be integrated and that project examples would become more representative and complete.
- **High-Impact Project Types:** Stakeholders elaborated on importance project types to address biodiversity:
 - Habitat Connectivity: Removing barriers (dams, culverts) and daylighting streams to support fish passage and wildlife movement.

- Wetland and Riparian Restoration: Floodplain reconnection, woody debris installation, invasive species removal, and native plantings to improve habitat, water quality and salmonid recovery.
- Urban Biodiversity Initiatives: Tree canopy expansion, small habitat patches, wildlife-friendly lighting, community education, and safe wildlife crossings.
- Indigenous Stewardship: Projects enabling tribal leadership in ecological restoration, seed propagation, and cultural site protection.
- Trail and Access Management: Planning trails to avoid sensitive habitats and cultural sites, mitigating recreation impacts on wildlife.
- Workforce and Volunteer Development: Programs for students, local youth, underemployed residents, and volunteers to gain restoration skills while advancing biodiversity projects.
- **Priority Locations:** Stakeholders shared examples where these projects might touch down on the ground:
 - San Lorenzo River Watershed: From headwaters to the estuary for salmonid recovery and urban river restoration.
 - Soquel Creek Corridor: Focus on invasive ivy removal and steelhead habitat improvement.
 - Pajaro Valley Wetlands: Enhancing biodiversity near underserved communities with dual environmental and public health benefits.
 - Coastal Prairies: opportunities for regional planning to protect these sensitive habitats.
 - Urban Nodes in Watsonville and Santa Cruz: Targeted biodiversity and coexistence projects in densely developed areas.

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders described success as:

Ecological Outcomes:

- o Increased acres of restored, enhanced, or connected habitat.
- Improved salmonid and pollinator populations.

- Successful invasive species removal and native plant establishment.
- Increased safe wildlife movement through crossings and corridor protection.

Cultural and Community Benefits:

- Integration of indigenous stewardship and cultural heritage protection.
- o Increased public access to restored areas, with interpretive education.
- o Projects visible to the community, showing tax dollars at work.
- Engagement of underserved populations in planning and restoration activities.

• Capacity Building through Project Implementation:

- o Expanded local workforce trained in habitat restoration and stewardship.
- Strengthened volunteer networks for long-term project maintenance.

Transparency and Leverage:

- o Public dashboard or story map tracking project locations, benefits, and progress.
- Ability to use Measure Q as a local match to secure larger state/federal grants without rigid requirements for smaller nonprofits.

Metrics Proposed:

- o Acres restored, enhanced, or conserved.
- Number of fish passage barriers removed or stream miles opened.
- Number of workforce participants and volunteer hours engaged.
- Cultural resource protection actions taken.
- o Percentage increase in tree canopy or pollinator habitat in urban areas.

IV. Summary

Stakeholders emphasized that Measure Q should fund projects that improve wildlife habitat, integrate cultural perspectives into this work, and provide benefits to local

communities through urban biodiversity initiatives. Success requires balancing implementation of visible, high-impact projects with investments in planning, workforce development, and regional collaboration to build a strong pipeline of future restoration and habitat protection efforts. Priority opportunities include watershed-scale salmonid recovery, invasive species management, cross-jurisdictional habitat connectivity, and indigenous-led stewardship projects. Transparent reporting and flexibility in funding small organizations were highlighted as critical for long-term trust and success.

Agricultural and Working Lands

I. Refinements and Additions to Round One Stakeholder Meeting Takeaways

- Farmland Preservation Priority: Stakeholders reiterated the importance of preserving highly productive agricultural lands due to their critical economic and ecological contributions. Protection of farmland should be prioritized alongside broader land-use planning strategies to avoid conversion to non-ag uses on productive farmland or development in forest settings in the wildland-urban interface.
- Integration of Ecosystem Services: Building on Round One, participants highlighted the need to recognize agriculture's broader ecosystem service benefits, including pollinator habitat, erosion control, and wildfire risk mitigation. The recent Ag Economic Contributions Report was cited as a resource demonstrating these benefits.
- Marginal Land Reclamation: Stakeholders supported retiring marginal or flood-prone farmland and restoring wetlands, while emphasizing the importance of grower involvement in determining feasibility and economic impacts of these projects.
- Emerging Threats to Ag Viability: Additional issues not fully captured in Round One include labor shortages and lack of farmworker housing and generational transfer challenges for family farms leading to consolidation or loss of farmland. Invasive pests

represent an on-gong threat (e.g., Greater Shot Hole Borer infestation in Felton), also threatening riparian corridors and increasing fire risk from dead trees.

• **Ag Innovation and Leadership:** Santa Cruz County is recognized as a national leader in organic and sustainable agriculture. Stakeholders encouraged Measure Q to amplify this legacy through support for pilot projects, research, and innovative farm practices that can be replicated regionally.

II. Impactful Project Types, Activities, and Locations

- Farm and Working Lands Preservation: Stakeholders strongly supported including farmland preservation as a top project type, emphasizing Santa Cruz County's unique and highly productive soils. They saw this as fundamental to sustaining the agricultural economy and preventing further land loss to development. Examples of working lands preservation activities include conservation easements, long-term leases, and innovative financing tools to maintain viable farmland and prevent conversion
- Infrastructure and Equipment for Agricultural Viability: Stakeholders recommended
 expanding examples to include food hubs, cold storage facilities, co-op infrastructure
 to improve farm viability and market access, and specialized equipment (e.g., irrigation
 monitoring, variable frequency drives, electrification upgrades, cover crop equipment)
 that lowers costs, emissions, and supports conservation practices but is often
 unaffordable for small growers.
- Workforce Development: Participants highlighted the need for youth conservation
 corps or agricultural workforce programs, noting an unmet need for training pathways
 for youth and underemployed workers to engage in stewardship and sustainable farm
 work. Workforce development needs and opportunities include training for equipment
 operators, irrigation efficiency, integrated pest management, drone use, and
 sustainable forestry.
- **Invasive Species Removal:** Planning and rapid response funding is needed to monitor and manage emerging pests and diseases threatening agricultural and riparian lands.

- Timberland Management: Support for small timberland owners to continue sustainable management practices that reduce fuel loads, maintain forest health, and avoid conversion to unsafe development. If smaller timber operations cease, there is a risk that these lands could be developed or, in the absence of management, that fire risk will increase.
- Research and Demonstration Projects: Field-scale trials of climate-smart and economically viable farming practices (cover crops, nitrogen management, new crop varieties).
- Clarification on RCD's Existing Funding: Some participants questioned whether several project types (e.g., soil conservation, water quality improvements) might duplicate work already funded through the Resource Conservation District's guaranteed Measure Q allocation. They suggested refining the list to clarify leverage points and/or avoid redundancy with RCD-led activities.

Priority Locations:

- South County: High-value agricultural soils in Watsonville and Pajaro Valley;
 wetlands and flood-prone farmlands for targeted retirement/restoration projects.
- Timberlands: Small parcels (20–200 acres) above Boulder Creek and other areas affected by CZU fires where viable timber operations support fire resilience and prevent conversion to residential use.
- Riparian Corridors: Felton and Zayante Creek areas impacted by invasive pests, needing rapid intervention to protect ecosystem health and reduce fire hazards.

III. Maximizing Measure Q Impact and Measuring Benefits

Stakeholders defined success in two timeframes:

Short-Term (Years 1–5):

- Visible, community-recognizable projects (e.g., farmland preservation deals, trail access with farm stewardship signage).
- Early wins in workforce development programs linking Cabrillo College, UCSC, and farmworker families to stable ag careers.

 Measurable on-the-ground actions (acres treated, easements secured, invasive infestations removed).

• Long-Term (5+ Years):

- Sustained economic viability of small and family farms, reducing consolidation and out-migration of operations.
- Expanded organic and regenerative acreage beyond current statewide leading levels.
- Healthy, managed timberlands reducing catastrophic fire risk and preventing unplanned development.
- o Improved water quality, reduced nitrate runoff, and enhanced riparian habitat.
- A clear, public-facing record of Measure Q impacts (dashboard, maps, annual reports) to maintain trust, especially with historically underserved South County communities.

Suggested Metrics:

- o Acres of farmland preserved and timberland managed sustainably.
- o Number of workforce trainees placed in agricultural and forestry jobs.
- o Acres restored to wetland or riparian habitat from marginal farmland.
- Reduction in nitrogen use and pesticide application rates.
- Number of small growers accessing infrastructure or financial support.
- Number of invasive species sites treated and hazard acres mitigated.

IV. Summary

Stakeholders emphasized that Measure Q can make its greatest impact by strategically preserving Santa Cruz County's productive farmlands, sustaining small-scale farming and timber operations, and building the workforce and infrastructure needed for long-term agricultural viability and ecosystem resilience. Investments should balance near-term, visible projects that demonstrate tangible benefits to the community with planning and pilot initiatives that address systemic challenges such as labor shortages, farm succession, and emerging pest threats. Success will be measured by preserved farmland and timberlands, improved water quality and habitat, viable family farms, skilled local

workers, and transparent reporting of outcomes that build public trust in Measure Q's promise for sustainable agriculture and working lands.

Stakeholder Meetings Synthesis and Considerations for Vision Plan Implementation

Over the course of twelve thematic meetings, with participation from 87 stakeholders, several common takeaways emerged.

Funding Need

In addition to closing funding gaps for high-profile shovel-ready projects, Measure Q can provide nimble and flexible funding for activities that can be very difficult to pay for through most state and federal grant programs. Critical funding needs include project planning and pre-construction activities such as partner and community engagement, conceptual design, permitting, and CEQA clearance. Other essential pre-implementation activities include landowner outreach and technical assistance, project coordination meetings and workshops, and preparation of grant proposals. Making projects shovel-ready in this way allows them to become eligible and competitive to secure substantial external funding to pay for implementation. Once projects are complete, Measure Q funding can play a critical role on the back end by funding necessary maintenance, management, and monitoring activities. These difficult-to-fund activities ensure that project implementation benefits—whether a habitat restoration project, shaded fuel break, or a new trail—are not lost over time. The County's partners may benefit from guidance about how best to integrate these costs into Measure Q funding proposals.

Equity Considerations

Measure Q emphasizes the importance of projects that serve park-poor neighborhoods and disadvantaged communities. In each of the six thematic meetings, Watsonville and other South County communities were called out as historically underfunded compared to North County communities. Stakeholders view Measure Q as a critical opportunity to focus early investments in high-profile projects and programs in South County that are

underway or shovel-ready. Doing so results in immediate benefits and "early wins" and may build trust in the community to support similar funding measures in the future. At the same time, Measure Q funding is needed to support planning, feasibility studies, and conceptual design to ready future projects for implementation. Stakeholders suggested that Measure Q should prioritize projects that include community engagement, education and, where appropriate, opportunities to connect with nature.

Stakeholders uniformly agreed that common tools like CalEnviroScreen and DWR's Disadvantaged Communities Mapping (DAC) Tool, while often essential to attract state funds, do not always capture local conditions and may be too coarse to fully take advantage of Measure Q's flexibility. Suggestions included development of a local DAC definition using local data and subject matter expertise; utilizing equity criteria in the 2024 Watsonville Parks Assessment Report; and/or forming a technical advisory committee to assist with Measure Q Grant Program project selection criteria and equity scoring considerations.

While Measure Q isn't designed to fund on-going operations, stakeholders urged the County to explore ways where funding can build capacity among local nonprofit and community-based organizations. Suggestions included prioritizing projects that directly engage CBOs and non-profits in project planning and implementation or supporting projects where these organizations engage community members in stewardship and land management activities.

Measure Q Grant Program

Stakeholders are excited for the launch of the Measure Q grant cycle. While development of the Grant Program will be subject to separate outreach and engagement, stakeholders offered several suggestions to inform the program:

 Make the application process as simple as possible to reduce barriers for non-profits and CBOs to access funding. This could include waiving local match requirements, or having match be a scoring bonus but not a prerequisite.

- Consider a two-track cycle, enabling easy-to-access annual funding for small projects and programs designed with non-profits, schools, CBOs, and tribal partners in mind; and a separate cycle dedicated to larger and more complex capital improvement and restoration projects.
- The latter program could be phased to allow funds to accumulate over time to increase their impact or, if necessary, to serve as match to secure substantial external funding.
- Explore opportunities to align grant funding proposals with dedicated funding allocated to the Cities, Resource Conservation District, or the Land Trust of Santa Cruz County to pool resources and increase project impacts and outcomes.

Stakeholders offered the perspective that at the end of the day, project impacts and leverage may be more important than match. The Grant Program could waive local match requirements, allow for in-kind services to qualify, or have any match be considered a bonus—not a prerequisite—to secure Measure Q funds. This equity approach better serves many non-profits and CBOs for whom extensive match requirements would be a barrier.

Because investment in multi-benefit projects can provide a wide range of positive environmental and social impacts—and can often attract funding from multiple sources—stakeholders across themes supported the use of Measure Q funds to deliver multi-benefit programs and projects. It was noted in the Parks, Recreation, and Access & Equity stakeholder meeting, however, that some "single-purpose" projects provide superlative or unique benefits (West Beach Road pedestrian, bicycle, and ADA beach access improvements, e.g.). Stakeholders suggested that multi-benefit projects be considered a bonus for Measure Q funding, not a prerequisite.

Funding Transparency and Accountability

Across all themes, stakeholders urged the County to prepare clear criteria to inform funding recommendations and grant project selection decisions. For overall transparency and accountability regarding use of all Measure Q funds, and to facilitate annual COAB review of Measure Q expenditures, stakeholders suggest that the County consider developing a project reporting framework to assist its partners and grantees in identifying and tracking typical quantitative and qualitative project benefits. In this way, the annual

and cumulative benefits of the Measure can be tracked over time (e.g. acres of habitat restored, tons of carbon sequestered, dollars leveraged, number of volunteers engaged).

Communicating Success

Measure Q benefits should be clearly expressed to the public through signs, reports, stories, maps, and other communications such as an interactive website or GIS storymaps. This applies not just to the grant program, but to investments made by the County, Cities, Resource Conservation District, and Land Trust. Collecting metrics and communicating success for all projects and activities funded by Measure Q will help residents across the County appreciate the benefits of the Measure. Stakeholders suggested collecting hard data to quantify project benefits as well as qualitative data that can lead to compelling & engaging stories that highlight project partnerships and community engagement.

Referencing Locally-adopted Plans

A typical condition of a state or federal grant is that a project or activity seeking funding be included in a locally adopted plan. Stakeholders recommended that the Vision Plan can help tee up projects for funding by referencing high-priority projects or examples included in other local plans, or perhaps by adopting those plans by reference. Measure Q funding, however, should not be limited to projects that are included in local, regional, and state plans. Flexible funding may be needed for emergencies or project opportunities that are not referenced in these plans, since emerging challenges (climate extremes, infrastructure failures) may require rapid responses for activities outside of existing plans.

Cultural Resources Integration

Representatives from the Amah Mutsun Land Trust highlighted the importance of addressing cultural resources on projects in both natural and urban settings. Cultural resources and indigenous stewardship perspectives should be addressed during project planning, design, and implementation. Opportunities and needs include Tribal archeological; interpretive signage highlighting indigenous land history, foods and medicinal species; and broader inclusion of indigenous stewardship and Traditional Ecological Knowledge beyond cultural burns.

Emerging Priority Locations and Priority Types

With such broad overlap between Measure Q themes—and with so much potential for multi-benefit projects—several common locations and examples of priority projects were shared across the stakeholder meetings. Potential projects and activities in these locations address critical needs, provide multiple environmental or social benefits, involve numerous partners that can bring resources and expertise, can meaningfully engage community members, and are likely to attract or leverage substantial external funding.

- Protection and restoration of habitat for rare, threatened, and unique / endemic species and natural communities. This includes species and systems such as the Santa Cruz Sandhills, coastal terrace prairies, coho and steelhead streams, and ponds and wetlands among others. Recognizing the impacts of habitat fragmentation, habitat connectivity projects such as protection and restoration of landscape linkages and construction of wildlife crossing infrastructure are also a critical need.
- Multi-benefit wildfire risk reduction. Funding is needed for on-going partner coordination and planning; project implementation like prescribed fire and cultural burns (in partnership with the Amah Mutsun), home hardening, and shaded fuel breaks; for on-going community support services such as chipping and green waste removal; and for on-going stewardship and maintenance within treated areas so that benefits are not lost over time. While North Coast forests were called out for post-CZU Fire biomass reduction and utilization, stakeholders listed fuel treatment priorities across the County. Virtually all of them have potential to be designed and implemented with ecological goals in mind to deliver habitat, water quality, climate resilience or other benefits beyond community safety. They also provide outstanding opportunities for community engagement and education to increase understanding and acceptance about the need for more prescribed fire across the landscape.
- Park, green infrastructure, and access improvements in Watsonville and South
 County. Across all themes, stakeholders recognized that South County communities

have experienced significant underinvestment compared to North County communities. High priority needs include expanding parks, urban forests, community gardens, and developing school sites with public access amenities and community green infrastructure. Specific examples that were frequently mentioned: improving Beach Road for pedestrian and bicycle safety to provide safe access to the beach; activating Palm Beach and other South County locations with culturally-appropriate public access amenities and recreation programing; establishing safe levee trails; and restoring Pinto Lake—considered a regional priority—to improve habitat and water quality.

- Nature-based solutions for coastal and environmental resilience. Stakeholders suggested that Measure Q could be most impactful in delivering nature-based solutions to promote long-term adaptation to climate change. On the coast this could include living shorelines rather than coastal armoring. Many stakeholders shared that Measure Q should not fund grey infrastructure at all unless there is substantial public benefit—new public access to the coast, for example—or if the project is necessary to unlock substantial new environmental benefits.
- Lower Pajaro River floodplain restoration. Comprehensive and integrated projects like the PVWMA Pajaro Valley Multibenefit Land Repurposing Program and the Land Trust of Santa Cruz County's Beach Ranch restoration project combine habitat restoration, flood protection, and increased resilience to climate change. Taking marginal or flood prone ag land out of production reduces water use and directs long-term production onto more viable ag lands. These projects along with other multibenefit projects for habitat restoration and flood protection in the Watsonville Slough systems, in College Lake, and throughout the lower watershed including Reach 1 provide substantial environmental and community benefits and are likely to attract substantial funding from Prop 4 and other sources.
- Landowner outreach, education, and technical support. Many of Santa Cruz County's most important natural and working lands are in private ownership. Across themes and in so many different words, stakeholders offered that we all live downstream of someone else and that ecosystems do not recognize jurisdictional boundaries. Engaging private landowners as partners in conservation planning is essential to protect and restore ecological integrity at the landscape and watershed

scale. Measure Q can provide essential funding for public agencies to engage landowners in planning processes, involve them as partners in regional projects, and empower them through education and technical support to become excellent stewards. South County again emerged as a critical landscape for this work, with tremendous opportunity and need to support small farms and disadvantaged farmers through programs that build soil health, reduce water use, and improve water quality—while reducing their long-term operating costs.

Stakeholder Participants

The County wishes to express its appreciation to the following individuals who participated in or both rounds of the thematic stakeholder engagement meetings:

Coastal Protection and Adaptation

Rob Tidmore, Principal Planner, County Parks

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Jacob Sacken, Grants Manager, Amah Mutsun Land Trust

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Chris Klier, Environmental Programs Manager, San Lorenzo Valley Water District

Parks, Recreation and Public Access & Equity

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Sacha Lozano, Ag Stewardship Senior Project Manager, RCD Santa Cruz (interviewed separately)

David Sanford, Agricultural Commission, Santa Cruz County

Daryl Wong, Executive Director, UC Santa Cruz Center for Agrecology

Rich Sampson, Forester and Division Chief, CalFire

Measure Q Vision Plan

Appendix C: Cross Tabulated Literature Review Synthesis



Measure Q Literature Review Synthesis

Synthesis of Relevant Local, Regional, and State Planning Documents

The following AI-assisted synthesis was prepared to condense several hundred topic-based citations from 19 local, regional, and state planning documents into a brief memo that can provide the Santa Cruz County Measure Q Citizens Oversight Advisory Board (COAB) with a digestible overview of the existing planning landscape that may be relevant to Measure Q. This document will also help inform the Measure Q Vision Document

The plans included in this synthesis are:

- Capitola Climate Action Plan
- City of Santa Cruz Climate Action Plan
- Watsonville Climate Action Plan
- Regional Project Prioritization
- Santa Cruz Emergency Operation Plan
- 2021 Santa Cruz County Climate Action and Adaptation Plan
- 2014 Santa Cruz County Integrated Regional Water Management Plan
- 2019 Pajaro River Watershed Integrated Regional Water Management Plan
- 2021 Santa Cruz County San Mateo County Community Wildfire Protection Plan
- 2022 Santa Cruz County Regional Conservation Investment Strategy
- 2018 Santa Cruz County Parks Strategic Plan
- 2023 Santa Cruz County Parks Strategic Plan Update
- 2021 Santa Cruz County Local Hazard Mitigation Plan
- 2020 California Adaptation Planning Guide
- 2023 California Water Plan Update
- 2021 California Wildfire and Forest Resilience Action Plan
- 2023 California Outdoors for All Strategy
- 2022 Pathways to 30x30 California
- 2021 Natural and Working Lands Climate Smart Strategy

The following synthesis distills the major themes, strategies, and points of divergence across **twelve topical lenses**:

- 1. Water Resource Protection
- 2. Wildfire Risk Reduction & Forest Health
- 3. Wildlife & Habitat Protection
- 4. Parks, Recreation & Public Access
- 5. Working Lands & Agricultural Stewardship
- 6. Coastal Protection

- 7. Climate Resilience & Adaptation
- 8. Match Funding
- 9. Multi-Benefit Approaches
- 10. Disadvantaged Communities
- 11. Geographic Scope
- 12. Community Engagement

Each section summarizes how the 19 source documents converge—or differ—on objectives, priority actions, and implementation mechanisms, highlighting innovative practices, equity considerations, and opportunities for stronger cross-jurisdictional alignment. Taken together, the syntheses offer a concise reference for integrating policies, coordinating investments, tracking progress, and considering project type priorities for Measure Q funding.

Water Resource Protection

Across all reviewed plans, water resource protection consistently emerges as a high priority, with common themes emphasizing groundwater recharge, conservation, water quality enhancement, and integrated watershed management. Strategies typically align around increasing efficiency, promoting nature-based solutions, and enhancing resilience against climate-related stressors like drought and flooding.

Local Climate Action Plans—including **Capitola**, **Santa Cruz**, and **Watsonville**—focus significantly on water conservation measures and green infrastructure. **Capitola** emphasizes municipal and residential water conservation through ordinances mandating water-efficient fixtures and landscaping, encouraging rainwater harvesting, greywater systems, and drought-tolerant landscaping. Similarly, **Santa Cruz** prioritizes water efficiency programs targeting frontline communities and infrastructure enhancements such as urban forestry initiatives and green stormwater management practices. The plan also seeks innovative approaches like methane capture from wastewater treatment. **Watsonville** highlights watershed health improvements, stormwater management, and green infrastructure plans, alongside specific actions addressing groundwater overdraft and saltwater intrusion through climate-smart agricultural practices.

Pajaro River Watershed IRWM Plan, adopt comprehensive strategies encompassing conservation, supply diversification, and pollution prevention. Both plans underscore the importance of protecting and enhancing riparian zones, groundwater recharge areas, and addressing seawater intrusion. The Pajaro River Plan uniquely emphasizes conjunctive groundwater management and coordinated watershed strategies, stressing interconnectedness for flood management, drought resilience, and water quality.

Wildfire-focused documents like the **Community Wildfire Protection Plan (CWPP)** and **Santa Cruz County San Mateo County CWPP** integrate water protection from wildfire risks, advocating protective measures around critical water infrastructure and acknowledging post-wildfire erosion

and sedimentation impacts on water quality. These plans specifically recommend maintaining mature vegetation near waterways and careful vegetation management to safeguard aquatic habitats.

County-level strategies, including the Santa Cruz County Climate Action and Adaptation Plan, Local Hazard Mitigation Plan (LHMP), and the Regional Conservation Investment Strategy (RCIS), emphasize groundwater recharge projects, stormwater infiltration, recycled water usage, and regional collaboration. Notably, the LHMP explicitly supports infrastructure projects such as the Pure Water Soquel Project and encourages regulations that sustain groundwater recharge rates.

At the state level, the **California Adaptation Planning Guide** and the **California Water Plan Update 2023** advocate for integrated watershed management approaches, highlighting managed aquifer recharge, low-impact development, and enhanced groundwater monitoring. These documents strongly promote nature-based solutions and ecological restoration to enhance water quality and ecosystem resilience. The **Pathways to 30x30** and **Natural and Working Lands Climate Smart Strategy** further complement these efforts, with an explicit focus on restoring mountain meadows, riparian habitats, and ecological forestry to sustain and improve water storage, groundwater-surface interactions, and carbon sequestration.

While the emergency-focused **Santa Cruz Emergency Operation Plan** provides fewer detailed strategies regarding proactive water resource management, it emphasizes water as a critical utility, highlighting coordination among agencies during emergencies and utility restoration.

Overall, the synthesis highlights a convergence around sustainable water management, enhanced collaboration across jurisdictions, and proactive strategies integrating ecological and infrastructural solutions. Further alignment among these documents could streamline implementation, leverage combined funding opportunities, and strengthen regional resilience.

Wildfire Risk Reduction and Forest Health

Across all reviewed plans, there is broad alignment on the urgent need to address wildfire risk, though the level of detail and the strategies proposed vary based on the plan's scope and jurisdiction. The collective focus spans both ecological stewardship and emergency preparedness, with growing attention to climate change as a key driver of wildfire threats in Santa Cruz County and the broader region.

Several local climate action plans — including those from **Capitola**, **Santa Cruz**, and **Watsonville** — integrate wildfire into broader environmental resilience goals. Capitola emphasizes urban forest enhancement as a carbon sequestration and cooling strategy, acknowledging the link between drought and increased fire risk but stopping short of detailing wildfire-specific actions. In contrast, Santa Cruz identifies wildfire reduction as a co-benefit of forest management and reforestation, proposing the development of an Urban Forest Master Plan. Watsonville's CAAP directly addresses

wildfire risk through emergency preparedness strategies and public education, reflecting a peoplecentered approach that complements landscape-focused actions.

The **Community Wildfire Protection Plan (CWPP)** is the most technically detailed source. It outlines strategies such as shaded fuel breaks, defensible space, forest thinning, and prescribed burning. It also prioritizes interagency coordination and maps high-risk zones to guide fuel treatment and community outreach. These operational tools are echoed in the **Local Hazard Mitigation Plan**, which reinforces defensible space standards, early warning systems, and hazard mapping.

The **Santa Cruz County Emergency Operations Plan (EOP)** and **General Plan Public Safety Element** provide a complementary governance lens. The EOP emphasizes the logistical and communication infrastructure needed for wildfire response, while the General Plan supports prefire planning through zoning, building codes, and land use regulations that discourage new development in high fire hazard zones.

Regional and state-level strategies — such as the **County Climate Action Strategy**, **Natural & Working Lands Climate Smart Strategy**, and the **CA Forest Carbon Plan** — place wildfire within a broader context of land stewardship and carbon resilience. These plans prioritize forest health through sustainable management, restoration, and the reduction of accumulated fuels. The **CA State Hazard Mitigation Plan** adds another layer, emphasizing statewide coordination and funding streams for local projects, and identifying wildfire as one of California's most significant and recurring hazards.

Plans like the **Regional Project Prioritization**, **Every Body's Ocean**, and the **LCP Climate Adaptation Strategy** touch only lightly on wildfire. However, they sometimes acknowledge its impact on related systems, such as watersheds, biodiversity, or coastal erosion following burns.

A unifying thread across most plans is the shift toward integrated, cross-jurisdictional approaches that combine forest restoration, emergency planning, and community engagement. There is growing recognition that urban, peri-urban, and wildland areas must be managed as interconnected systems. Plans increasingly call for aligning land use, conservation, and infrastructure strategies to reduce risk while preserving ecological function.

In sum, wildfire is treated as both a climate change symptom and a land management challenge. The County and its partners are moving toward holistic solutions that pair ecological resilience with public safety — though the degree of specificity and actionable commitments varies. Greater cross-referencing between planning documents and coordinated implementation could further enhance regional readiness and ecological health.

Wildlife and Habitat Protection

Across the reviewed plans, wildlife and habitat protection emerge as integral elements, with common themes including conservation of intact ecosystems, habitat restoration, biodiversity enhancement, and connectivity improvements to mitigate climate change impacts. Strategies frequently combine ecological restoration, invasive species management, sustainable land use, and collaboration with local communities and Indigenous groups.

Local climate plans such as those from **Capitola**, **Santa Cruz**, and **Watsonville** emphasize enhancing biodiversity through urban green spaces, tree planting, and habitat restoration. **Capitola** particularly stresses the role of urban forests, community gardens, and green infrastructure in providing urban wildlife habitats. **Santa Cruz** highlights urban forestry through its Urban Forest Master Plan, and ecological enhancement via regenerative agricultural practices and strengthened open space policies. **Watsonville** integrates specific habitat preservation and restoration measures, such as expanding greenspace buffers around sloughs and enhancing watershed habitats, along with collaborations with Indigenous communities for restoration best practices.

Regional strategies offer more specialized approaches. The **Community Wildfire Protection Plan (CWPP)** and the **Santa Cruz County San Mateo County CWPP** advocate habitat protection concurrent with wildfire risk mitigation. These plans outline detailed recommendations for sensitive species and habitats, emphasizing minimal disturbance, native vegetation retention, invasive species control, and careful timing of activities to protect wildlife during vulnerable periods. They further advocate for maintaining ecological integrity through vegetation buffers along riparian areas and the careful management of chaparral, sandhill habitats, and oak woodlands.

The 2014 Santa Cruz County Integrated Regional Water Management Plan and 2019 Pajaro River Watershed Integrated Regional Water Management Plan adopt aquatic ecosystem-focused strategies, emphasizing streamflow restoration, sediment control, riparian management, fish passage improvements, and wetland restoration. Both plans recognize the importance of enhancing aquatic habitats and biodiversity through specific restoration practices, such as removing invasive species, restoring natural hydrological functions, and improving fish passage infrastructure.

The **Santa Cruz County Regional Conservation Investment Strategy (RCIS)** provides a comprehensive framework that includes land acquisition, habitat restoration, and wildlife-friendly infrastructure. Key actions include restoring riparian corridors, wetlands, and instream habitats; implementing wildlife crossings to address fragmentation; and focusing on adaptive management to enhance ecosystem resilience against climate threats.

State-level plans, including the **California Adaptation Planning Guide**, the **California Water Plan Update 2023**, the **California Wildfire and Forest Resilience Action Plan**, **Pathways to 30x30**, and **Natural and Working Lands Climate Smart Strategy**, expand on these approaches, advocating

for integrated ecosystem restoration, habitat connectivity, and biodiversity conservation through statewide policy alignment and large-scale restoration projects. Notably, these strategies underline the integration of Traditional Ecological Knowledge, emphasizing collaboration with Tribal communities in ecosystem management.

Parks-focused strategies from **Santa Cruz County Parks Strategic Plans** identify resource protection through partnerships, interpretive programming, and volunteer engagement but are less detailed in specific ecological restoration activities compared to other plans.

In summary, plans universally recognize habitat and biodiversity as critical resources that necessitate holistic, integrated management strategies combining restoration, conservation, and community collaboration. Continued cross-jurisdictional alignment and coordinated implementation will be essential to effectively protecting regional biodiversity and enhancing ecological resilience.

Parks, Recreation, and Public Access

Across reviewed plans, parks, recreation, and public access emerge as significant priorities, with common strategies including enhancing urban green spaces, promoting accessible and safe park facilities, integrating ecological considerations with recreational infrastructure, and emphasizing community engagement and equitable access.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** highlight improving parks and recreational amenities alongside sustainability goals. **Capitola** focuses on increasing open spaces and promoting safe pedestrian and bicycle access to parks, alongside community garden initiatives. **Santa Cruz** emphasizes enhancing urban forests, prioritizing tree planting in frontline communities, and expanding environmental education through watershed stewardship programs. **Watsonville** aligns recreation goals with active transportation infrastructure, trail improvements, expanded green spaces, and educational eco-literacy programs.

Wildfire and emergency management documents like the **Community Wildfire Protection Plan** (CWPP) and **Santa Cruz Emergency Operation Plan** indirectly support park protection through wildfire risk mitigation strategies and emergency use coordination, respectively, though they offer limited specific recreational infrastructure guidance.

County strategic plans provide detailed management frameworks. The **Santa Cruz County Parks Strategic Plan** and its **2023 update** detail specific operational improvements including maintenance standards, accessibility enhancements, safety improvements, diverse recreational programming (e.g., bilingual and age-specific programs), and community engagement through volunteer opportunities and environmental stewardship. Both documents underscore community input, addressing concerns such as safety, cleanliness, and increased interpretive and educational programs.

The **2022 Santa Cruz County Regional Conservation Investment Strategy** focuses on recreation management within sensitive ecological areas, recommending infrastructure improvements such as wildlife-friendly signage and trails, as well as public education efforts to minimize ecological disturbances.

At the regional watershed management level, the **2019 Pajaro River Watershed Integrated Regional Water Management Plan** advocates for incorporating recreational elements into water management projects, emphasizing public education and environmental stewardship.

State-level documents like the California Adaptation Planning Guide, Outdoors for All Strategy, Pathways to 30x30, and Natural and Working Lands Climate Smart Strategy broadly reinforce equitable access to recreation spaces, particularly in underserved communities. These strategies emphasize expanding parks, green infrastructure, and accessible outdoor experiences. They also highlight infrastructure adaptation to climate impacts, educational outreach, and integrating recreational use with conservation and biodiversity goals.

The California Wildfire and Forest Resilience Action Plan further aligns recreational access improvements with wildfire resilience and equitable accessibility, while the California Outdoors for All Strategy specifically addresses deferred maintenance, improved accessibility, and multibenefit approaches connecting trails with natural habitats.

Overall, reviewed plans consistently promote enhanced accessibility, safety, ecological integration, and educational programming as key components of robust parks and recreation systems. Greater cross-jurisdictional coordination, particularly regarding equitable access and ecological resilience, could optimize the collective impact of these diverse recreational and environmental strategies.

Working Lands and Agricultural Stewardship

Across reviewed documents, working lands and agricultural stewardship strategies consistently emphasize soil health, sustainable farming practices, water conservation, ecosystem function enhancement, and technical assistance for private landowners, with varying specificity and scope.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** highlight distinct, community-focused agricultural strategies. **Capitola** promotes local food production through community gardens, urban agriculture, and support for locally sourced foods, reflecting a localized urban agriculture approach. **Santa Cruz** targets compost application and regenerative agricultural practices, collaborating with community and educational institutions like UCSC and the Homeless Garden Project. **Watsonville** strongly advocates climate-smart agriculture through regional agricultural planning, local farmer technical assistance, and pilot regenerative agriculture projects on city-owned land.

Regional watershed management plans (2014 Santa Cruz County IRWM Plan and 2019 Pajaro River Watershed IRWM Plan) detail broader stewardship practices, emphasizing sustainable agriculture through improved irrigation, nutrient management, erosion control, and groundwater recharge. The Pajaro River Plan specifically promotes land conservation practices, conservation tillage, and stormwater capture infrastructure, underscoring technical assistance to private agricultural landowners.

County-level documents such as the **2021 Santa Cruz County Climate Action and Adaptation Plan** and the **2022 Santa Cruz County Regional Conservation Investment Strategy (RCIS)** further develop these themes. The Climate Action Plan highlights carbon sequestration through sustainable agriculture, organic waste utilization, and partnerships with agricultural organizations. The RCIS prioritizes preserving working lands from development, enhancing management practices for biodiversity, and improving water conservation measures on farms, notably through collaboration, technical assistance, and financial incentives.

Wildfire-focused strategies, such as the **Community Wildfire Protection Plan** and the **Santa Cruz Emergency Operation Plan**, predominantly address agricultural lands indirectly, through wildfire risk mitigation and emergency preparedness. Although these documents recognize agricultural lands as valuable assets, they provide less detail on specific agricultural stewardship practices.

At the state level, comprehensive guidance emerges from documents like the California Adaptation Planning Guide, California Water Plan Update 2023, California Wildfire and Forest Resilience Action Plan, Pathways to 30x30, and Natural and Working Lands Climate Smart Strategy. These sources emphasize climate-smart agriculture practices, improved soil management, land-use planning, incentives for sustainable management, and robust outreach and technical support programs. The Natural and Working Lands Strategy is notably specific in advocating practices like cover cropping, composting, integrated pest management, managed aquifer recharge, and farmland protection via conservation easements.

The **California Outdoors for All Strategy** uniquely highlights converting former agricultural landscapes for broader environmental and recreational use, promoting multi-benefit approaches that blend conservation, cultural values, and public access.

In summary, reviewed documents collectively advocate for holistic agricultural stewardship encompassing sustainable land-use practices, ecosystem function, soil health, water conservation, and robust technical assistance programs. Increased integration of these strategies across jurisdictional levels and sustained support for farmer outreach and education are essential for optimizing agricultural resilience and environmental health regionally.

Coastal Protection

Across the reviewed documents, coastal protection strategies consistently emphasize adapting to sea-level rise, protecting marine biodiversity, reducing pollution, and enhancing coastal resilience through both engineered and nature-based solutions.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** highlight distinct coastal management approaches. **Capitola** underscores conservation and sustainable resource use through water conservation and green building strategies to indirectly protect coastal water quality. **Santa Cruz** actively addresses vulnerability to sea-level rise through ongoing coastal monitoring and climate adaptation plans. The city also leverages legal actions against fossil fuel companies to address climate impacts on coastal areas. **Watsonville** primarily addresses coastal agricultural vulnerabilities and pollution reduction through regional planning and plastic reduction initiatives.

Regional strategies such as the **2019 Pajaro River Watershed Integrated Regional Water Management Plan** advocate for shoreline realignment, marsh and mudflat monitoring, and demonstration projects employing "living shorelines" to enhance coastal resilience and marine habitat protection. The plan emphasizes integrating regional ecological responses into adaptation efforts.

The 2022 Santa Cruz County Regional Conservation Investment Strategy explicitly targets the protection and management of coastal habitats, advocating for increased acreage protection and adaptive management strategies to address sea-level rise. Meanwhile, the Santa Cruz County Local Hazard Mitigation Plan proposes a range of structural and non-structural coastal protection methods, including seawalls, managed retreat, stringent development regulations, and coastal restoration initiatives.

Emergency-focused documents like the **Santa Cruz Emergency Operation Plan** recognize coastal vulnerabilities from sea-level rise and tsunamis, outlining emergency response mechanisms for pollution events and infrastructure security, although specific proactive coastal enhancement strategies are less detailed.

At the state level, the **2020 California Adaptation Planning Guide**, **2023 California Water Plan Update**, and **2022 Pathways to 30x30 California** provide comprehensive frameworks for coastal resilience. These documents emphasize long-term vulnerability assessments, nature-based adaptation methods like wetlands restoration and living shorelines, and protection of critical ecosystems such as kelp forests and seagrass beds. They also advocate for innovative land-use planning tools, including transfer of development rights, to manage coastal risks effectively.

The **2023 California Outdoors for All Strategy** uniquely highlights equitable coastal access through initiatives to increase affordable accommodation and reduce barriers to recreational opportunities. Conversely, the **2021 Natural and Working Lands Climate Smart Strategy** underscores ecological restoration, focusing on seagrass and kelp ecosystems, sustainable aquaculture, and effective management of marine protected areas.

Overall, reviewed plans collectively emphasize the importance of comprehensive coastal management strategies, integrating ecological restoration, adaptive infrastructure, pollution mitigation, and equitable public access. Enhancing coordination among local, regional, and state-level initiatives will be crucial for effective coastal resilience and marine biodiversity protection.

Climate Resilience and Adaption

Across the reviewed documents, climate resilience and adaptation strategies consistently focus on addressing vulnerabilities to extreme weather, sea-level rise, wildfire, drought, and other climate-driven impacts. Strategies emphasize infrastructure resilience, ecosystem-based solutions, community preparedness, proactive hazard mitigation, and equitable adaptation.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** each integrate resilience strategies tailored to local needs. **Capitola** emphasizes open space enhancement, urban forestry, and water conservation to mitigate climate impacts, while highlighting regional collaboration. **Santa Cruz** details extensive adaptation planning efforts, such as coastal monitoring, green infrastructure projects, and legal actions against fossil fuel companies to finance resilience initiatives. **Watsonville** focuses on community energy resilience, urban agriculture for food security, and leveraging its Local Hazard Mitigation Plan (LHMP) to enhance preparedness.

Regional strategies, notably the **Community Wildfire Protection Plan (CWPP)**, explicitly link wildfire mitigation to climate resilience, emphasizing fuels reduction projects and protection of water resources. Similarly, the **Pajaro River Watershed IRWM Plan** underscores water use efficiency, groundwater optimization, and climate-responsive water management practices as essential components of resilience.

The **2021 Santa Cruz County Climate Action and Adaptation Plan** provides a broad framework, addressing climate risks to infrastructure, vulnerable communities, and natural resources. It emphasizes community shelters, infrastructure rehabilitation, and comprehensive monitoring. Similarly, the **Santa Cruz County Local Hazard Mitigation Plan** advocates proactive mitigation strategies, infrastructure resilience, managed retreat, and multi-hazard planning integration to effectively reduce climate vulnerabilities.

The **Santa Cruz Emergency Operation Plan** explicitly integrates climate adaptation into emergency management, highlighting the role of the Office of Response, Recovery & Resilience (OR3), equity guardrails, critical infrastructure improvements, and aligning hazard mitigation with broader climate resilience efforts.

At the state level, comprehensive guidance emerges from documents such as the California Adaptation Planning Guide, California Water Plan Update, Wildfire and Forest Resilience Action Plan, Pathways to 30x30 California, and the Natural and Working Lands Climate Smart Strategy. These plans collectively emphasize integrating climate considerations into planning frameworks, leveraging nature-based solutions, and employing adaptive management strategies.

Specific actions include climate-smart forestry, prescribed fire, ecosystem restoration, infrastructure hardening, and climate-smart agriculture practices to bolster resilience across natural and built landscapes.

The **Outdoors for All Strategy** uniquely integrates climate resilience into recreational space management, emphasizing restoration and repurposing lands as natural buffers and promoting post-fire recovery recreational opportunities.

Overall, the documents consistently stress proactive, collaborative, and integrated strategies, leveraging both built and natural infrastructure to manage climate risks. Enhanced alignment and coordination across local, regional, and state-level efforts will be crucial for achieving comprehensive and equitable climate resilience throughout the region.

Match

Across the reviewed documents, leveraging additional funding emerges as a pivotal strategy for successfully implementing climate action, resilience, conservation, and infrastructure projects. Plans consistently highlight the importance of accessing diverse funding sources including federal, state, regional grants, local measures, public-private partnerships, and dedicated funding mechanisms.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** all prioritize strategic pursuit of external funding. **Capitola** emphasizes aligning its Climate Action Plan with state goals to qualify for transportation and land use grants, seeking rebates and incentives for water conservation and energy efficiency projects, and leveraging partnerships to access grant opportunities. **Santa Cruz** actively seeks multi-source grant funding to advance electrification, forest management, and building decarbonization initiatives, emphasizing regional collaborations and developing a funding pathways matrix. **Watsonville** highlights its reliance on state and federal grants for key projects like electric vehicle infrastructure, building retrofits, and community resilience hubs, prioritizing grant identification and collaborative funding mechanisms.

Regional plans such as the **Community Wildfire Protection Plan (CWPP)** explicitly link planning efforts with priority access to state and federal funding, particularly emphasizing community-driven wildfire mitigation projects. The CWPP underlines the importance of establishing clear community Wildland-Urban Interface boundaries to enhance funding eligibility.

Emergency and hazard-focused plans, including the **Santa Cruz Emergency Operation Plan** and **Local Hazard Mitigation Plan (LHMP)**, stress the role of comprehensive documentation and strategic alignment in maximizing funding opportunities. They highlight utilizing clearly defined hazard mitigation and resilience projects to leverage federal disaster recovery grants, alongside streamlined county processes to enhance cost recovery and funding efficiency.

Water management plans (2014 Santa Cruz County IRWM Plan and 2019 Pajaro River Watershed IRWM Plan) focus on diversifying funding sources to ensure sustainability. Both plans advocate for collaboration among agencies and stakeholders to secure funding from state grants, federal programs, user rates, and philanthropic contributions, emphasizing robust financial planning and resource sharing.

The **2022 Santa Cruz County Regional Conservation Investment Strategy (RCIS)** suggests using its strategic framework to attract diverse investments, recommending the pursuit of public and private grants, dedicated local funding programs, and matching funds from various governmental levels and foundations.

State-level strategies in documents such as the California Adaptation Planning Guide, California Wildfire and Forest Resilience Action Plan, California Outdoors for All Strategy, and Pathways to 30x30 California advocate securing federal and state grant funds, promoting public-private partnerships, standardizing easement processes, and enhancing financial incentives. These documents emphasize coordinated approaches to align and attract multi-sector investments.

In summary, reviewed documents collectively underscore the necessity and strategic advantage of leveraging diversified and coordinated funding sources. Enhanced cross-sector collaboration, strategic planning, and clear project prioritization emerge as critical components for effectively accessing and maximizing additional funding opportunities.

Multi Benefit

Across the reviewed plans, multi-benefit strategies are a recurring theme, with a strong emphasis on maximizing ecological, social, and economic outcomes through integrated project design and implementation. Plans consistently highlight how projects can simultaneously address climate goals, community well-being, public health, habitat conservation, economic development, and environmental justice.

Local climate action plans from **Capitola**, **Santa Cruz**, and **Watsonville** robustly promote cobeneficial approaches. **Capitola** emphasizes strategies that reduce greenhouse gas (GHG) emissions while improving air quality, public health, and urban livability, such as energy efficiency upgrades, green infrastructure, and sustainable transportation. **Santa Cruz** aligns its climate measures with its Health in All Policies initiative, linking climate action with health, equity, and job creation, particularly in frontline communities. **Watsonville** provides explicit co-benefit listings for each measure, highlighting gains such as improved habitat, cost savings, enhanced recreation, and green job creation through solar deployment and green infrastructure.

The **Community Wildfire Protection Plan (CWPP)** reinforces the value of multi-benefit wildfire risk reduction strategies like prescribed burns, herbivory, and shaded fuel breaks, which also restore habitats and enhance firefighter access. The **Santa Cruz Emergency Operation Plan** integrates

resilience, emergency response, and climate action through initiatives like Community Resilience Centers and collaborative planning via the Readiness Working Group.

County-level climate and water planning documents—such as the **Santa Cruz County CAAP**, **LHMP**, **2014** and **2019 IRWM Plans**, and the **RCIS**—promote multi-benefit projects that advance flood risk reduction, habitat restoration, water quality improvements, and recreation. These plans advocate for floodplain reconnection, riparian restoration, and smart site selection for habitat projects that enhance ecological function while protecting communities. The **RCIS** also underscores the importance of spatial planning to optimize project siting for cost-effectiveness and impact.

The **Parks Strategic Plans** highlight how park improvements can simultaneously increase accessibility, climate resilience, community engagement, and environmental stewardship. Enhanced interpretive programs, inclusivity upgrades, and stewardship initiatives illustrate this integrated approach.

At the state level, documents such as the California Adaptation Planning Guide, Water Plan Update, 30x30 Pathways, Natural and Working Lands Strategy, and the Outdoors for All Strategy elevate multi-benefit principles as foundational. They champion nature-based solutions, landscape-scale restoration, equitable access to open space, and multi-sectoral collaboration. These strategies seek to deliver combined benefits including carbon sequestration, biodiversity support, heat mitigation, water supply reliability, and social equity.

In sum, the reviewed documents demonstrate a widespread commitment to multi-benefit strategies, recognizing their role in fostering resilient ecosystems, healthy communities, and efficient resource use. Future implementation will benefit from sustained cross-sector coordination, strategic site prioritization, and inclusive community engagement to ensure the broadest and most equitable distribution of these benefits.

Disadvantaged Communities

Across all reviewed plans, equity and the prioritization of disadvantaged communities emerge as critical components of climate action, emergency planning, and conservation efforts. Most documents define disadvantaged communities (DACs) as those experiencing systemic inequities, including lower income, limited access to resources, and heightened vulnerability to environmental hazards.

At the local level, plans from **Capitola**, **Santa Cruz**, and **Watsonville** incorporate robust equity-focused strategies. **Capitola** emphasizes improving access to weatherization programs and aligning affordable housing with transit, recognizing the additional burdens faced by low-income households. **Santa Cruz** integrates equity throughout its Climate Action Plan, using an equity screening tool, compensating frontline groups for participation, and targeting investments such as EV chargers and electrification strategies in frontline neighborhoods. Similarly, **Watsonville**

prioritizes energy and food justice, advocates for equitable investment from Central Coast Community Energy, and supports EV infrastructure and local food access in disadvantaged neighborhoods.

Emergency preparedness and resilience planning, as seen in the **Santa Cruz Emergency Operation Plan, County CAAP**, and **LHMP**, also foreground equity. These documents highlight the need for culturally competent services, targeted outreach, and structural reforms to overcome barriers that limit access to preparedness and recovery resources. The establishment of Community Resilience Centers and DAFN (Disability, Access, and Functional Needs) working groups reflect efforts to center social vulnerability in emergency response.

Water and hazard mitigation plans, including the **IRWM Plans** and **CWPP**, prioritize projects in disadvantaged communities and incorporate metrics to identify areas of need. The **2014 and 2019 IRWM Plans** provide technical assistance and community engagement support for DACs, particularly in Watsonville and Davenport, and advocate for equitable flood protection and water quality access. The **CWPP** further prioritizes wildfire risk reduction in high-density, socially vulnerable WUI communities.

The **Santa Cruz County Parks Strategic Plans**—both 2018 and 2023—address disparities in access to parks and recreational services. These plans recommend strategic resource allocation guided by equity metrics, expanded outreach and bilingual programming, and partnerships with trusted local organizations to improve inclusivity and engagement.

State-level plans deepen these equity commitments. The **California Adaptation Planning Guide**, **Water Plan Update**, and **Pathways to 30x30** each emphasize inclusive engagement, targeted investments, and systems-level reforms to ensure vulnerable populations benefit from and participate in climate solutions. The **Outdoors for All Strategy** and **Natural and Working Lands Climate Smart Strategy** also promote access to parks, jobs, and environmental programming for historically marginalized groups, along with support for Tribes and small-scale farmers.

In summary, the reviewed plans consistently recognize that climate action and resilience cannot be achieved without intentional, equity-driven approaches. Addressing the unique needs of disadvantaged communities—through targeted funding, inclusive planning processes, and integrated service delivery—will be essential to achieving both climate and social justice goals.

Geographic Scope

The geographic scope of the reviewed plans ranges from hyper-local city-level efforts to broader regional, countywide, and statewide frameworks. The **Capitola Climate Action Plan** focuses on community-wide activities within Capitola's boundaries and municipal operations, while coordinating with regional agencies like SCCRTC and AMBAG to address cross-jurisdictional transportation and sustainability goals. Similarly, the **City of Santa Cruz Climate Action Plan** emphasizes city-level action, particularly within frontline neighborhoods, but integrates regional

partnerships with entities like CCCE and SCCRTC and considers watershed-level implications for water conservation and carbon sequestration.

The **Watsonville Climate Action Plan** also focuses primarily on strategies within city limits— especially Downtown Watsonville—while supporting regional efforts on transportation, agriculture, and energy with partners such as AMBAG and 3CE. The **Regional Project Prioritization** effort, through the Community Wildfire Protection Plan (CWPP), spans both Santa Cruz and San Mateo Counties and is organized into localized planning areas to reflect varied ecological and community contexts.

At the county level, the Santa Cruz Emergency Operations Plan, Santa Cruz County CAAP, Local Hazard Mitigation Plan, and the Regional Conservation Investment Strategy all adopt a countywide approach, with the EOP and CAAP specifically addressing the full operational area including diverse geographies like coastal zones, mountains, and farmland. The Santa Cruz County Parks Strategic Plan covers unincorporated areas, while its 2023 update expands to include cities within the county, acknowledging regional disparities—particularly in South County.

Integrated regional water management plans show variation in scope: the **2014 Santa Cruz IRWM Plan** covers most of Santa Cruz County, coordinating with the Pajaro IRWM region in overlapping areas, while the **2019 Pajaro River Watershed IRWM Plan** spans multiple counties, including Santa Cruz, Santa Clara, San Benito, and Monterey. Similarly, the **Santa Cruz-San Mateo CWPP** segments Santa Cruz County into five sub-regions for planning and implementation.

Statewide frameworks, including the California Adaptation Planning Guide, California Water Plan, Wildfire and Forest Resilience Action Plan, Outdoors for All Strategy, Pathways to 30x30, and the Natural and Working Lands Climate Smart Strategy, apply a broader geographic lens. These plans emphasize the importance of tailoring strategies to California's diverse ecosystems, watersheds, and socio-political contexts, often featuring regional profiles or guidance adaptable to local needs.

Community Engagement

Every plan reviewed positions robust, inclusive community engagement as the bedrock of effective climate, hazard-mitigation, conservation, and parks planning. Local climate plans set the tone. The **Capitola Climate Action Plan** built on a decade-long General Plan process, convening community workshops and a resident-led General Plan Advisory Committee to vet greenhouse-gas (GHG) measures and retain Capitola's "small-town" identity. The **Santa Cruz CAP 2030** ran a two-year "Resilient Together" campaign: 29 public events, bilingual surveys, pop-ups, focus groups, youth and unsheltered workshops, and equity advisors ensured frontline voices shaped final actions. In **Watsonville**, a 16-member Community Advisory Committee, web app, and two city-wide surveys framed strategy ranking, while a formal Public Engagement Plan locked transparency and ongoing feedback into implementation.

Regional collaborations mirror that intensity. The bi-county **Community Wildfire Protection Plan** (CWPP) opened with stakeholder charrettes, agency roundtables, and geographically split breakout sessions; a blog and 30-day public review refined priorities such as roadside fuel reduction. IRWM programs adopt tiered outreach: the **Santa Cruz IRWM** mixes county-wide workshops, listserv updates, and focused sessions for Tribal governments and disadvantaged communities; the four-county **Pajaro River IRWM** relies on a Stakeholder Steering Committee, project-level meetings, and watershed-wide progress briefings. The **Regional Conservation Investment Strategy** adds a steering committee, technical advisory team, and open houses to weave scientific, agency, and Tribal knowledge into project pipelines.

County-scale frameworks reinforce a "whole-community" ethos. The **Santa Cruz Emergency Operations Plan** creates a Readiness Working Group spanning public, private, nonprofit, and academic sectors, plus DAFN and Cultural-Competency teams to embed equity in preparedness. The **County CAAP** mobilizes cross-department staff and a youth Climate Policy Internship, while the **Local Hazard Mitigation Plan** formalizes recurring public meetings, social-media campaigns, and future council briefings. Parks planning follows suit: the 2018 **Parks Strategic Plan** and its 2023 update gathered surveys at fairs, held North-, Mid-, and South-County meetings, and formed a stakeholder working group that inserted a new equity goal focused on underserved neighborhoods.

Statewide guides elevate participatory principles into policy. The **California Adaptation Planning Guide** and **Water Plan 2023** call for watershed networks, EJ summits, and community-science programs; both insist Tribes and under-represented groups share decision-making power. The **Wildfire & Forest Resilience Action Plan** funds Regional Fire & Forestry Capacity collaboratives to seed local project pipelines and workforce training. Recreation-focused strategies—**Outdoors for All** and **Pathways to 30×30**—document statewide listening tours, Tribal sessions, and advisory panels, and commit to co-creating and co-managing parks with community-based organizations. The **Natural & Working Lands Climate-Smart Strategy** echoes that stance, pairing funding with community-led, nature-based solutions.

Taken together, these documents treat community development not as a box-checking exercise but as a continuous, co-creative cycle: early visioning shapes goals; diverse advisory bodies refine actions; iterative public review improves equity; and durable partnerships steward implementation. Embedding this engagement infrastructure across scales—and resourcing it adequately—emerges as the common formula for plans that are trusted, equitable, and built to last.